



# NDInsider

The newsletter of Indiana's  
**NeuroDiagnostic Institute**  
and Advanced Treatment Center

5435 E. 16th St., Indianapolis, Indiana | [www.in.gov/fssa/dmha/2935.htm](http://www.in.gov/fssa/dmha/2935.htm) | Vol. 6, Issue 8, August 2022



# We See You!



The NeuroDiagnostic Institute and Advanced Treatment Center, Indiana's newest state psychiatric hospital, delivers advanced evaluation and treatment for patients with the most challenging and complex neuropsychiatric illnesses and moves them more efficiently into the most appropriate treatment settings within the community or state mental health system.

Friday, September  
9th



**on the patio (weather  
permitting)**

## 2022's State Employee Community Campaign (SECC)



## Free Burger Lunch!

Day shift: 11:00 AM –  
1:00PM

Night shift: 7:30 PM –  
9:30 PM

To celebrate the kickoff of our charity fundraiser and all your hard work this year, your Employee Recognition Committee is cooking up a free hamburger lunch for you!

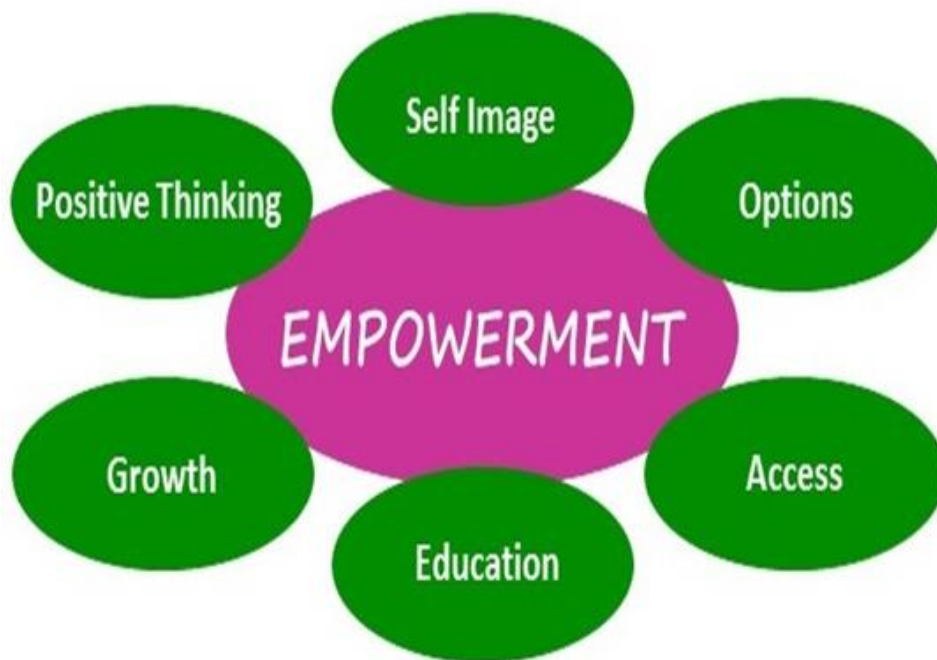
<b>Entrée:</b>	<b>Including:</b>
Hamburger/Cheeseburger (With toppings) (Veggie option available)	Chips Ice cream Bottled Water

Donation center will also be present to set up any charitable gifts you wish to make for the upcoming 2023 season!

## TRAUMA INFORMED CARE

**Dr. Kellee Hawkins-Coleman, Clinical Director**  
**Chris Kerl, Staff Development Director**

### SAMHSA's 5<sup>th</sup> Trauma-Informed Principle **EMPOWERMENT, VOICE, and CHOICE**



**Opportunity for shared decision-making and goal setting to determine the plan of action to heal and move forward.**

Training will be in Success Factors and assigned on October 1<sup>st</sup>.



## Our NDI Non-Nursing Star of the Month is

*Richard Taylor*

Richard always treats every request as if it is the most important request, he will have all week. He is always courteous and helpful and has a positive attitude. He is definitely the “go to” guy if you have any computer or camera issues. He helps out with Safety Surveys and has been there to help out everyone.

*Nominated by Lisa Salinas and Niki Brinker*

## Our NDI Nursing Day Shift Star of the Month is

*Gerald Garrett*

Gerald’s growth in his work on a daily basis is made evident by how it is displayed in managing our most difficult youth cases, which he is regularly asked to manage given his wiliness and ability to do so. Gerald is always willing to help any place in the hospital. He does not think twice when he is asked to help no matter the situation and uses critical thinking and planning with the team.

*Nominated by Dr. Miller and Jalea Chadd*

## Our NDI Nursing Night Shift Star of the Month is

*Nicholas Johnson*

Nicholas goes way above and beyond the call of duty. He does patient care with passion, never complains, and is always ready to do for his patients and peers. He is that guy you want to be your SA if you ever need it.

*Nominated Adesuwa Omorogbe*

**Other NDI staff nominated for EOM:** Taylor Franklin, Jalea Chadd, Ebony Davenport, and Damon Warner

If you would like to nominate one of your fellow employees, please submit nominations to: [ERCNDI@fssa.in.gov](mailto:ERCNDI@fssa.in.gov). The nomination form can also be found in the L drive under **FSSA NDI Employee Recognition Committee**



## CERTIFICATES OF EXCELLENCE

DEBO ADEBOTAN

LENA ALLISON (2)

ALAN FAULKNER

KIM HARRIS

HENRIETTA IBEKWE

NICHOLAS JOHNSON

CAITLIN MONTGOMERY

EVON OWENS

DEBBIE RAUGHTER

TORI SELZNICK

HUGH TAYLOR

OSATOHANMWEN "BENITA" OBASUYI

ADESOLA ADEFOLAJU

BRIANNA BALANCE

DENNIS FLANAGAN

KIERRA HAYES

OLATOYE ITANIYI

ABIOLA KOLUREJO

OLARONKE OLUSESAN

BRITTANY PARADISO

DIONDRAE RICE

TONYA SOWERS

KEITH TERRELL

ABIOLA AKINDELE

LISA BALES

GERALD GARRETT (2)

AMBER HOOKER

PASHAWN JENKINS

FERNANDE KOUAKOU

ELENA ORTEGA

TODD PETERS

JAMES RUNCHEL

CHARITY SWAN

DAMON WARNE



***Anyone can nominate a fellow employee for a Certificate of Excellence!***

**Please include:** Name of recipient, recipient's supervisor, brief statement of why you wish to recognize your colleague.

All recommendations should be sent to [NDICOE@fssa.in.gov](mailto:NDICOE@fssa.in.gov)



Olatunji Akingbulire  
Jamie Tuggle  
Diondrae Rice  
Jason King  
Melanese Pinkler  
Allison Robertson

Olatoye Itaniyi  
Afolake Akinyosoye  
Annie Self  
Jeremy King  
Markia Galmore

Keniyah Patterson  
DeAndra Flowers  
Danyale Hildreth  
Lori Beals  
Ebony Barron



Please make sure you check your State Email **regularly!!** Notifications about training from Success Factors, Staff Development and FSSA are sent to your State Email!! Additionally, if you are unable to attend a training you are assigned to, Please contact Staff Development at [nditraining@fssa.in.gov](mailto:nditraining@fssa.in.gov) as soon as possible to get rescheduled.



Active Shooter training will be held on September 15 from 11:30 AM to 1:00 pm in Conference Room B and C. All are welcome but intended for those who have not yet attended an Active Shooter training @ NDI. Training will be provided by the Indiana State Police. Additionally, check Policy Stat on updated Policies.

NDI

## CREST Team

C.R.E.S.T stands for Care and Restoration through Emotional Stress and Trauma.

### C.R.E.S.T?



Critical Incident Stress Management is a way of offering mental health first aid and support to staff after a traumatic event.

### PURPOSE



Members are given CISM training from the International Critical Incident Stress Foundation.

### TRAINING



Total number of team members available days, nights, and weekends to care for you.

12



### Contact

Contact us using Vocera by saying, "CREST team" or by contacting Security.

*Available to listen after a traumatic experience.*

### SUPPORT

Support all staff members after a traumatic hospital event with safe, confidential 1-on-1's or small groups

### GOALS

Normalize staff reactions, mitigate the effects of the critical incident stress, promote a return to normal productivity

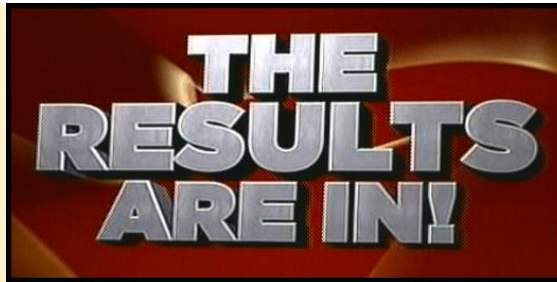
### TEAM

Fred Madren-Marc  
Gordon-Todd Peters-  
Kellee Hawkins-  
Coleman-Tori Selznick-  
Henry Oladimeji

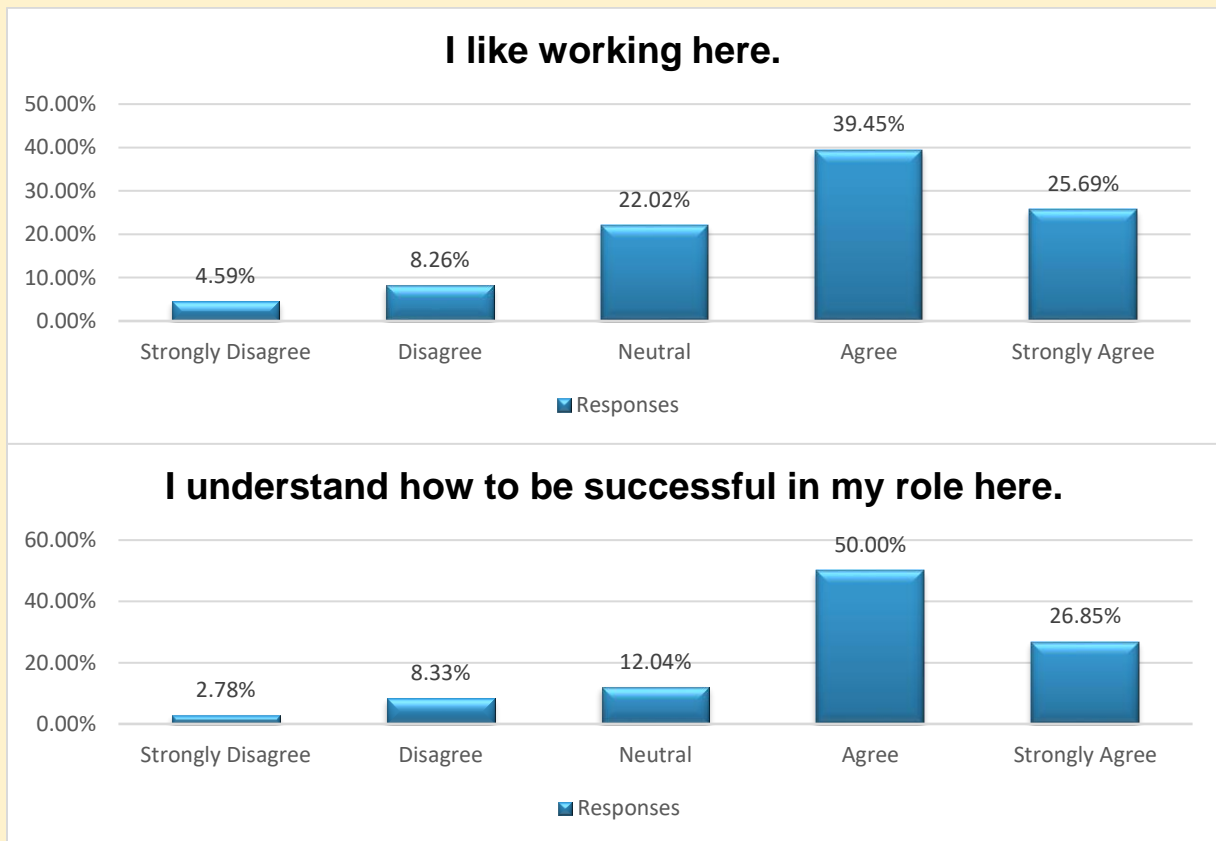
### MORE TEAM

Erin Clampitt-Laurie Lee-  
Brittany Paradiso-Pamela  
Conover-Lisa Passarelli-  
Sabrina DeVol

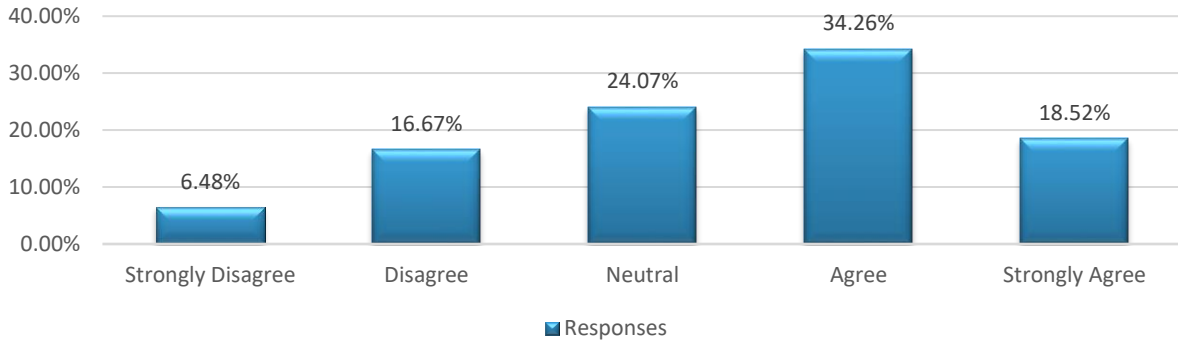




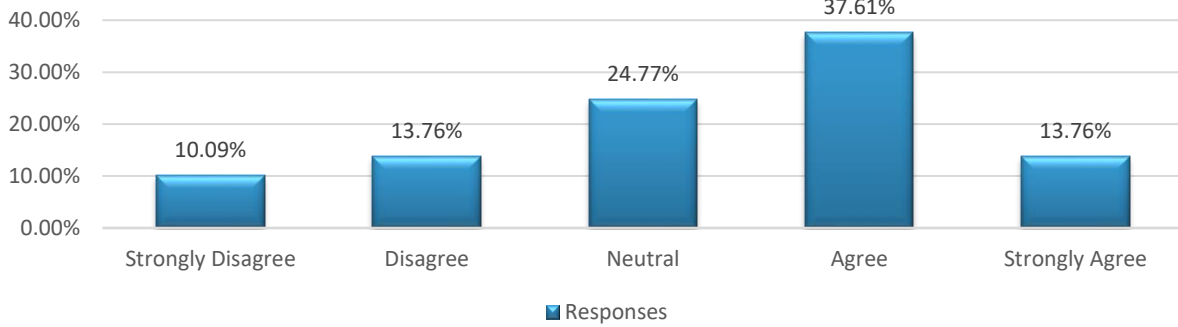
## Trauma Informed Care Survey Results



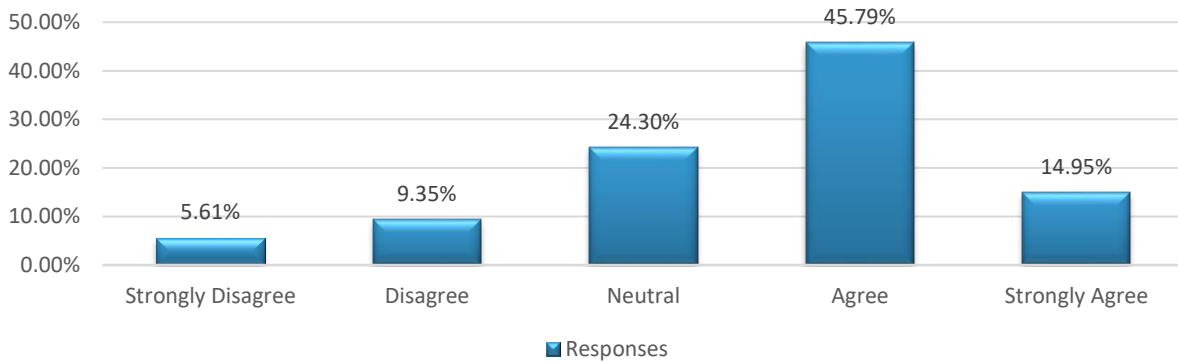
## I am treated with respect here.



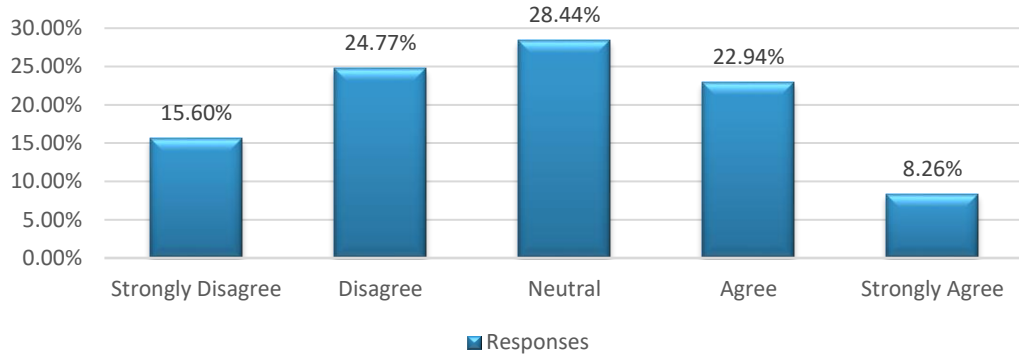
## I am safe to be myself here.



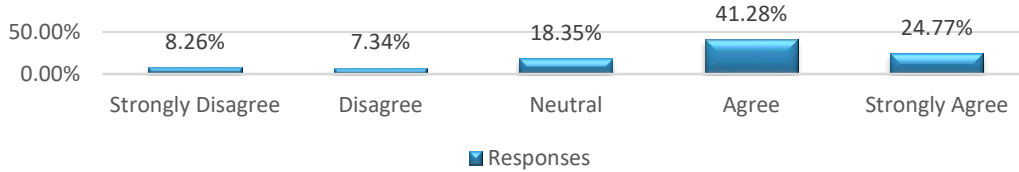
## My culture is respected here.



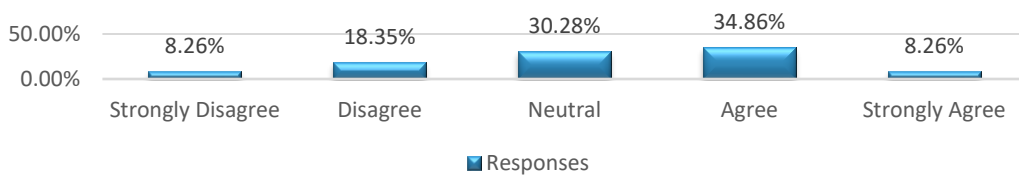
## My voice is heard here equally.



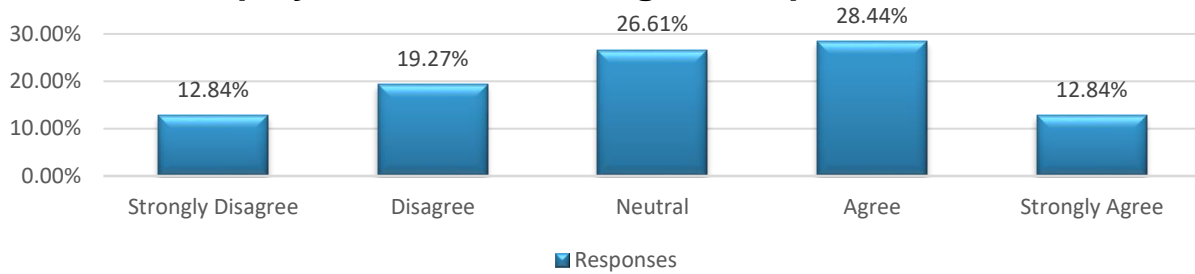
## I can openly and honestly address issues, questions, or concerns I have regarding cultural, historical and gender identity and expression with my supervisor.



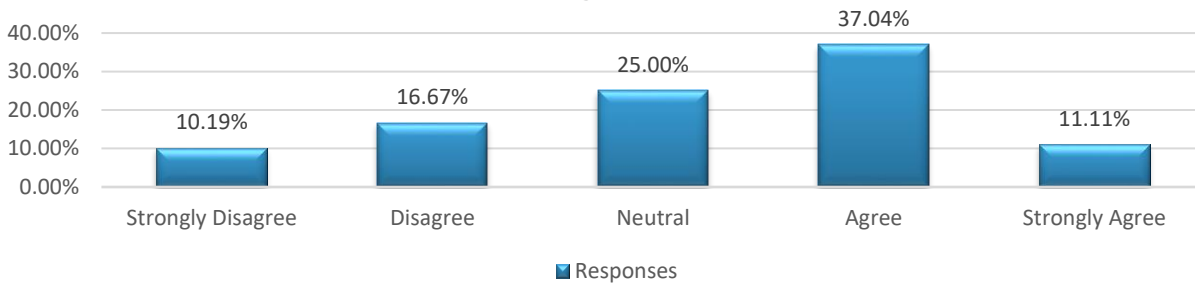
## I feel comfortable making statements that include phrases such as, but are not limited to diversity, equity, inclusion, systemic racism, racism, historic and contemporary racism,...



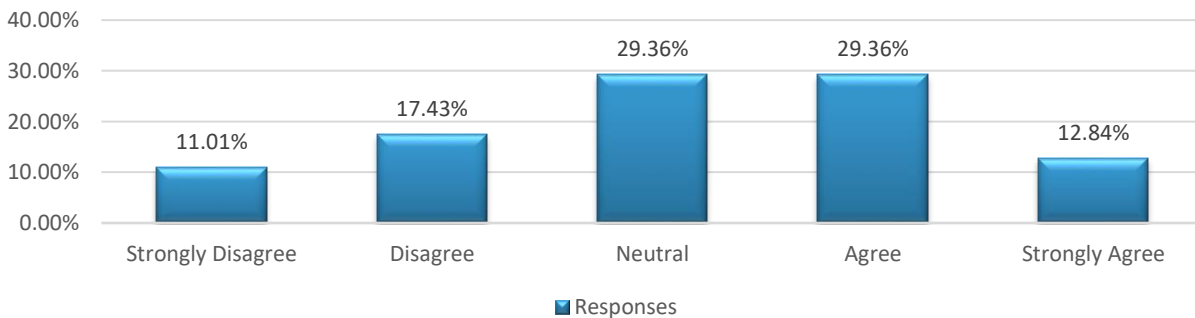
**I can approach anyone in a leadership position within the organization to have an open discussion about issues, questions or concerns I have regarding cultural, historical and gender identity/expression equity without fear of negative repercussions.**



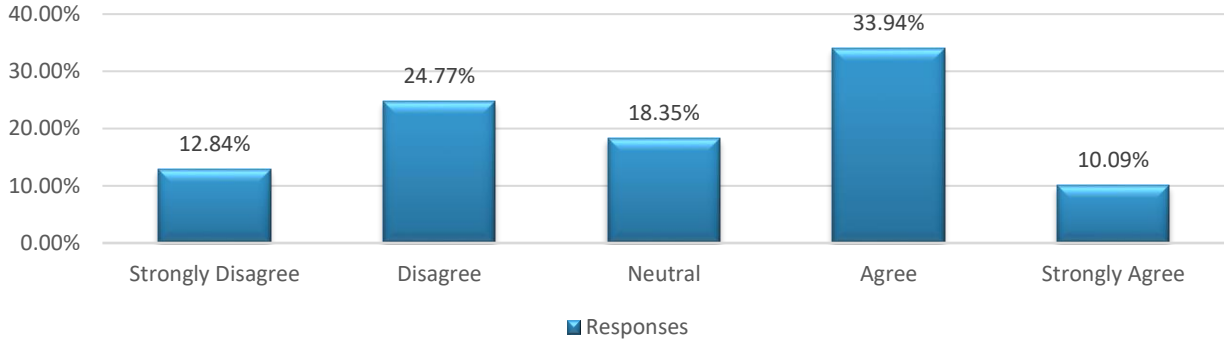
**The organization's policies and procedures are part of a continuous quality improvement process to detect and challenge implicit bias.**



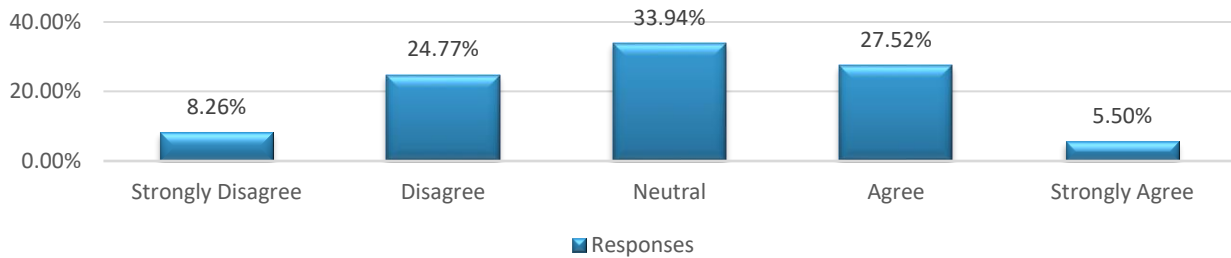
**I think that the organizational supervisors and leadership are culturally humble.**



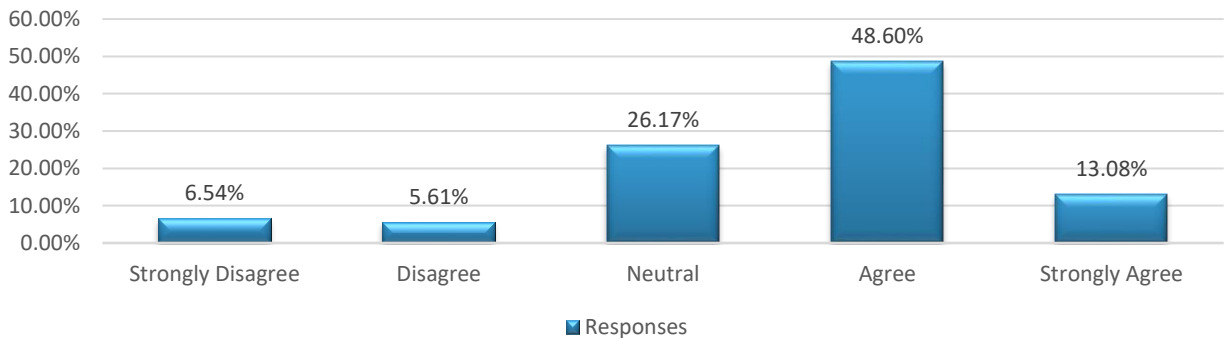
**I think everyone is treated equally regardless of race, gender, or other cultural designations.**



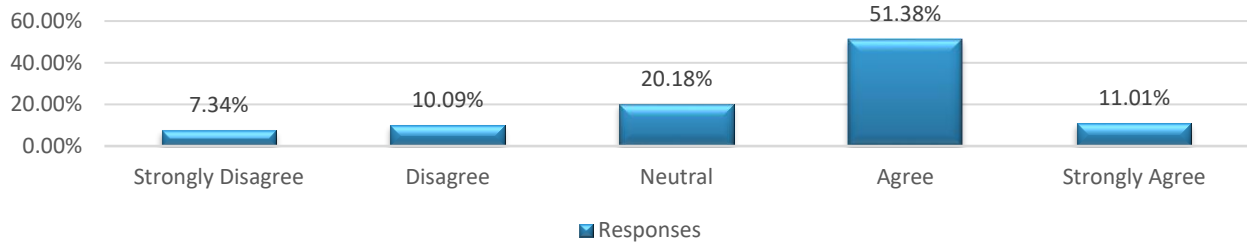
**I can have open and honest conversations regarding culture, history and/or gender-related issues throughout all organizational/staff levels without punishment or judgment.**



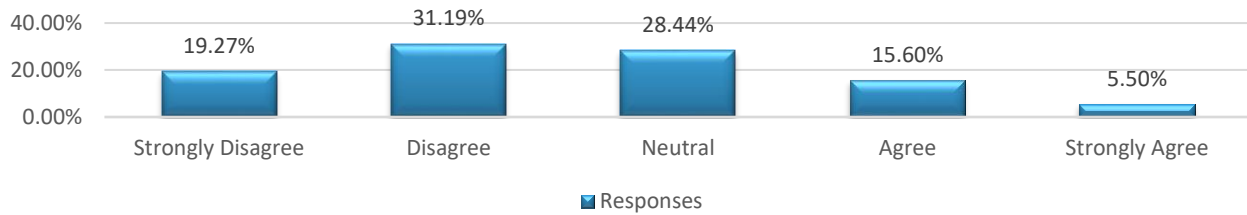
**I have an understanding of how my role is important in addressing institutional racism at this organization and can articulate this to others.**



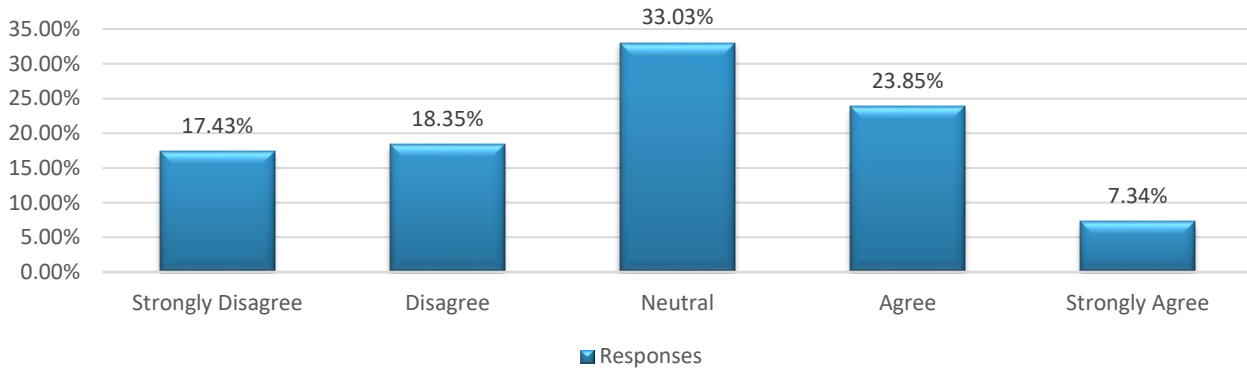
**I understand how my work is connected to the broader equity vision of the organization's mission and strategic goals.**



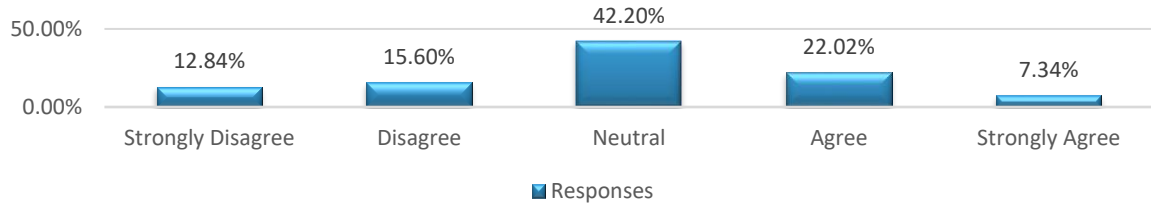
**Management and leadership regularly seek my input regarding cultural, historical, and gender equity work, including questions regarding work climate and culture.**



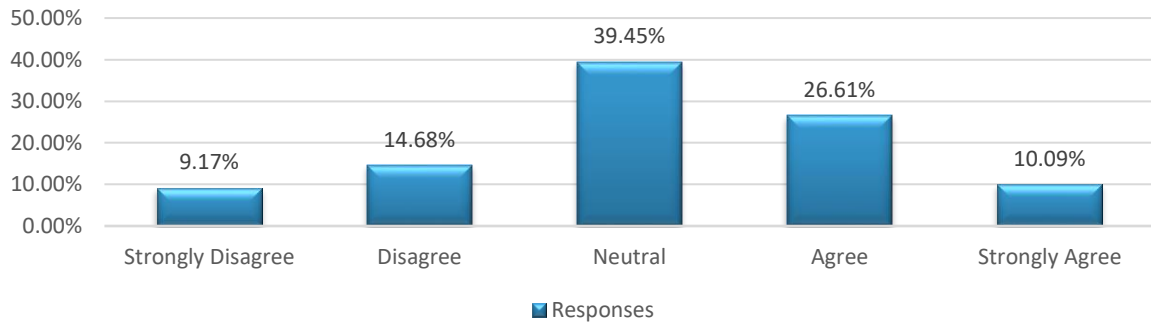
**I am presented with professional development opportunities to build capacity to implement cultural, historical and gender equity and responsiveness goals.**



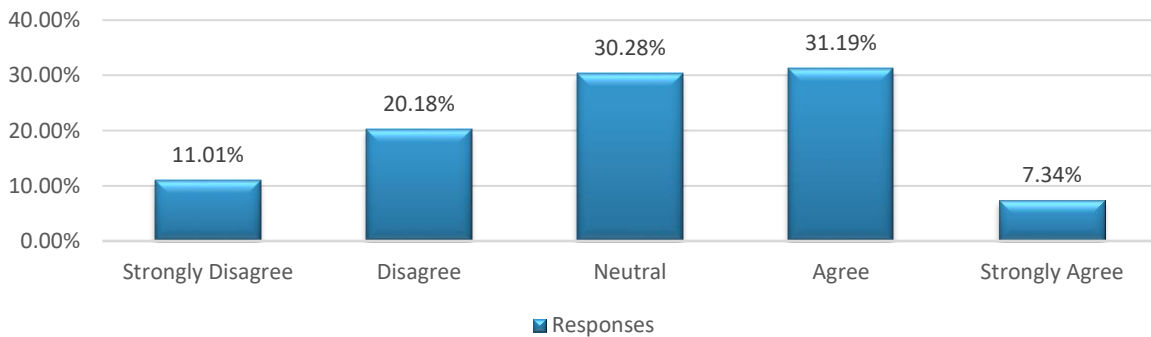
**Communities of color and historically disenfranchised communities ( individuals with disabilities, gender/sexual minorities, etc) are involved in decisions that impact them directly (whether collectively or as individual communities).**



**The organization has process or quality goals related to diversity, equity and inclusion that we measure regularly.**



**The organization has a values statement around equity that I am able to define and explain.**



**Thanks to all for your input!!!**