



Superintendent's Message

Open enrollment begins this month, and I thought I would just share my thoughts on how fortunate we are to first of all have steady employment and secondly to have such excellent benefits. I think often we take that for granted and maybe we should take time to be thankful and to look around at what other individuals are paying for their healthcare.

We were fortunate to have the floor covering project approved by the budget committee at their meeting this month so our next project will be the installation of new floor covering in all the patient bedrooms in RTC. By the time bids are secured and a contract is awarded, I would anticipate that this project would start around January, 2014. I think our plan will be very similar to the windows and door project. We will do a series of rotation into 422A until all of the units are completed.

I hope everyone has a great fall.

Jeff

First Aid/CPR Training

Fall is upon us, and it's going to be getting colder. With cold weather comes the increase for injury. Trudging along in the snow all wrapped up in heavy winter wear, driving on snowy or slick roads, and as always, the job of shoveling - all these things increase the heart rate and the possibility of heart related incidents. Heart attacks caused by over-exertion in wintery weather kills many every year.

It is very important to take precautions to avoid these accidents, but it is also important to know what to do in case of an injury or accident. Here at RSH you are trained and certified yearly in First Aid/CPR and the use of an AED (Automated External Defibrillator). This training not only helps you to acquire the skills to react quickly and efficiently, but it also teaches you the skills needed to save someone's life in case of a heart attack by using an AED.

Many of you have been trained on the Medtronic Lifepak 500T AEDs here at RSH. While these are a wonderful tool in the cardiac chain of survival, they are being phased out by a new, easier, and more efficient AED.

The HeartStart FRx Defibrillator by comparison is smaller and more user friendly than the previous AEDs we used. They communicate every step effectively and clearly with the user in mind.

My hope is to have the training ready and available for employees and to start scheduling everyone for training by the end of next month. You will find during this training how easy and effective the new AEDs are to use and hopefully agree with me in the thought that they are a great tool for us at RSH.

See you soon in Staff Development
Jesse L. Hodges, BHRA Instructor

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New Faces at RSH

Please welcome our new employees at RSH when you see them on grounds.

Welcome to RSH!



Mary Crandall, LPN



Sara Roupe, BHRA



Todd Bailey, Maintenance



Trenton Ford, BHRA



Aaron Stevens, BHRA



Brian Allen, BHRA



Denise Denton, LPN



Ellen Lewis, BHRA



Jason Hall, BHRA



Kaitlyn Mosier, Secretary



Kassandra Fields, BHRA



Kenneth Terhaar, BHRA

In the Spotlight

Eric Stevens

By Jesse Hodges



Today I had a chance to sit down with an employee here at RSH, Eric Stevens. He is 38 years old and is married with 5 children. His wife's name is Ashley who works as a social worker on unit 420B. He has several hobbies which include golf, hunting and fishing. He enjoys traveling to Brown County Indiana for deer hunting. He would like to travel to Ireland to play some of the first golf courses there where the sport originated. When he was asked about any favorite programs he watched on TV, he stated that he was a big Duck Dynasty fan and loves the term "Happy, Happy, Happy". He also says that he likes to watch 'The Voice' with his wife Ashley. He is a fan of several types of music but would love to see Dave Mathews in concert.

He has been an employee here at RSH for a little over two years and was previously employed at the New Castle prison as a corrections officer. He is currently a BHRA on unit 421B dayshift.

He states that along with the regular duties of a BHRA, escorting, activities of daily living and being an open ear for clients, his favorite part of his job also includes being a Bridge Building instructor. He enjoys interacting with clients but also enjoys training other employees.

His most memorable moments here at RSH include several times when his training or training of others has helped in incidents where clients have needed help in maintaining their composure in a stressful situation. He reflected on times where his training has helped him to help other employees during conflicts. He believes that verbal de-escalation training and compassion for our clients has helped him avoid physical altercations. He states that he enjoys being able to learn these skills and help others learn these skills also.

I asked Eric what one thing could he not live without, and he said "definitely my wife". Eric is a very knowledgeable person and likes to help others. He is a great instructor and enjoys his job here at RSH. If you happen to see him or have the chance to work with him, shake his hand and say hello.

Training Schedule

Recertification in Bridge Building

Dates: October 31, Nov. 14, 25
Time: 7:30 a.m. to 11:30 a.m.
Location: Staff Development

Recertification in Professional CPR

Dates: October 31, Nov. 14, 25
Time: 12:15 to 3:45 p.m.
Location: Staff Development

Evening shift recert in Bridge Bldg.

Date: October 23, Nov. 6 and 13
Time: 3:30 to 7:00 p.m.
Location: Staff Development

Evening shift recert in Professional CPR

Date: October 28
Time: 3:30 to 7:00 p.m.
Location: Staff Development

*Annual recerts are scheduled during your birth-month.

Staff Development will be closed to observe the following holidays:

- Nov. 11 – Veterans Day
- Nov. 28 – Thanksgiving
- Nov. 29 – Lincoln’s Birthday



Do you know this building and its location?

It’s Darby House, building 201, located off of NW 18th and 5th Street.

These new employees have completed their training in Staff Development:

- Kyle Alvey – BHRA 421B/even**
- David Ames – BHRA 417C/even**
- Michelle Chamness – BHRA 420B/even**
- Christina Cox – BHRA 417A/even**
- Javonda Little – BHRA 421A/even**
- Leah Loyd – BHRA 421B/even**
- Jessica Mull – BHRA 420A/even**
- Laura Polwart – BHRA 422B/eve**
- Brittnee Suttles – BHRA 420A/even**

The Supervisors’ Quarterly meeting will be held on Thursday, November 14, from 8:00 a.m. to noon in the CTC Conference Center.

All supervisors --- please schedule this on your calendars.

Director of Payroll Retires



Jeff Butler, Superintendent, presenting Sherry Asher with a Certificate of Appreciation for her 28 years of service with RSH at her retirement celebration August 31st.

Congratulations Sherry!

ADOPT-A-PATIENT PROGRAM

The Adopt-a-Patient program is one of our most popular methods of providing gifts for our patients

For some people, playing “Santa” for the patients at Richmond State Hospital is more rewarding knowing a particular person by their first name and selecting gifts for that person. If you would like to participate in this program, just fill out the bottom portion of this brochure and mail it to the address which is provided or call the telephone numbers on the back. We will send you all the information you will need to start your shopping.

HERE’S HOW IT WORKS

All you need to do is follow these 3 easy steps.

Return the request on this flyer or call the Community Relations Department at 765-935-9394. We will supply you with the patient’s name and wish list.

Purchase items on the patient’s wish list. You can purchase as many items on their list as you are able to. Do not feel obligated to purchase all the items since this is only suggestions for that particular patient.

Bring gifts to Richmond State Hospital and have the patient’s name and your name attached. Please do not wrap presents.

Don’t let someone with mental illness be forgotten this
HOLIDAY SEASON!

Please cut or tear on the dotted line and return the form to Richmond State Hospital:

Yes, I/my organization would like to sponsor a Richmond State Hospital Patient for Christmas. Please send a Christmas “Wish List” to the following:

Contact Person _____

Organization Name _____

Address _____

Daytime Phone _____ Cell Phone _____

Email Address _____

I, or my group, will sponsor _____ patients

