What People Can See on Your Profile

Generally, your profile is fully visible to all LinkedIn members who've signed in to LinkedIn.com or our apps. You can control what appears on your profile, notifications to your network, and your profile privacy preferences under the Profile privacy section of the <u>Settings &</u> <u>Privacy</u> page.

Check out some of the exceptions and learn how to manage your information.

- Contact and personal information that you've provided in the <u>Contact Info section</u> of your profile is only visible to your 1st-degree connections and members whose InMail(s) you've responded to (unless you declined their request to share your contact info). People you've emailed before and who've added you to their LinkedIn contacts can see your email address. Other information that could be used to contact you, such as your webpage, blog URL or Twitter handle, may be visible to all members.
- Unless you make your connections only visible to you, your 1st-degree connections can see who you're connected to on LinkedIn. Also, all members who have connections in common with you can see those shared connections. Learn more about controlling who can see your connections.
- You can limit the visibility of your <u>posts and shares</u>, <u>profile photo</u>, <u>last name</u> and <u>birth</u> <u>date</u>.
- If any member searches by your first or last name, they can see your full profile unless you've blocked them. Learn more about blocking. Note that our predictive, type-ahead functionality allows for a name search to be performed with a few letters of a name, even if it includes typos.
- The number and result of profile searches can be limited depending on the type of account the searcher has, the type of search involved (e.g. by name or keyword / category), and the <u>commercial use limit</u> on search.

We do *not* require members to include sensitive data (e.g., race, ethnicity, political opinions, religious or philosophical beliefs, membership of a trade union, physical or mental health, sexual life or criminal record) in their LinkedIn profile. If you choose to post any such data to your profile, understand that it is visible to others as noted above.

Note: Depending on your settings, a version of your profile may also be visible to users who aren't signed in to LinkedIn and are searching for your profile on search engines like Bing, Google, Duck Duck Go, etc. Subject to <u>your off-LinkedIn visibility settings</u>, some of all of this version of your profile may also be displayed to users of mail and calendar applications that show them a "mini" LinkedIn profile of the person they're meeting or messaging, social media aggregators, talent and lead managers, and other permitted services. It can also be printed to PDF. You can change your <u>public profile settings</u> to limit the visibility of specific sections or turn-off your public profile.