

The Executive Desk

From the Desk of Patti Clift, Asst. Superintendent

NEW NDI SUPERINTENDENT NAMED

Matthew Foster, J.D., of Indianapolis, has been named the superintendent of the NeuroDiagnostic Institute and Advanced Treatment Center beginning June 28. Foster currently serves as the Indiana Department of Health's assistant commissioner for health care regulation and special counsel.

Mr. Foster has several years of experience as a health care leader in policy, regulation and compliance. He has been with the IDOH for 10 years and helped successfully lead the state's frontline crisis response to COVID-19 in long-term care facilities, hospitals, intermediate care facilities for individuals with intellectual and developmental disabilities, and home health agencies.

Mr. Foster received his bachelor's degree in finance at Northeastern State University in Tahlequah, Okla., and his Juris Doctor degree from the Vanderbilt University School of Law. He is a member of the American College of Healthcare Executives, National Association of Healthcare Access Management and American Health Lawyers Association.



OTHER RECENT ANNOUNCEMENTS

- Adult patient visitation on the units began June 1, 2021. Food for the patients and guests is permitted during visits.
- Staff pitch-ins and celebrations will resume on June 7, 2021. We are finalizing some guidelines that are necessary to help maintain a clean and safe environment. Please watch for this information to be pushed out to you in PolicyStat.
- We are working to enhance security and safety in our main lobby. Please remember that staff are not permitted to use the front doors. You are free to enter and exit the lobby through the side doors located at the Bistro area.
- Weapons: The front desk in the lobby of the NDI is covered by Community East Hospital Safety and Security. Recently, they have formed their own police department and are now referred to as the Community Health Network Police and Security Department. This change brings some important information and changes that started May 22, 2021. The front desk staff will now be wearing their weapons on duty while in our lobby. This immediate notification is necessary so all of you are aware and for the safety of everyone in our hospital. We will send out an NDI Weapons Policy within the next couple weeks that will have more detail.

YOUR QUESTIONS ANSWERED

If you have any questions regarding NDI operations, you can submit them via the Hub page.

Dr. Bethany McGovern, Chief Medical Officer, and Patti Clift, Asst Superintendent and Chief Operating Officer will provide answers that will be published in the July newsletter.

The NeuroDiagnostic Institute and Advanced Treatment Center, Indiana's newest state psychiatric hospital, delivers advanced evaluation and treatment for patients with the most challenging and complex neuropsychiatric illnesses and moves them more efficiently into the most appropriate treatment settings within the community or state mental health system.

NDI Dashboard – JUNE 2021

Bridge Building Refreshers

6/9/21

6/23/21

7/7/21

CPR Refreshers

6/8/21

6/22/21

7/20/21

General Orientation

6/14-6/18

7/12-7/16

8/9-8/13

Census

- Adult - 40
- Youth -18
- Damar- 6
- Total - 64

Admissions

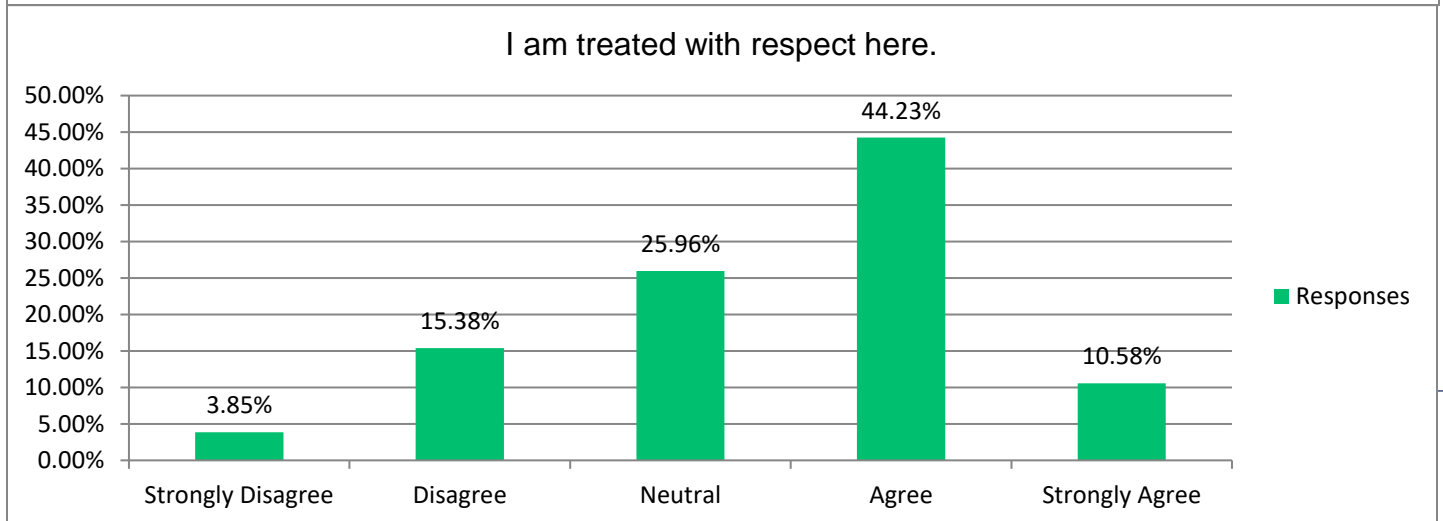
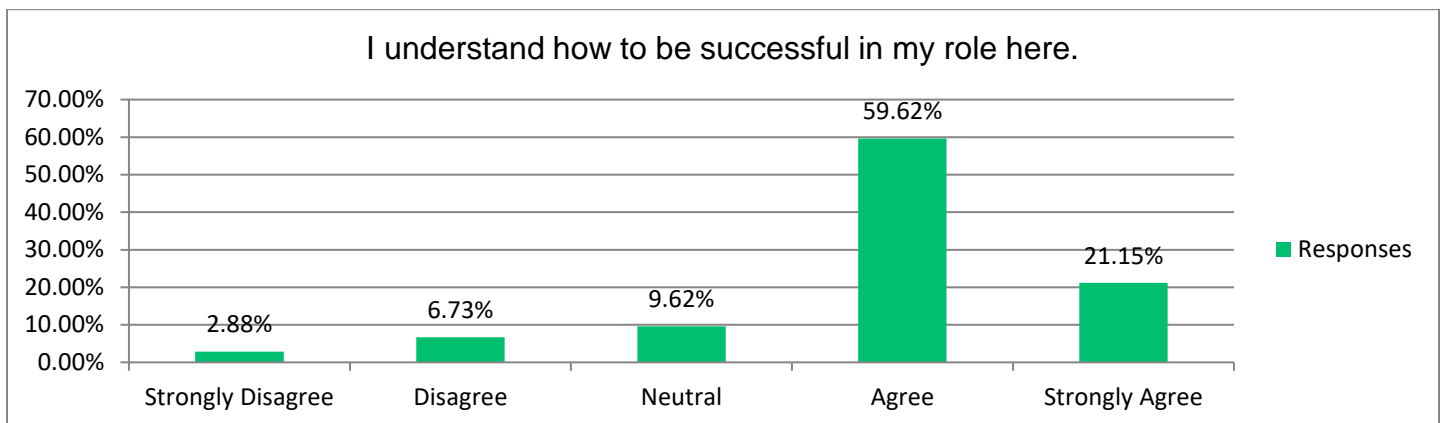
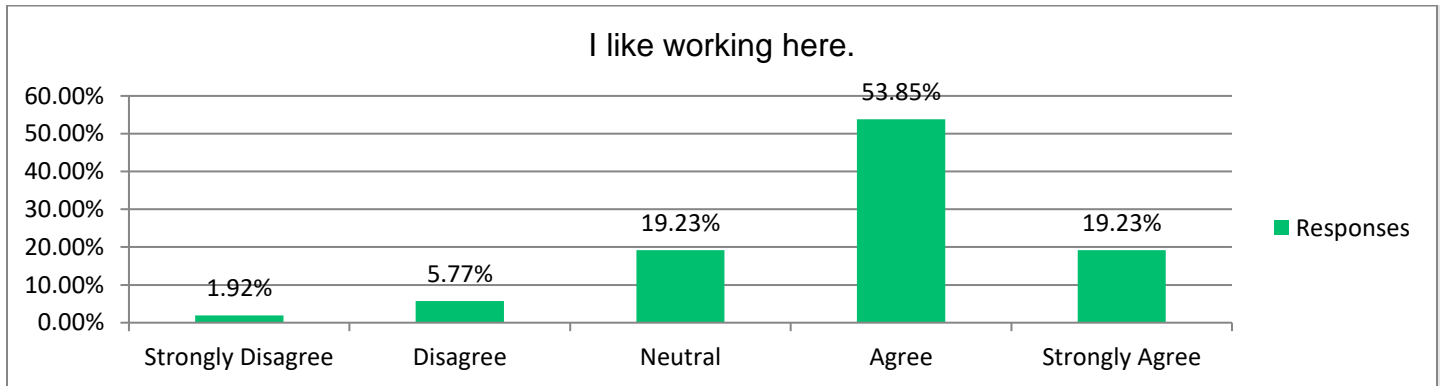
- Adult - 9
- Youth - 7
- Total - 16

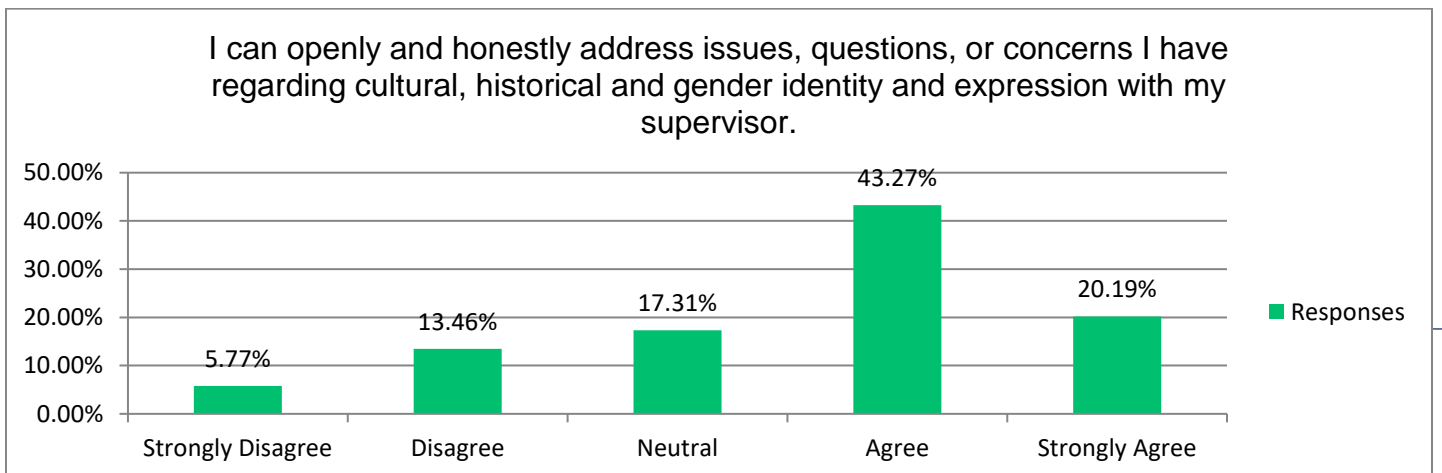
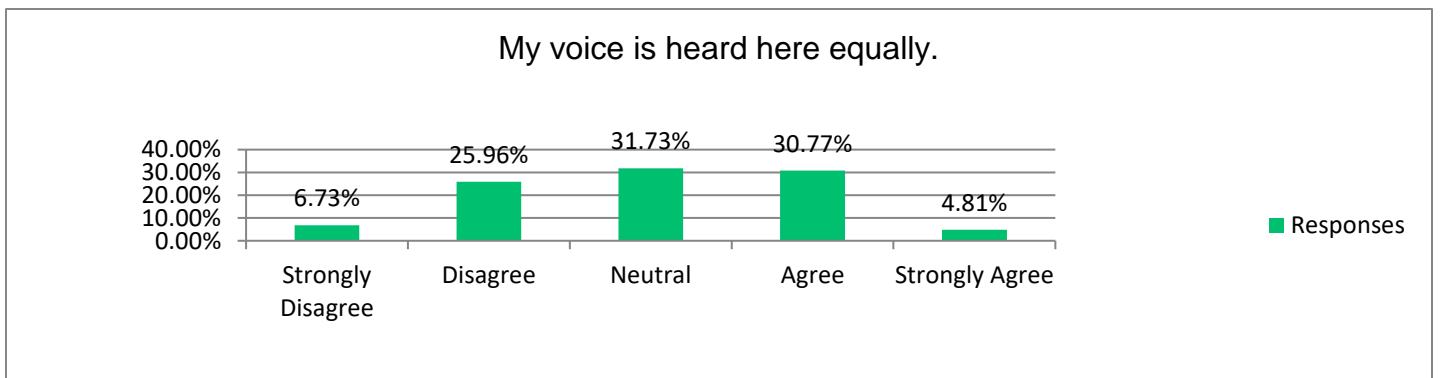
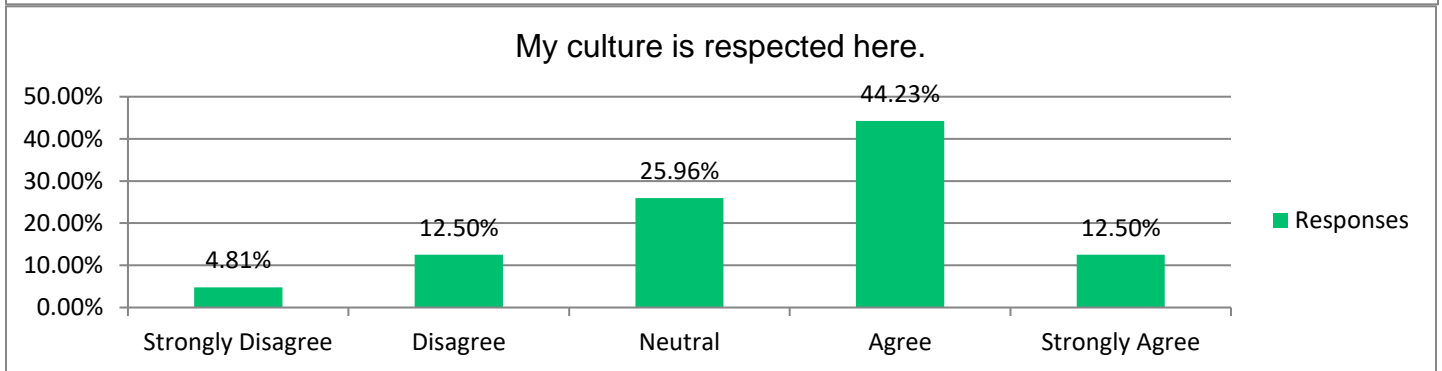
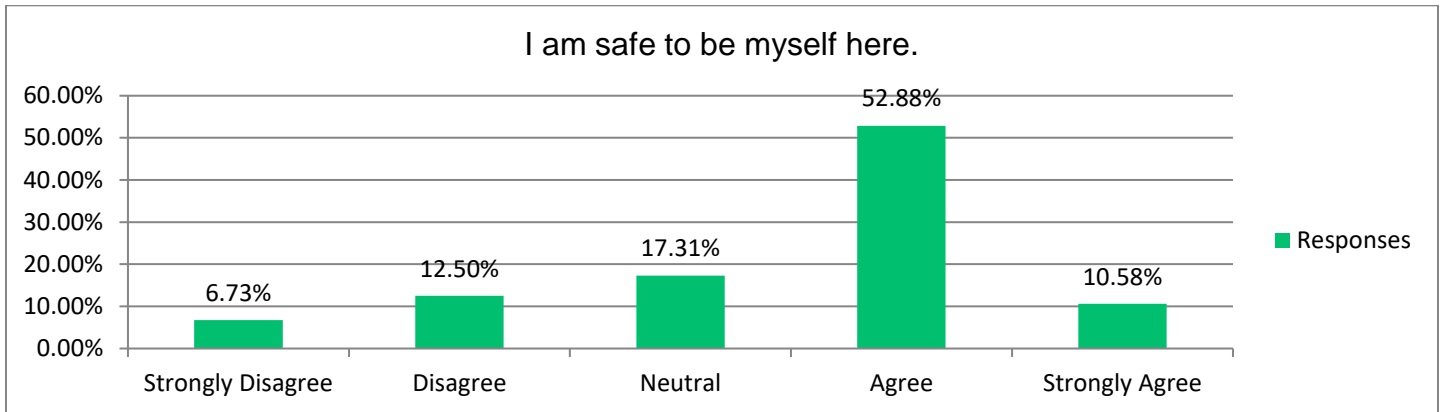
Discharges

- Adult - 8
- Youth - 6
- Total - 14

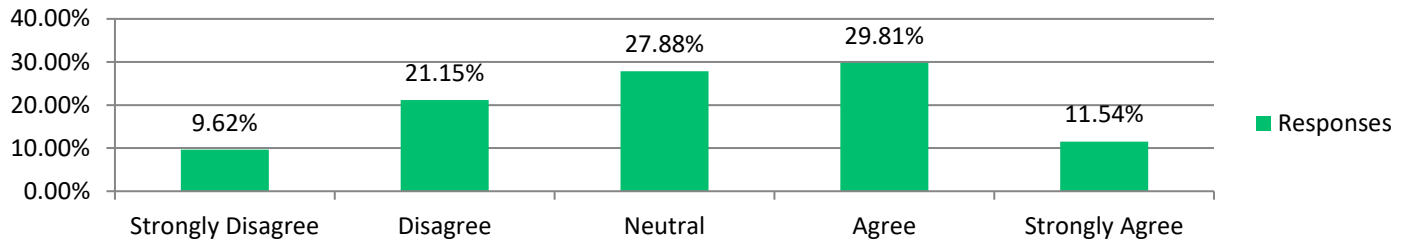
A survey with questions about Trauma Informed Care and Cultural Diversity was sent to all NDI employees recently.

A total of 104 individuals responded. The results are noted in the slides below. Thanks to all who participated.

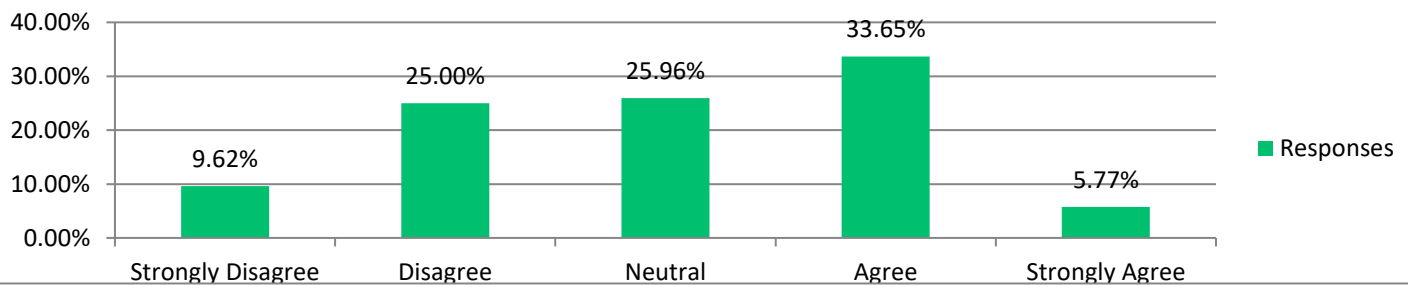




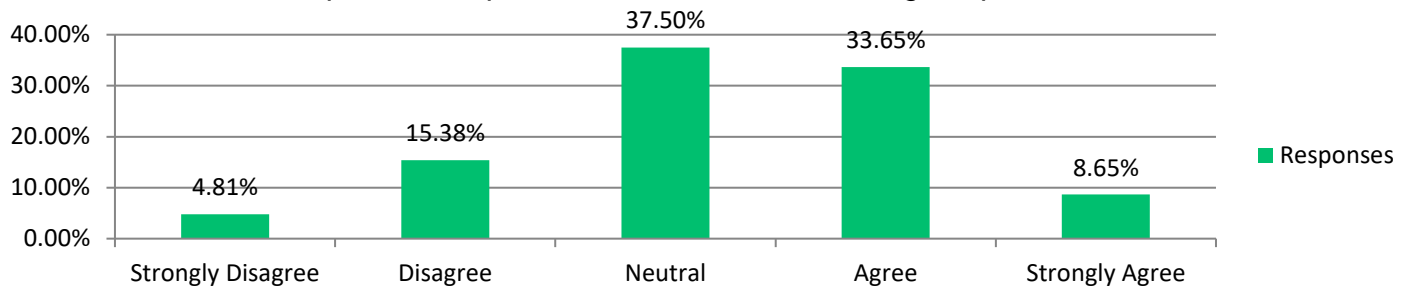
I can approach anyone in a leadership position within the organization to have an open discussion about issues, questions or concerns I have regarding cultural, historical and gender identity/expression equity without fear of negative repercussions.



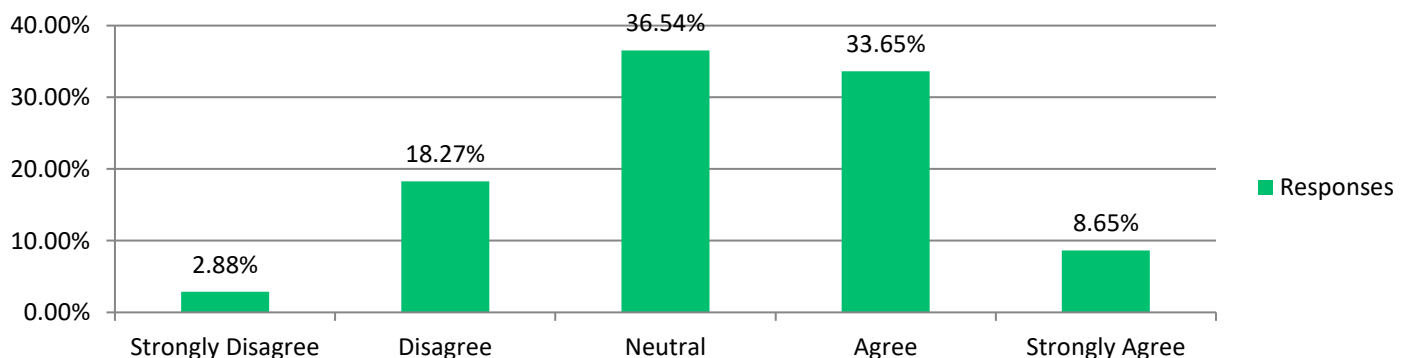
I feel comfortable making statements that include phrases such as, but are not limited to diversity, equity, inclusion, systemic racism, racism, historic and contemporary racism, racial trauma, police brutality, inequality, homophobia, transphobia, islamophobia, sexism, ableism



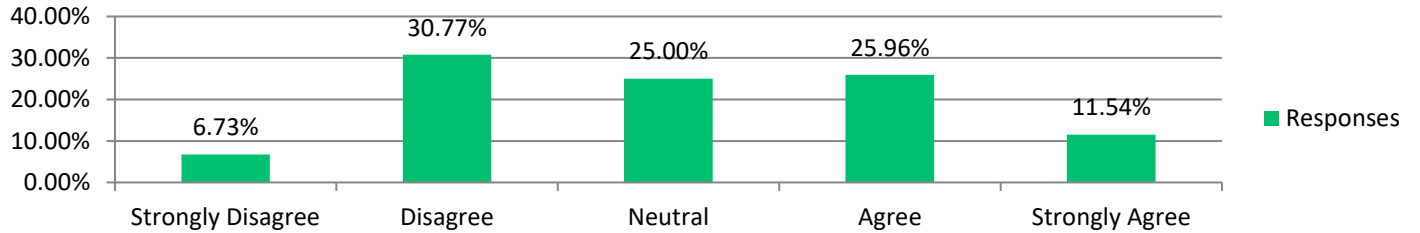
The organization's policies and procedures are part of a continuous quality improvement process to detect and challenge implicit bias.



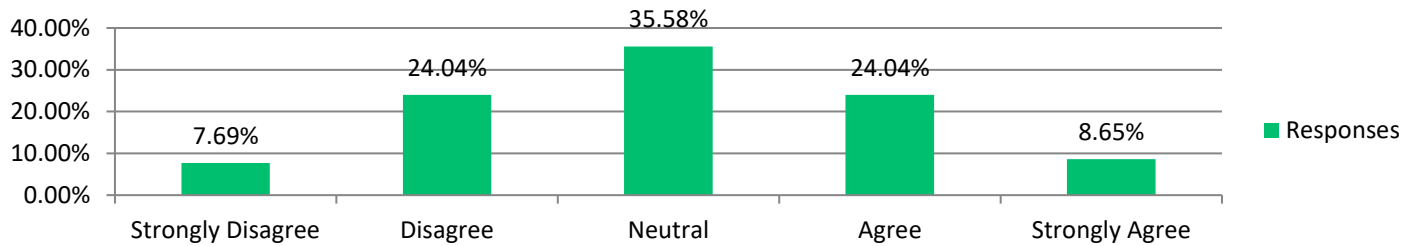
I think that the organizational supervisors and leadership are culturally humble.



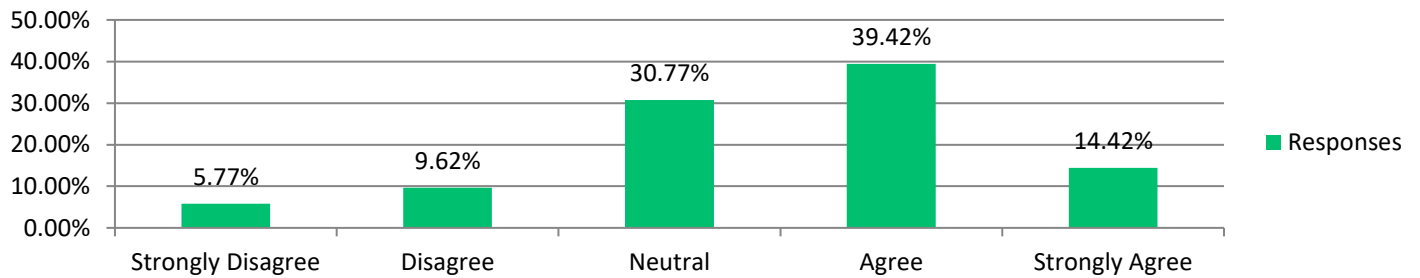
I think everyone is treated equally regardless of race, gender, or other cultural designations.



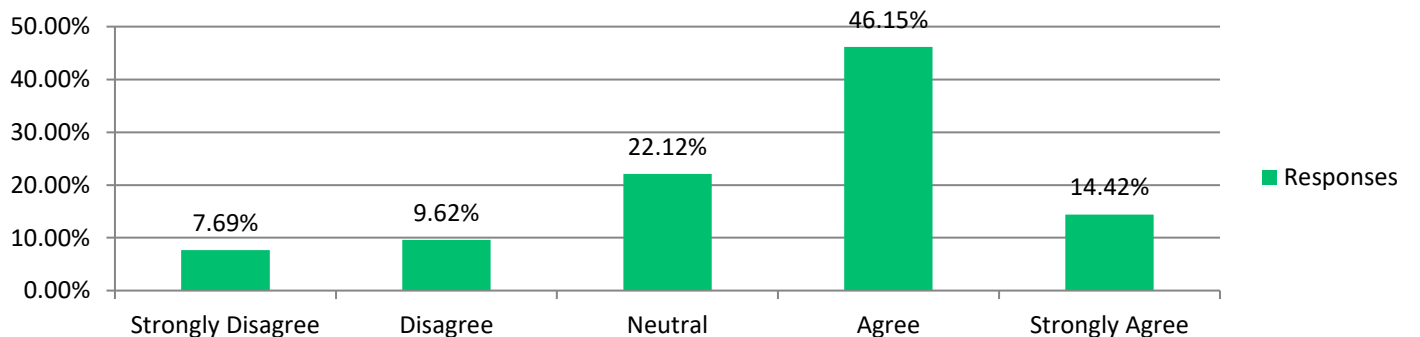
I can have open and honest conversations regarding culture, history and/or gender-related issues throughout all organizational/staff levels without punishment or judgement.



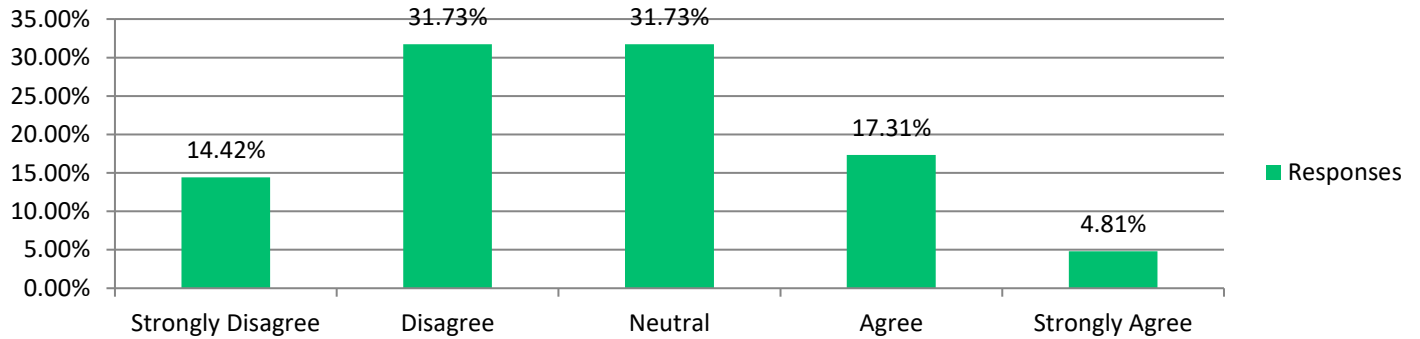
I have an understanding of how my role is important in addressing institutional racism at this organization and can articulate this to others.



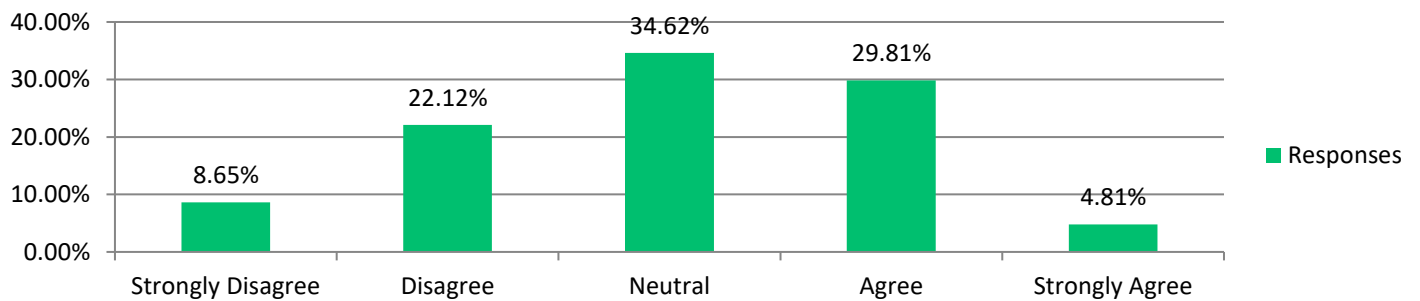
I understand how my work is connected to the broader equity vision of the organization's mission and strategic goals.



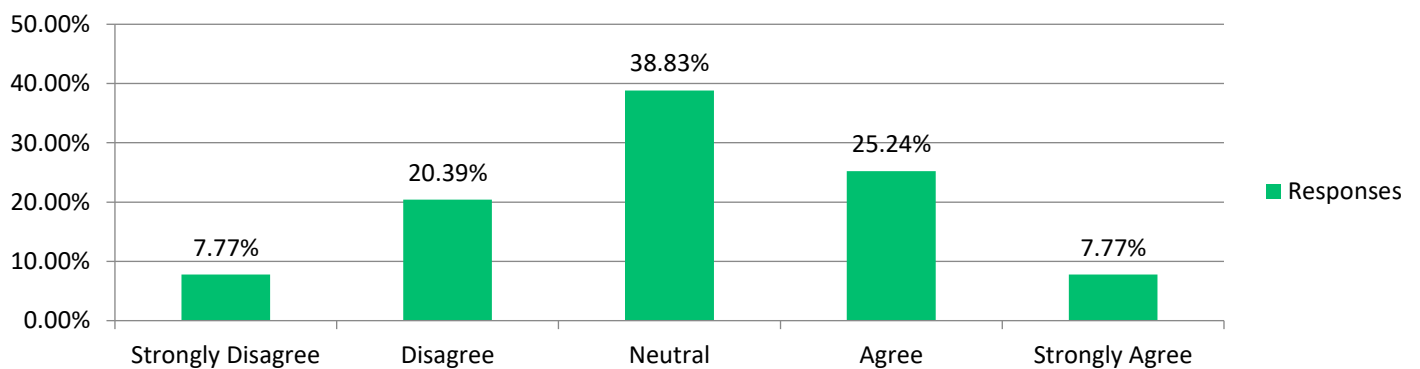
Management and leadership regularly seek my input regarding cultural, historical, and gender equity work, including questions regarding work climate and culture.



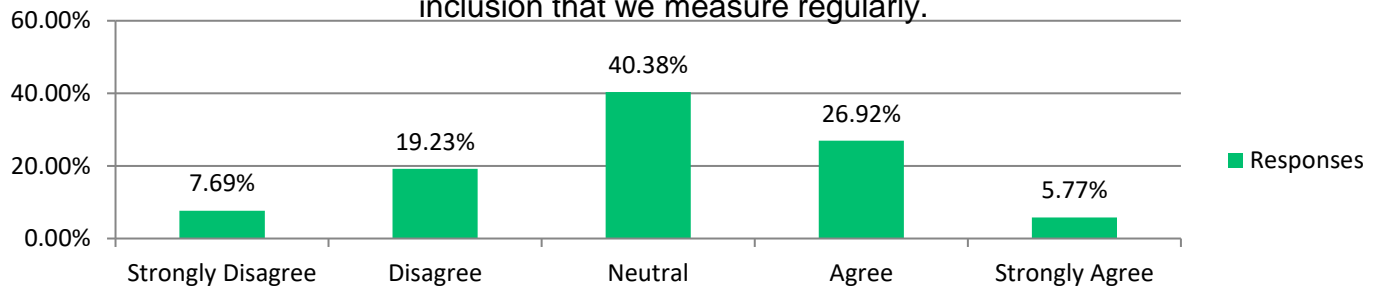
I am presented with professional development opportunities to build capacity to implement cultural, historical and gender equity and responsiveness goals.



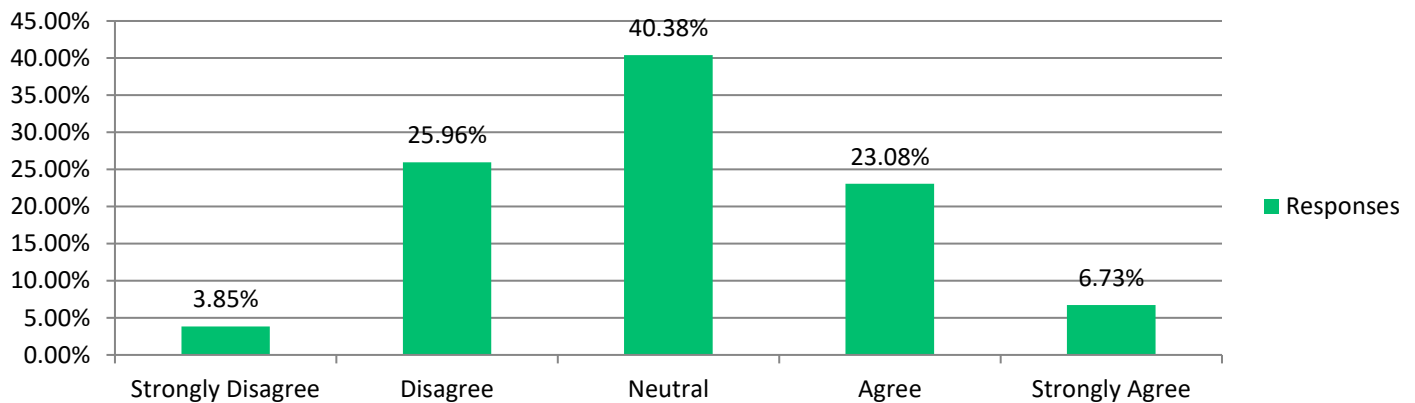
Communities of color and historically disenfranchised communities (individuals with disabilities, gender/sexual minorities, etc) are involved in decisions that impact them directly (whether collectively or as individual communities).



The organization has process or quality goals related to diversity, equity and inclusion that we measure regularly.



The organization has a values statement around equity that I am able to define and explain.



NATIONAL NURSING ASSISTANTS' WEEK

National Nursing Assistants Week is June 11-18! Did you know that there have been Certified Nursing Assistants in the US since 1914? During World War I, extra medical personnel were needed to help care for wounded soldiers, so the Red Cross began the first CNA program to meet this need.

Thank you to all the CNA's and BHRA's who provide care to our patients each and every day!





You may have heard people at NDI talking about Trauma Informed Care or TIC. It is the model of care that NDI and the other state psychiatric hospitals have chosen to improve patient care and staff awareness.

According to the Substance Abuse and Mental Health Services Administration (SAMHSA) TIC is about creating a culture that is directed by an understanding of the neurological, biological, psychological, and social effects of trauma, and the prevalence of traumatic events in persons who seek mental health services.

In the coming months we will be learning more about how to shift our thinking from “What is wrong with you?” to “What has happened to you?” to develop a strength based and resilience approach in treating patients.

- TIC is based on the presumption that every person in a treatment setting has been exposed to traumatic experiences
- TIC emphasizes putting practices in place that provide staff with prevention tools and skills to use them
- Because some of the material presented in the training could bring up difficult memories, it is important that you practice self-care
- Dr. Kellee Hawkins-Coleman, NDI Clinical Director, is directing the TIC effort for NDI. She has selected staff from all disciplines to become super users/trainers
- By the end of 2021, every employee of NDI will have received training in Trauma Informed Care principles

Look for more information about Trauma Informed Care and training in upcoming newsletters

Exceeding Everest

*Our jobs can seem like it is all up hill some days, but the people below have been recognized for excellence in their work, and we call that **Exceeding Everest**. Highlighted names received multiple recognitions in the same time frame.*

Debo Adebota	Sarah Deskins	Amy Jahnke	Mike Radford
Ahmed Adedokun	Scott Donaldson	Jeremy King	Diondrae Rice
Adefisayo Adehinmoye	Kiara Dowdy	Brian Larimer	Sam Rubek
Bamidele Adejola	Robert Feczko	Ashley Lee	Charity Sample
Olatunji Akingbulire	Taylor Franklin	Edith Miramontes	Zakia Self
Rebecca Altop	Gerald Garrett	Cheryl Moore	Brandon Spratt
Scott Ball	Lyndsey Goble	Lakisha Morris	Dr. Teresa Strout
Kelsey Balson	Krubo Gurley	Sharnitta Norfolk	Charity Swan
Samson Bosede	Chelsea Hardin	Humberto Ochoa	Karen Sweatt
Beverly Buckhorn	Shante Harris	Evon Owens	Keith Terrell
Cathy Burnett	Carlton Hines	Brittany Paradiso	Raven Vaughn
Jalea Chadd	Terrie Inman	Susan Phillips	Monica Williams
Nyen Nyen Volawuo	Christianna Wilhite		





June Birthdays



Sarah Beard

Stella Ilemobayo

Aimee Mortemore

Raven Vaughn

Melissa Brewster

Lynda Korenstra

Stephen Neal

Misty Zimmermann

Terry Campbell

Fernande Kouakou

Brittany Paradiso

Justissa Elion-Epon

Edith Miramontes

Keith Terrell

