



**November 25, 2025  
2027-2032 State Plan Development Workgroup  
Invision Team Meeting Summary**

## **Meeting Logistics**

**Topic:** Council INvision Team: Review of Past Goals, Current Data, and Community

**Recording:** not available

**Date:** Tuesday, November 25, 2025, 1-3 p.m. ET

**Facilitator:** Kate

**Participants:** Kate Barrow, Ryan Revell, Erin McGuire, Cierra Olivia Thomas Williams

## **Meeting Activities**

### **Main goal of the meeting:**

Learn about what the Council has done so far, understand the data that was collected, and start thinking about goals for the next State Plan.

### **1. What We Talked About**

- Review of past goals and accomplishments
- What has been accomplished (Comprehensive Review and Analysis CRA overview and highlights)
- What we learned from the data (current state plan progress)
- What people with disabilities and families told us (council in community insights)
- How we will create goals for the next 5-year State Plan
- How to understand data in simple ways (metrics, SMART goals, and measurements)
- Emerging issues and priorities

### **2. Understanding the Data**

- Data tells a story, but charts and numbers can be confusing.
- It's normal to need help reading graphs or understanding terms.
- Erin said she needs more help with interpreting data.
- Cierra said she feels more confident after learning more, and grateful for the clear explanations.

### **3. Review of Current State Plan**

- The original plan had 5 goals and 13 objectives — too many to manage well.



## GOVERNOR'S COUNCIL FOR PEOPLE WITH DISABILITIES

- The Council changed the plan to 2 have goals:
  - Independent and Family Advocacy (ILA) – 4 objectives
  - Systems Change (SC) – 3 objectives

### 4. What the Numbers Show (performance measures)

- Participation has exceeded the numbers we wanted to see (success!!).
- There are usually more family members than people with IDD who attend our events or fill in our surveys.
- More people with IDD are joining Council activities every year, but we are still not reaching enough.
- More families are participating too.
- People say they feel more confident advocating for themselves.
- The Council may update its system to better count new participants.

### 5. What We Heard from the Community (Council IN Community Data)

#### Strengths:

- People are kind, creative, and hard-working.
- Relationships matter a lot.
- Many people want to contribute through jobs or volunteering.

#### Challenges:

- Mental health care is hard to access.
- Not enough DSPs (direct support providers/workers).
- Services can be confusing and slow.
- Transportation and housing are major problems.
- Assistive technology matters but is often forgotten.

### 6. Housing & Waiver Information (long term supports data)

- Most people with IDD in Indiana live with family.
- Waiver waitlists remain long.
- Different services have very different costs.
- Erin shared concerns about insurance, waiver redesign, and people waiting for services.



## GOVERNOR'S COUNCIL FOR PEOPLE WITH DISABILITIES

### 7. Planning for the Next State Plan (2027-2032)

The Council will think about:

- Is there anything from the current plan that should continue?
- What self-advocacy issues are still important?
- Which system issues (like mental health or housing) still need work?

Staff will:

- Send Cierra the slides and video
- Create a one-page Comprehensive Review and Analysis (CRA) summary
- Prepare for the next goal-setting meeting

### 8. Meeting Wrap Up

- Council members do not need to memorize data — staff helps with interpretation.
- The meeting laid groundwork for planning new goals.

### Next Meeting

- **Date & Time:** Tuesday, December 2, 2025, 1-2:45 p.m. E.T.
- **Agenda Topics:** Using the Data to Identify Priorities Areas (Areas of Emphasis)
- **Location:** [Watch the 12/2/25 Video](#), Passcode: 3&@6se!o