

Madison State Hospital 711 Green Road Madison, IN 47250 812-265-2611

MSH MISSION:

Mending the Mind Supporting the Spirit Healing with Hope

VISION:

Safely deliver meaningful, quality, and compassionate, psychiatric care to our patients



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MSH Bulletin

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Trauma Informed Care: Principle #4

3 Skills Important for Teamwork and
Collaboration



<u>Trust</u>

- The American Psychological Association defines trust as "the degree to which each party feels that they can depend on the other party to do what they say they will do."
- We want to make sure our patients really understand their options. Make tasks clear and maintain appropriate boundaries.
- Be authentic. Give people full and accurate information.

Tolerance

- The "level of acceptance and appreciation for the unique styles, values and rules of each person including your own."
- If we have a diverse team, we will be working with people from all sorts of cultures and backgrounds. Their values, perspectives and

ways of communicating may differ from yours—and you'll need to be able to appreciate the differences.

• We develop tolerance through Exposure, Education, Empathy.

Self Awareness

- Emotional intelligence begins with self-awareness, which involves knowing your emotions, motivations and blind spots—and how those will affect everyone on your team.
- The first step to being able to communicate well is knowing what you're trying to say. Self-awareness enables you to recognize your feelings and concerns so that you can better express them.
- In a team environment, everyone is affected by each other. To get the outcome you want, you'll need to know the part you play in your team dynamics.

Paving and Concrete Repair Project will begin at MSH on 8/3/22.

This project will begin with the ADM parking lot and lot #1 which is where the doctors park. Suggested parking locations are as follows:



- Lot where the 2 buildings were torn down on the east side of our campus
- Lot by Dr. Zinner's house
- Lot #2 behind bldg. 2
- Lot behind the Power House

Thank you for your cooperation!

Reminder! Preventing Workplace & Sexual Harassment Training

INSPD Preventing Workplace & Sexual
Harassment Training. If you have any
questions regarding the completion and/or
assignment of the Preventing Workplace &
Sexual Harassment training in SuccessFactors
Learning, please contact the INSPD Learning &
Development team, SPDTraining@spd.in.gov.





Fentanyl is devastating Midwest communities.

Side Effects Public Media | By Mitch Legan Published August 1, 2022

Nationwide, more than 91,000 people died from drug overdoses in 2020 – a 30 percent rise over the prior year, according to the most recent federal data.

Fentanyl is largely to blame for the historic rise in overdose deaths, said Dr. Debra Houry, the acting principal deputy director of the U.S. Centers for Disease Control and Prevention.

"A single use can kill," Houry said at a recent press briefing. "So somebody that may not be used to using drugs, or use them often, we've seen the reports of people at a party who do a single pill that's mixed with fentanyl and die."

The drug is pervasive. It's behind the **record-high rates of overdose deaths in Indiana** as well, and in Vanderburgh County, where Evansville is located. The county of 181,000 people saw a record 106 overdose deaths in 2021, surpassing the previous record of 67 set the year before. Nearly 60 percent of those deaths were attributed to fentanyl.

"It's in everything. Pills now, heroin, cocaine."

 $\underline{https://news.wsiu.org/2022-08-01/fentanyl-is-devastating-midwest-communities-but-expanding-harm-reduction-can-be-difficult}$

Joint Commission Readiness Mitzi Lawson, Performance Improvement

The Joint Commission on-site survey process is data-driven, patient- centered and focused on evaluating actual care processes, says The Joint Commission's Katie

Looze Bronk. The objectives include evaluating hospitals and providing education and "good practice" guidance to help staff improve performance.

It's important to remember that the accreditation process goes beyond the on-site survey, Bronk says. For example, Joint Commission-accredited healthcare organizations undergo an annual Intracycle Monitoring Process, which is an annual accreditation requirement in which an organization meets with a Joint Commission standards expert to review its compliance with applicable standards.



"You can't memorize certain things before the survey, such as code colors, because they're not quizzing you about those things. They just want to know how you do your job, and to make sure it's the best you can do."

Remember, when the survey begins, stay calm and respond honestly to surveyors' questions. You know your job better than they do. Be proud of the care that you provide to the patients at Madison State Hospital on a daily basis!