



# GCPD INVISION STATE PLAN WORK GROUP MEETING NOTES

**Date:** February 6, 2026

**Time:** 2:30–4:00 p.m. ET

**Topic:** Trajectory and Goal Ideas

**Facilitators:** Erika, Alex

**Participants:** Kate, Desirea, and Cierra (GCPD Staff and Contractor), Erin, Traci, Shawn, Casey (Council Members)

## Why This Work Group Met

The group met to talk about building the 2027-2032 GCPD State Plan. The purpose of this meeting was to:

1. Review where we are in the process of creating the State Plan.
2. Our long-term vision (called the “trajectory”)
3. Talk through our early ideas for goals (what we want to accomplish as a Council in 2027-2032) and objectives (specific items to do so we reach our goals).
4. Gather feedback from the work group before writing the first draft of the State Plan.

## Where We Are in the State Plan Process

The work group helps shape the 2027–2032 GCPD State Plan.

- The group is still in the idea and planning stage.
- Right now, the focus is on big-picture direction, not final wording.
- Feedback from this work group helps shape what the public will see later.
- A draft plan will be shared for public comment in March.
- Feedback given now helps guide the full plan later.

## Revisiting the Trajectory (Our Long-Term Plan for Indiana)

The trajectory (or long-term plan) is what we want life to look like for people with disabilities in five years.

The trajectory (or long-term plan) shows what we want life to look like for people with disabilities over the next five years.

It helps answer:

- Where are we now?
- Where do we want to go?
- What should change for people and families?



## GOVERNOR'S COUNCIL FOR PEOPLE WITH DISABILITIES

The group reviewed the current trajectory and talked about what worked and what could improve.

### Feedback from the workgroup on the trajectory:

- Add clearer links to science and data when possible.
- Make sure support systems connect better during life changes and transitions from one stage in life to another, such as:
  - high school to workforce
  - moving forward from school into adult life
  - starting or changing systems
  - needing new supports over time
- A logic model was added to help show how actions lead to results.
- Add clearer links to science and data, when possible.
- Focus on systems working together so people do not fall through gaps.
- A logic model was added to help show how:
  - Investments lead to actions
  - Actions lead to results
  - Results improve real life for people

### Talking About Possible Goals and Objectives

Most of the meeting focused on reacting to goal ideas presented during the meeting.

The goals were organized by life areas to make sure the plan looks at the person's whole life experiences. Here are the areas that were discussed:

- Daily Life and Work (school, jobs, daily activities, family life)
- Community Living (housing, transportation, neighborhoods)
- Social Life and Spiritual Life (friends, fun, faith, belonging)
- Advocacy and Engagement (leadership, self-advocacy, community voice)
- Healthy Living (health care, wellness, long-term health)
- Safety and Security (personal safety, legal and money supports)

### The group shared:

- Which goals were most important
- Which ideas matched real needs today
- Which ideas matched the long-term vision
- No final decisions were made.

### What the Group Did

- Read through example goals and objectives.



## GOVERNOR'S COUNCIL FOR PEOPLE WITH DISABILITIES

- Shared which ideas felt most important.
- Talked about which goals:
  - Match real needs today
  - Support long-term change
  - Feel achievable over five years
- No final decisions were made. The group will discuss each life domain at upcoming meetings.

### Important Ideas That Came Up Often

Throughout the discussion, these ideas were shared as the most important ideas:

- People and families need help earlier, not only during crisis.
- Services and systems should be easier to understand and use.
- Agencies should work together more and share information.
- Transportation, workforce, and access to services in many areas of life
- Data and lived-experience should guide decisions.
- Community supports should come before crisis settings or restrictive settings.

### What Happens Next

- Staff will collect and organize feedback.
- Goals and objectives will be refined.
- The next meeting will focus on prioritizing goals.
- A draft plan will then be shared for public comment.

### Important Upcoming Dates

- **March 31, 2026:** First draft shared for public comment
- **August 2026:** Final plan sent to ACL
- **October 2026:** New five-year plan begins

### Next Meeting

- **We May Meet on This Date:** Friday, February 13, 2026
- **Time:** 2:30–4:00 p.m. ET
- **Topic of discussion:** Choosing and ranking goals and objectives.