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Mike Braun

Governor, State of Indiana

*Division of Family Resources*  
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Reference Number : 2002868383

Mailing Date : JANUARY 17, 2026

## Notice of Healthy Indiana Plan (HIP) Work Requirements

*Please read this notice. It explains a change to your health coverage.*

### What is changing

Starting **January 1, 2027**, you may need to meet **work requirements** to keep your HIP health coverage.

You are getting this notice because Indiana FSSA records show you have HIP. If you no longer have HIP, you can ignore this notice.

### When this starts for you

We will check your work requirements at your next **renewal**. A renewal is the regular review to see if you still qualify for HIP. Renewals are changing from once a year to **every 6 months**.

If your renewal is **on or after April 1, 2027**, you must show that you met the work requirements -- or meet an exemption listed below -- for each of the 3 months before your renewal month.

**Example:** If your renewal is in May 2027, you must show this for February, March, and April 2027.

### Who must meet the work requirements?

You must meet the work requirements if **all** of these are true:

- Σ You are 19 through 64 years old.
- Σ You are not pregnant.
- Σ You are not enrolled in Medicare.
- Σ You have HIP (Indiana's Medicaid for adults with income up to 138% of the Federal Poverty Level -- see <https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines>)

You do not have to meet the work requirements in any month when an **exemption** applies to you. An exemption means you are excused.

### Who is exempt?

You do not have to meet the work requirements for a month if, for at least one day that month, you:

- Σ Are under 26 and were formerly in foster care.
- Σ Are a member of a federally recognized Tribe.
- Σ Are a parent or caregiver of a child age 13 or younger.
- Σ Are a caregiver of a person with a disability.
- Σ Are a veteran with a total (100%) disability rating.
- Σ Are pregnant, or it has been 12 months or less since your pregnancy ended.
- Σ Are in jail or prison or were released in the last 90 days.
- Σ Are following the work rules for SNAP or TANF.
- Σ Are in a drug or alcohol treatment program.
- Σ Are medically frail or have special medical needs. This includes:
  - Being blind or having a disability.
  - Having a substance use disorder.
  - Having a serious mental health condition.
  - Having a serious physical, intellectual, or developmental disability.



Having another serious or complex medical condition.

Other exemptions may also apply. If you think one applies to you, tell us (see “How to report”).

### What counts as meeting the work requirements?

You must do at least **80 hours each month** of one or more of these activities:

- Σ Working at a job
- Σ Community service or volunteering
- Σ College or job training
- Σ An internship
- Σ A work program

You can add hours from different activities to reach 80. **Example:** 60 hours of work + 20 hours of volunteering = 80 hours.

You also meet the requirement if you:

- Σ Go to school at least half-time, or
- Σ Work and earn at least **\$580 in a month** (\$580 is 80 hours of pay at the federal minimum wage).

For more, visit: [www.myfssa.in.gov](http://www.myfssa.in.gov).

### How we will check

We will check every 3 months for members who are not exempt. First, we use information we already have. If we cannot confirm that you met the requirements or have an exemption, we will send you a notice giving you **35 days** to send us the information.

The timing of these checks and your renewals depends on when you first applied, so the dates are not the same for everyone.

### How to report changes

If we request information from you or if you need to report a change that affects your Medicaid eligibility, you can do so in the following ways:

- Σ **UPLOAD TO THE BENEFITS PORTAL:** Submit information to the Division of Family Resources (DFR) via your FSSA Benefits Portal account at [FSSABenefits.IN.gov](http://FSSABenefits.IN.gov)
- Σ **MAIL:** FSSA Document Center, PO Box 1810, Marion, IN 46952
- Σ **PHONE:** Call DFR at 1-800-403-0864
- Σ **IN-PERSON:** Visit your local Office of the Division of Family Resources (DFR) during regular business hours (8:00 a.m. to 4:30 p.m., Monday - Friday, except for State Holidays)

Tell us **right away** if something changes that could affect whether you are exempt -- for example, you become pregnant, start caring for a child or a person with a disability, enter treatment, or receive a veteran disability rating.

You must also report other changes within 10 days, such as changes in income, address, work, or household size.

### What happens if you do not meet the work requirements

If you do not have an approved exemption and do not meet the work requirements, **you will lose your HIP coverage**. You can reapply at any time -- there is no waiting period or lockout. If you lose coverage, we will first check whether you qualify for any other coverage.

If you lose HIP for not meeting the work requirements, you also cannot get help paying for a Marketplace plan ([HealthCare.gov](http://HealthCare.gov)) -- called a **premium tax credit** -- for that time. Additionally, loss of coverage due to not meeting HIP work Requirements will not create a Special Enrollment Period on the Federal Marketplace ([Healthcare.gov](http://Healthcare.gov)) outside of annual Open Enrollment.

Before we end your coverage, we will send you a separate notice. It will explain why and tell you how to **appeal**.

### Questions?

Visit [www.myfssa.in.gov](http://www.myfssa.in.gov).