

RSHAPPENINGS

The official newsletter of Richmond State Hospital



<https://www.in.gov/fssa/dmha/3305.htm>

January 2020

Our Mission:

To provide individualized patient care as the center of all we do.

Our Values:

Recovery
Strength
Hope

Our Vision:

To be a Center of Excellence that meets the evolving public health and patient care needs through:

Community Partnerships
Innovation
Technology
Evidence-based Practice

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Administration Building (1896)

Superintendent's Message

By Katrina Norris, LCSW, LAC

It is hard to believe January is coming to a close. I am grateful for the milder weather this winter thus far. The dark days and lack of sunshine tend to take away our motivation and drive. Although we have had some cold and dreary days, we have continued to thrive.

I am appreciative of the positive changes implemented from the State Personnel Department, our partners at IDOA, the State Budget Agency, and most of all our team members. Many of the projects we have been working on over the past few months are nearing completion.

- We have a revised, evidence based transitional living program near completion that will allow us to move patients back to Darby in the near future.
- We have admissions steadily coming in and discharges moving out. This meets the needs of our network and community partners.
- We have the smoke stack demolition scheduled for the first two weeks of February.
- We have a new phone system coming that will take care of the panic button issues and promote safer units.
- Silos continue to crumble amongst departments and with many necessary changes to meet the evolving patient and public health care needs we will continue to assess and implement the areas that need improved.
- We have welcomed many new employees and retained many of our MVPs (those with many years of service).
- We have been recognized in the community for our “newly found presence” (which means we are out there moving and shaking again).

Do not let the winter months make you hibernate...it is time to THRIVE. I have a simple solution that works for everyone to make yourself remarkable. STYLE-SUBSTANCE-TIMING. That is it! The challenge is to balance all three of these factors while maximizing each opportunity you have. Style is how you look, the speech you use, your presentation, and your conduct. It is not about beauty or dress. Substance is the content and the message you represent (factual, value based, simple, and emotionally linked). Finally, timing....we all know it is everything. Being timely, and being mindful of times that are not productive such as Friday afternoon meetings.

I leave you with an inspirational quote that is a simple reminder for us all.

"If we had no winter, the spring would not be so pleasant: if we did not sometimes taste of adversity, prosperity would not be so welcome."

-Anne Bradstreet

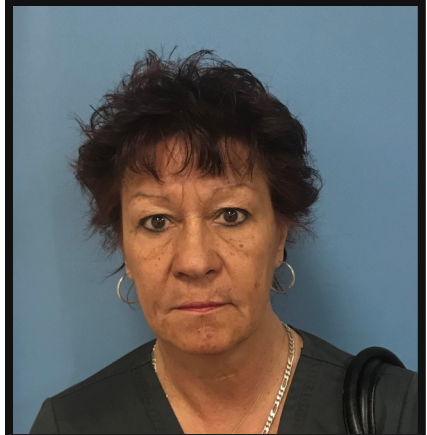
New Employees



Henry "Hank" Visalli
Clinical Nurse Specialist



Mykenzie Dodd
RN



Pamela Hamilton
LPN



Kimberly Simone
LPN



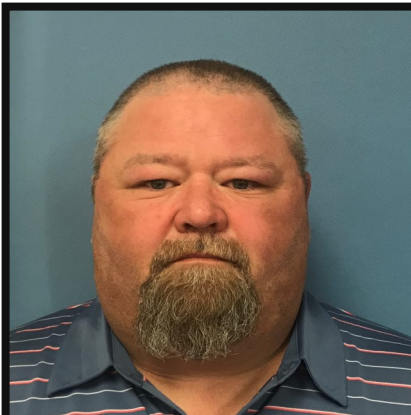
Shalese Cordova
BHRA



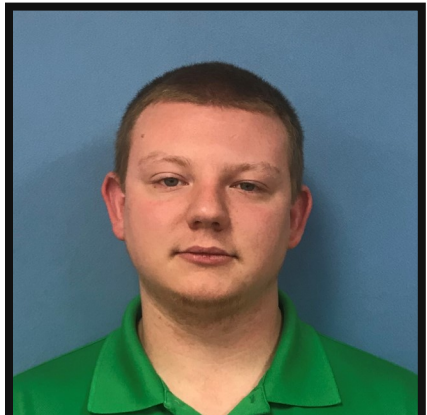
Techara Webster
BHRA



Micaella Davis
BHRA



Brian Hathaway
BHRA



Ayden Michaels
BHRA

New Employees (Continued)



Tim Alford
BHRA



Jacob Parrett
BHRA



Haley Wilkinson
BHRA



Trevor Andrews
BHRA



Mandy McQueen
BHRA



Dustin Reiman
BHRA



Mikeely Harmeyer
BHRA



Brandi Jones
BHRA



Kathleen Page
BHRA

New Employees (Continued)



Angelia Sexton
Housekeeper



James Belt
Security Officer



Tracie Yontz
Clerical Assistant



Sherry Watkins
Clerical Assistant



Jana Laymon
Clerical Assistant



Kathy Stone
Clerical Assistant

Volunteers

Ivy Tech

Russell Mengedoht

Earlham College

Abby Stewart

Shruti Belitkar

Alexandra Swank

Camille King

Albert Rosas

Valerie Martinez

Centerville High School

Hayley Hites

Training Updates

New training is coming your way! Trainings for 2020 are based off feedback from those who have participated in focus group meetings, surveys and assessments. We will kick off this year's training with a series of Trauma Informed Care (TIC) training for both nursing and non-nursing staff during the last week of January. This year is also a recertification year for CPI and staff development will begin scheduling in mid-February. CPR recertification is ongoing and new training materials have been ordered to assist with this process. Staff development will also be sending out CPI tips on the 15th of each month. Our EMR, Cerner is taking on a new training structure as well, which once confirmed will be shared. Staff development is currently working on new training for Clerical Assistants, Unit Clerks, and a new lab process for the units. At the end of January, SPD is sponsoring a SOI Learning Network Meeting for Learning and Development Training roles at the Government Center—several RSH staff will be attending.

CPI Trainers

Congratulations to the following staff for completing their recertification as CPI Trainers:

Sara Roupe

Jonelle Armstead

Jessica Mull

Timothy Webb

Chris Robertson

Terresa Bradburn

Trisha Turman-Smith

Krista Smith

Jeremy Handley

Tanya Melody

Grass Roots Update

Please note that Katrina Norris and Rachelle Woods will be co-chairing Grass Roots for 2020. If anyone would like to join this group, please feel free to contact Rachelle Woods via email (Rachelle.Woods@fssa.in.gov) or phone (extension 9394).



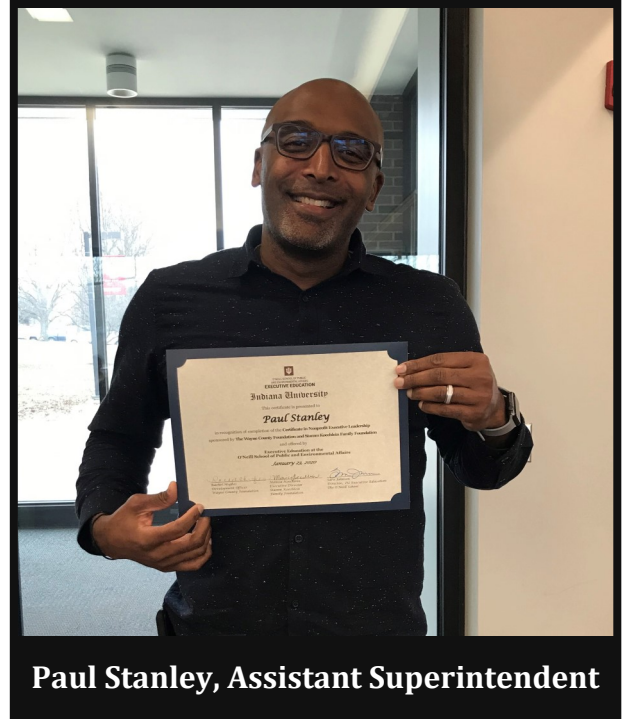
Cottage Twelve, For Women (1906)

Staff Acknowledgement

On January 23, 2020, Richmond State Hospital's Assistant Superintendent, Paul Stanley received a Certificate in Nonprofit Executive Leadership from Indiana University.

Congratulations Paul!

Richmond State Hospital appreciates your passion for professional development.



Paul Stanley, Assistant Superintendent

Upcoming Events on Campus

Earlham Choirs Performance: February 27, 2020 @ 6 p.m. Chapel Service.

If you have an idea or suggestion for RSHappenings, please email Jessica.Guth@fssa.in.gov