



## INVISION MEETING 2027–2032 STATE PLAN DEVELOPMENT WORKGROUP

**Date:** January 30, 2026

**Time:** 2:30–4:00 p.m. ET

**Facilitators:** Erika Robbins and Alex

**Participants:** Kate Barrow, Mark Latta, Sam J., Jan, Erin McGuire, Tara Bethel, Traci Taylor, Cierra Olivia Thomas Williams

### Why We Met

- Talk about the writing process for the 2027-2032 State Plan.
- Review what we already know from data and community input.
- Talk about what people with disabilities want and need.
- Begin building a shared vision for people with disabilities and for the systems that support them.
- Start identifying themes that will guide goals for the new State Plan.

### State Plan Writing Process Timeline

This was the first of several working meetings.

This is a list of activities the Workgroup and Full Council will complete and the dates or weeks the group will complete these activities.

- 1) Overarching Vision, CRA, Identify Goals Week of 1/26
- 2) Goals and Objectives - Week of 2/6
- 3) Full Council Meeting - Goals and Objectives Ranking 2/10
- 4) Action Steps and Accountability Triangles Week of 2/13
- 5) Evaluation - Week of 2/27
- 6) Full Council Meeting – Review Draft of the State Plan 3/10
- 7) Full Council Meeting - Review Draft of Draft State Plan - Virtual Before 3/25
- 8) GCPD Posts Draft State Plan Goals/Objectives by 3/31
- 9) Public Input Sessions by 4/24
- 10) Full Draft of the State Plan to GCPD by 6/1
- 11) Full Council Review of the State Plan Feedback Week of 6/26

### What We Reviewed

#### People with Disabilities in Indiana

- Indiana has about 107,000 people with intellectual and developmental disabilities (IDD).



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- Only about 1 out of 4 people with IDD are known to systems like Medicaid or schools.
- Most people with IDD are not connected to formal services.
- The State Plan must think about everyone, not only people already receiving services.

### What People Said About What Matters - From the Community Conversations

People with disabilities and their families share what they want:

- **Technology** to communicate and live independently.
- **Healthy living**, including mental health, routines, and feeling calm.
- **Relationships**, connection, and belonging.
- **Transportation and housing** that allow them to be part of their communities.
- **Jobs with fair pay** and the ability to work without losing benefits.
- **Clear information** about services and supports.
- **Safety**, protection from abuse, and knowing their rights.
- **Opportunities** to lead, speak up, and be heard.

### The All Triangle - What the Data Shows

Some key points that stood out:

- Only 31% of people with disabilities are working.
- Nearly 10,000 people are waiting for the Family Supports Waiver.
- Transportation is a major barrier, especially in rural areas.
- Many families make decisions out of fear of losing benefits.
- There is high turnover among support staff.

### Key Discussion Themes

#### 2025 GCPD Summit Highlights

##### What People Want Their Lives to Look Like

Participants shared a vision where people with disabilities:

- Are accepted, valued, and respected.
- Live full lives based on their own choices.
- Have real access to jobs, relationships, and community life.
- Are safe and not isolated.



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- Can work, earn money, and still keep needed supports.
- Are supported in ways that recognize interdependence, not just independence.

### Indiana Brainstorming & Our Pathway for Change

#### What People Want Systems to Do Better

Participants said systems should:

- Be flexible and person-centered, not one-size-fits-all.
- Provide better training for case managers, job coaches, and support staff.
- Listen to people with disabilities and families.
- Include people with disabilities in decision-making.
- Be accountable and treat people fairly.
- Protect benefits and stop making people afraid to work or get married.
- Enforce disability rights and anti-discrimination laws.

#### What People Do *Not* Want from Systems

The group was clear about what needs to stop:

- Losing benefits or fearing benefit loss.
- Being prevented from getting married.
- Abuse, neglect, or false accusations.
- Being isolated or ignored.
- Being treated like numbers instead of people.
- Systems that make decisions *about* people without including them.

#### Ideas for Change

Some ideas that came up:

- More and better training for people who support individuals with disabilities.
- Educating employers about how capable and reliable workers with disabilities are.
- Improving transportation, especially in rural areas.
- Supporting self-advocacy and leadership development.
- Changing policies that create fear around work, marriage, and benefits.
- Shifting attitudes to focus on what people *can* do.



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### What Happens Next

- Erika and Alex will summarize today's ideas and draft possible goals and objectives.
- The group will review and refine those goals together.
- Meetings will continue weekly to stay on schedule.

### Next Meeting

**Tentative Date:** Friday, February 6, 2026

**Time:** 2:30–4:00 p.m. ET

**Focus:** Reviewing draft goals and objectives by life domain.