The ‘Pick List’

Choosing an Employment Provider in Marion County

2018

Indiana Vocational Rehabilitation Services
How to Use This List

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you’ll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don’t know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that’s right for you. It’s important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you’ve chosen an employment provider, tell your VR counselor. She/he will get things started for you.

Any questions? Ask your VR counselor!

<table>
<thead>
<tr>
<th>My VR Counselor</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name</strong></td>
</tr>
<tr>
<td><strong>Phone</strong></td>
</tr>
<tr>
<td><strong>Email</strong></td>
</tr>
</tbody>
</table>
# Providers Located in Marion County

<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
</tr>
</thead>
</table>
| **Adult and Child Center**<br>Main Office & Service Site Location: 222 E. Ohio Street, Suite# 400<br>Indianapolis, IN 46204 | Jane Wiles<br>(317) 275-8800<br>jwiles@adultandchild.org | • Addictions/Alcohol/Drug Abuse  
• Autism Spectrum Disorders  
• Bi-lingual  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans  
• Other: LGBTQQ |
| **Autism Society of Indiana**<br>Main Office & Service Site Location: 3951 North Meridian Street, Suite# 220<br>Indianapolis, IN 46208 | Kathy Darling<br>(800) 609-8449 Ext. 95<br>kdarling@inautism.org | • Autism Spectrum Disorders |
| **Benchmark Human Services**<br>Main Office & Service Site Location: 3815 River Crossing Parkway, Suite# 133<br>Indianapolis, IN 46240 | Glenda Agostino<br>(317) 522-8493<br>gagostino@benchmarkhs.com | • Addictions/Alcohol/Substance Abuse  
• Autism Spectrum Disorders  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
<p>| <strong>Best Buddies International, Inc.</strong>&lt;br&gt;Main Office &amp; Service Site Location: 8604 Allisonville Road, Suite# 165&lt;br&gt;Indianapolis, IN 46250 | Natalie Seibert&lt;br&gt;(317) 436-8440&lt;br&gt;<a href="mailto:NatalieSeibert@bestbuddies.org">NatalieSeibert@bestbuddies.org</a> | • Developmentally Disabled |
| <strong>Bosma Enterprises</strong>&lt;br&gt;Main Office &amp; Service Site Location: 8020 Zionsville Road&lt;br&gt;Indianapolis, IN 46268 | Kristy Russell&lt;br&gt;(317) 704-8250&lt;br&gt;<a href="mailto:krystr@bosma.org">krystr@bosma.org</a> | • Blind &amp; Visually Impaired |</p>
<table>
<thead>
<tr>
<th>Vocational Rehabilitation Services Providers – Marion County</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Address</strong></td>
</tr>
</tbody>
</table>
| **Cummins Behavioral Health Systems, Inc.** | Jennifer Crooks (888) 714-1927 Ext. 2638 jcrooks@cumminsbhs.org | • Addictions/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorders  
• Criminal Background  
• Emotional Disabilities  
• Legal Barriers  
• Mental Health  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| Main Office & Service Site Location:  
5101 East US Highway 36  
Avon, IN 46123 | | |
| Service Site Location:  
5638 Professional Circle  
Indianapolis, IN 46241 | | |

| Easterseals Crossroads | Marjorie Mansfield (317) 466-2001 Ext. 2427 mmansfield@eastersealscrossroads.org | • Addictions/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorders  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| Main Office & Service Site Location:  
4740 Kingsway Drive  
Indianapolis, IN 46205 | | |
| Service Site Location:  
3215 East Thompson Road  
Indianapolis, IN 46227 | | |

| Employment Resources of Indiana | Laura Gordon (765) 653-9763 Ext. 123 lgordonpccs@gmail.com | • Autism Spectrum Disorders  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Veterans |
| Main Office & Service Site Location:  
810 Lowes Blvd.  
Greenwood, IN 46142 | | |

| Eskenazi Health Midtown Community Mental Health | Brian Gilbert (317) 880-0812 brian.gilbert@eskenazihealth.edu | • Addictions/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorders  
• Criminal Background  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Neurological Disabilities  
• Physical Disabilities  
• Speech Impaired  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| Main Office & Service Site Location:  
3838 North Rural Street, 8th Floor  
Indianapolis, IN 46205 | | |
| Service Site Location:  
1650 N College Avenue  
Indianapolis, IN 46202 | | |
| Service Site Location:  
1700 North Illinois Street  
Indianapolis, IN 46202 | | |
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<tr>
<th>Address</th>
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<tbody>
<tr>
<td><strong>Gallahue Behavioral Health Services</strong>&lt;br&gt;Main Office &amp; Service Site Location:&lt;br&gt;1640 N Ritter Avenue&lt;br&gt;Indianapolis, IN 46218</td>
<td>Kim Barrett&lt;br&gt;(317) 355-3104&lt;br&gt;<a href="mailto:kbarrett@ecommunity.com">kbarrett@ecommunity.com</a></td>
<td>• Addictions/Alcohol/Drug Substance Abuse&lt;br&gt;• Autism Spectrum Disorders&lt;br&gt;• Emotional Disabilities&lt;br&gt;• Mental Illness&lt;br&gt;• Post-Secondary&lt;br&gt;• Transition-Age Students&lt;br&gt;• Traumatic Brain Injury&lt;br&gt;• Unemployed/Underemployed&lt;br&gt;• Veterans</td>
</tr>
<tr>
<td><strong>Globe Star, LLC</strong>&lt;br&gt;3181 North High School Road&lt;br&gt;Indianapolis, IN 46224</td>
<td>Zathoe Sexton&lt;br&gt;(219) 290-1395&lt;br&gt;<a href="mailto:zsexton@globe-star.org">zsexton@globe-star.org</a></td>
<td>• Autism Spectrum Disorders&lt;br&gt;• Deaf &amp; Hard of Hearing&lt;br&gt;• Intellectual/Developmentally Disabled&lt;br&gt;• Emotional Disabilities&lt;br&gt;• Homeless Population&lt;br&gt;• Mental Illness&lt;br&gt;• Neurological Disabilities&lt;br&gt;• Physical Disabilities&lt;br&gt;• Speech Impaired&lt;br&gt;• Transition-Age Students&lt;br&gt;• Traumatic Brain Injury&lt;br&gt;• Unemployed/Underemployed&lt;br&gt;• Veterans</td>
</tr>
<tr>
<td><strong>Goodwill of Central and Southern Indiana, Inc.</strong>&lt;br&gt;Main Office &amp; Service Site Location:&lt;br&gt;1635 W. Michigan Street&lt;br&gt;Indianapolis, IN 46222</td>
<td>Nicki Washburn&lt;br&gt;(317) 524-4271&lt;br&gt;<a href="mailto:nwashburn@goodwill-indy.org">nwashburn@goodwill-indy.org</a></td>
<td>• Deaf&lt;br&gt;• Blind&lt;br&gt;• Developmentally Disabled&lt;br&gt;• Transition-Age Students&lt;br&gt;• Mental Illness&lt;br&gt;• Nurse-Family Partnership&lt;br&gt;• Addictions/Alcohol/Drug Substance Abuse&lt;br&gt;• Autism Spectrum Disorders&lt;br&gt;• Bi-Lingual&lt;br&gt;• Blind &amp; Visually Impaired&lt;br&gt;• Chronic Illness&lt;br&gt;• Criminal Background&lt;br&gt;• Deaf &amp; Hard of Hearing&lt;br&gt;• Intellectual/Developmentally Disabled&lt;br&gt;• Emotional Disabilities&lt;br&gt;• Homeless Population&lt;br&gt;• Legal Barriers&lt;br&gt;• Mental Illness&lt;br&gt;• Non-Ambulatory&lt;br&gt;• Neurological Disabilities&lt;br&gt;• Post-Secondary&lt;br&gt;• Physical Disabilities&lt;br&gt;• Speech Impaired&lt;br&gt;• Transition-Age Students&lt;br&gt;• Traumatic Brain Injury&lt;br&gt;• Unemployed/Underemployed&lt;br&gt;• Veterans</td>
</tr>
<tr>
<td><strong>Hamilton Center, Inc.</strong>&lt;br&gt;Main Office &amp; Service Site Location:&lt;br&gt;1616 Wabash Avenue&lt;br&gt;Terre Haute, IN 47807</td>
<td>Nichelle Washington&lt;br&gt;(812) 231-3764&lt;br&gt;<a href="mailto:nwashington@hamiltoncenter.org">nwashington@hamiltoncenter.org</a></td>
<td>• Addictions/Alcohol/Drug Substance Abuse&lt;br&gt;• Autism Spectrum Disorders&lt;br&gt;• Bi-Lingual&lt;br&gt;• Blind &amp; Visually Impaired&lt;br&gt;• Chronic Illness&lt;br&gt;• Criminal Background&lt;br&gt;• Deaf &amp; Hard of Hearing&lt;br&gt;• Intellectual/Developmentally Disabled&lt;br&gt;• Emotional Disabilities&lt;br&gt;• Homeless Population&lt;br&gt;• Legal Barriers&lt;br&gt;• Mental Illness&lt;br&gt;• Non-Ambulatory&lt;br&gt;• Neurological Disabilities&lt;br&gt;• Post-Secondary&lt;br&gt;• Physical Disabilities&lt;br&gt;• Speech Impaired&lt;br&gt;• Transition-Age Students&lt;br&gt;• Traumatic Brain Injury&lt;br&gt;• Unemployed/Underemployed&lt;br&gt;• Veterans</td>
</tr>
<tr>
<td><strong>Help the World Foundation</strong>&lt;br&gt;105 South Denny Street&lt;br&gt;Indianapolis, IN 46201</td>
<td>Ryan Thompson&lt;br&gt;(317) 384-1576 Ext. 103&lt;br&gt;<a href="mailto:Rthompson@helpteworldfoundation.org">Rthompson@helpteworldfoundation.org</a></td>
<td>• Addictions/Alcohol/Drug Substance Abuse&lt;br&gt;• Autism Spectrum Disorders&lt;br&gt;• Bi-Lingual&lt;br&gt;• Blind &amp; Visually Impaired&lt;br&gt;• Chronic Illness&lt;br&gt;• Criminal Background&lt;br&gt;• Deaf &amp; Hard of Hearing&lt;br&gt;• Intellectual/Developmentally Disabled&lt;br&gt;• Emotional Disabilities&lt;br&gt;• Homeless Population&lt;br&gt;• Legal Barriers&lt;br&gt;• Mental Illness&lt;br&gt;• Non-Ambulatory&lt;br&gt;• Neurological Disabilities&lt;br&gt;• Post-Secondary&lt;br&gt;• Physical Disabilities&lt;br&gt;• Speech Impaired&lt;br&gt;• Transition-Age Students&lt;br&gt;• Traumatic Brain Injury&lt;br&gt;• Unemployed/Underemployed&lt;br&gt;• Veterans</td>
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</tr>
<tr>
<td>---------</td>
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</tr>
</tbody>
</table>
| **New Hope of Indiana, Inc.**  
Main Office & Service Site Location:  
8450 North Payne Road  
Indianapolis, IN 46268  
In Marion County | Kathy D. Ballard  
(317) 338-4489  
kballard@newhopeofindiana.org  
- Blind & Visually Impaired  
- Deaf & Hard of Hearing  
-Intellectual/Developmentally Disabled  
- Mental Illness  
- Transition-Age Students  
- Traumatic Brain Injury |  |
| **Noble**  
Main Office & Service Site Location:  
7701 East 21st Street  
Indianapolis, IN 46219  
Service Site Location:  
2406 North Tibbs Avenue  
Indianapolis, IN 46222 | Deb Okotie  
(317) 815-6236  
d.okotie@mynoblelife.org  
- Blind & Visually Impaired  
- Deaf and Hard of Hearing  
- Intellectual/Developmentally Disabled  
- Mental Illness  
- Traumatic Brain Injury |  |
| **Outside the Box, Inc.**  
Main Office & Service Site Location:  
3940 E. 56th Street  
Indianapolis, IN 46237 | Matt Fultz  
(317) 809-5932  
mfultz@otbonline.org  
- Autism Spectrum Disorders  
- Developmentally Disabled  
- Mental Illness  
- Physical Disabilities  
- Transition-Age Students  
- Traumatic Brain Injury |  |
| **Sycamore Services, Inc.**  
Main Office & Service Site Location:  
1001 Sycamore Lane  
Danville, IN 46122  
Service Site Location:  
7301 Georgetown Road, Suite #100  
Indianapolis, IN 46268  
Service Site Location:  
10 W. Hanna Avenue  
Indianapolis, IN 46217 | Deborah Mitchell  
(317) 690-5495  
damitchell@sycamoreservices.com  
Angela Hagler  
(317) 451-4887  
adhagler@sycamoreservices.com  
- Deaf  
- Blind  
- Developmentally Disabled  
- Transition-Age Students  
- Traumatic Brain Injury  
- Mental Illness  
- Physical Disabilities |  |
| **Tangram, Inc.**  
Main Office & Service Site Location:  
5155 Pennwood Place  
Indianapolis, IN 46205 | Jessica Bowlds  
(317) 968-9018  
jbowlds@thetangramway.org  
- Deaf  
- Developmentally Disabled  
- Blind  
- Mental Illness |  |
# Providers Serving Marion County

<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
</tr>
</thead>
</table>
| **Aspire Indiana, Inc.**                                                 | Tom Vogler (317) 587-0612 tom.vogler@aspireindiana.org | • Addictions/Alcohol/Substance Abuse  
• Autism Spectrum Disorder  
• Bi-lingual  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| Main Office & Service Site Location: 697 Pro Med Lane  
Carmel, IN 46032                                                       |                         |                                                                                   |
| **Janus Developmental Services, Inc.**                                  | Becke Nauyokas (317) 773-8781 Ext. 122 rnauyokas@janus-inc.org | • Addictions/Alcohol/Substance Abuse  
• Autism Spectrum Disorders  
• Bi-lingual  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
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• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| Main Office & Service Site Location: 1555 Westfield Road  
Noblesville, IN 46062                                                   |                         |                                                                                   |
| **Shares, Inc.**                                                        | Joe Land (317) 398-8218 Ext. 308 jland@sharesinc.org | • Autism Spectrum Disorders  
• Blind  
• Chronic Illness  
• Criminal Background  
• Deaf  
• Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| Main Office & Service Site Location: 1611 S. Miller Street  
Shelbyville, IN 46176                                                  |                         |                                                                                   |
| Service Site Location: 645 S. State Street  
Greenfield, IN 46140                                                    |                         |                                                                                   |
| Service Site Location: 521 Conrad Harcourt Way  
Rushville, IN 46173                                                     |                         |                                                                                   |
<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
</tr>
</thead>
</table>
| **The ARC of Greater Boone Co.** | Troy Frisz (765) 482-6815 Ext. 161   | • ADHD  
• Autism Spectrum Disorder  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |

Main Office & Service Site Location:  
900 W. Main Street  
Lebanon, IN 46052  

*Serving the Northwest side of Indianapolis*
# Provider Employment Services

This chart lets you compare providers based on the services they offer.

<table>
<thead>
<tr>
<th>Provider</th>
<th>Situational Assessment</th>
<th>Job Shadows</th>
<th>Vocational Testing</th>
<th>Work Experience</th>
<th>Job Development/ Placement/ Retention</th>
<th>Job Readiness Training</th>
<th>On-the-Job Supports</th>
<th>Supported Employment</th>
<th>Additional Services</th>
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<tbody>
<tr>
<td>Adult and Child Center</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN and TTW</td>
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<tr>
<td>Aspire Indiana, Inc.</td>
<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN and TTW</td>
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<tr>
<td>Autism Society of Indiana</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>TTW</td>
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<tr>
<td>Benchmark Human Services</td>
<td>Yes</td>
<td>Yes</td>
<td></td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
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<tr>
<td>Best Buddies International, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>TTW</td>
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<td>Bosma Enterprises</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>Cummins Behavioral Health Systems, Inc.</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Easter Seals Crossroads</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>AT, BI, BIN, DE, HM, TTW</td>
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<tr>
<td>Employment Resources of Indiana</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN and TTW</td>
</tr>
<tr>
<td>Eskenazi Health Midtown Community Mental Health</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Gallahue Behavioral Health Services</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN, MH/C, and TTW</td>
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**Abbreviations:**
- **AT** – Assistive Technology
- **AU Eval.** – Audiological Evaluation
- **BI** – Behavioral Intervention
- **BIN** – Benefits information Network
- **DE** – Driver Education & Training
- **DME Eval** - Durable Medical Equipment Evaluation
- **HM/C** – Mental Health Therapy/Counseling
- **OT** – Occupational Therapy
- **PT** – Physical Therapy
- **TR** – Transportation Training
- **TT** – TABE Testing
- **TTW** – Ticket to Work
- **VM** – Vehicle Modifications
- **WIPA** – Work Incentive Planning Assistance
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<td>Globe Star, LLC</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN and TTW</td>
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<td>Goodwill of Central and Southern Indiana, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Help the World Foundation</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Janus Developmental Services, Inc.</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>New Hope of Indiana, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Noble</td>
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<td>Sycamore Services, Inc.</td>
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<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>AT, BIN, HM, OT, PT, and TTW</td>
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<td>Tangram, Inc.</td>
<td>Yes</td>
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<td>The ARC of Greater Boone Co.</td>
<td>Yes</td>
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<td>Yes</td>
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<td>BIN and TWE</td>
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Glossary

**Assistive Technology**
Any equipment, item, or technology used to improve function and capability.

**Benefits Information Network**
A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

**Discovery**
An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

**Home and Wheelchair Modification**
Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

**Job Development/Placement/Retention**
The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

**Job-Readiness Training**
The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

**Job Shadowing**
The opportunity to visit an employer in the community and observe different jobs.

**On-the-Job Supports**
Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

**Situational Assessments**
Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

**Supported Employment**
Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

**Ticket to Work**
A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their “ticket” (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

**Work Experiences**
First-hand, work-based learning opportunities that can help determine individual interests and preferences.