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INCIDENT REPORTING GUIDANCE

Please clarify the temporary timing changes for when incidents should be reported as an Incident Report to BQIS.

BDDS has extended the timeline for reporting incidents to 48 hours from incident occurrence or point reporter becomes aware of occurrence, except in the following circumstances:

1) Incidents related to alleged abuse, neglect or exploration must still be reported within 24 hours from incident occurrence or point reporter becomes aware of occurrence;
2) Incident reports should be filed within 24 hours when participant tests positive for COVID or if their healthcare provider has indicated that it should be presumed that the individual is COVID positive.

Please clarify what should be reported relating to an individual and COVID-19.

If an individual tests positive for COVID or if their healthcare provider has indicated that it should be presumed that the individual is COVID positive, an Incident Report should be submitted. BDDS is requesting incident reports be filed within 24 hours when a participant is presumed positive with COVID-19.

Incident reports are not required when a person has symptoms of COVID-19, unless another incident report category applies (such as an emergency intervention or event with the potential for causing significant harm or injury and requiring medical or psychiatric treatments or services). Incident reports are not required for COVID-19 related service/site closures/suspensions, visitor restrictions, quarantine measures without a COVID-19 positive test, or other changes in service delivery.

Even though these are not required to be reported as incident reports, BDDS and BQIS are requiring providers to inform and update everyone who is a part of the individualized support team of any situation involving an individual, including quarantine measures, restrictions, etc., as well as document all changes.

Please continue to submit IRs as appropriate for non-related COVID-19 incidents.

REPORTING IN CONGREGATE RESIDENTIAL SETTINGS

Is the COVID reporting process the same for individuals in Waiver and ICF?

Yes. The reporting process for individuals is the same for individuals in waivers and ICF – these have been identified as required due to their designation as congregate residential settings. Congregate residential settings include Medicaid home and community based waiver settings serving two or more individuals and community residential facilities for persons with developmental disabilities (ICF/IDDs and SGLs), as defined in 460 IAC 9-1-2. Providers will continue using BDDS’s Incident Management System to report COVID-19 individual information, though are asked to provide additional information in the narrative. Please review Update: COVID-19 reporting in congregate residential settings supported by BDDS, issued on April 21st for additional details on these requirements.
Recently ISDH Long Term care reported that CDC is now requiring positive tests be reported to them as well. Will BQIS be reporting to CDC based on our BDDS reports and online Employee Reporting Form?

ICF/IDD and waiver services provided through the Bureau of Developmental Disabilities are considered ‘congregate living settings’. BDDS’ Providers should continue with the established reporting process and BDDS/BQIS will submit the report to ISDH as required by the State Health Commissioner’s Order. ISDH reports the data to the CDC as required.

A DSP supporting an individual has been confirmed as COVID-19 positive. The individual has been tested and the results are pending. Do I need to report the DSP as having COVID-19? How do I do that?

All congregate residential settings supported by BDDS are required to report any employee who tests positive for COVID-19. Employee-specific reporting shall be submitted using our online COVID-19 Employee Reporting Form.

Is employee COVID-19 positive testing required only for staff working in residential settings?

What if the employee has worked in day services in the last 2 weeks?

BDDS is not aware of a mandated requirement for employee testing. Mandatory reporting is only for staff working in congregate residential settings, which has been defined as group homes/CRMNFs and HCBS residential settings with 2 or more people. Staff who do not have contact/interaction with individuals are not to be reported. Information for any additional settings in which the employee has worked should be included in the additional information question on the report.

Regarding the online form (for employees): does it matter if the employee was not involved with individuals in service? Also, part of the information is the address/county in which the person worked. What timeframe do you need? Some staff work in multiple sites over time. Also, is anyone able to report an employee or are you interested in having a 'point person' to submit?

Mandatory reporting is only for staff working in congregate residential settings, which has been defined as group homes/CRMNFs and HCBS residential settings with 2 or more people. Staff who do not have contact/interaction with individuals are not to be reported. Information for any additional settings in which the employee has worked should be included in the additional information question on the report. ISDH has not mandated a timeframe; however, the last 14-21 days is recommended. Anyone is able to use the link to report an employee.

What if the employee has suspected COVID-19 but cannot get tested?

There are approximately 50 sites throughout the state operated by Optum. Healthcare workers are prioritized at those sites, including those staff in congregate settings. If you have workers with symptoms who need testing and cannot get it rapidly done by their primary care doctor, please have them register to access testing through Optum using the following https://lhi.care/covidtesting. Additional information about testing can be found at https://www.coronavirus.in.gov/2524.htm.
In regards to the info required for employee, should we be concerned about privacy of the employee's health information?

As established in the State Health Commissioner's Order, the Indiana State Department of Health is operating under authority granted in Ind. Code 16-19-3-9 to “do what is reasonable and necessary for the prevention and suppression of disease”, Ind. Code 16-41-2-14 requiring the reporting of communicable disease information; and Executive order 20-02. Healthcare providers and local officials are required to cooperate with the Indiana State Department of Health in its response to a declared public health emergency.

Do we need to report if employees who work at our office test positive for COVID?

Mandatory reporting is only for staff working in congregate residential settings, which has been defined as group homes/CRMNFs and HCBS residential settings with 2 or more people. Staff who do not have contact/interaction with individuals are not to be reported.

**SUSPENSION OF NEW PROVIDERS**

Does the information indicating no new service provider refer to adding a new provider for an individual? Such as individual wants a new RHS provider?

No. An individual with the FSW or CIH can choose a new currently enrolled provider at any time. BDDS has temporarily suspended enrollment of new HCBS Medicaid service providers for the FSW and CIH waivers.

**SUSPENSION OF PROVIDER REVERIFICATION**

We were scheduled for CARF survey in May/June 2020. We are considering an extension, as we do not think it is feasible for an "onsite" review just as the Pandemic will be slowing. If we request an extension of current accreditation through 12/31/2020; our survey may be held in September/October-- but, it could be pushed beyond that due to CARF backlog. Will this cause any problems for providers?

Extensions granted for a provider’s current accreditation by one of the approved accreditation entities is acceptable. If a provider receives an extension, the provider must forward the extension documentation to BQIS.

When will the reverification process start again?

There is no date set for resuming the reverification process. Advance notice will be provided when a date is determined.

**REOPENING EFFORTS AND INDIVIDUAL RESTRICTIONS**

I have read some providers provisions for their plan of reopening, and their phases. One stated they would allow higher functioning individuals to return in the first phase, and then the individuals who need more supports would then be allowed to return in a later phase. As I understand their reasoning to a degree, couldn't this be taken as discrimination?
Providers are encouraged to follow the guidance and recommendations of all local, state and federal authorities such as the local health department, Family and Social Services Administration, Indiana State Department of Health, Governor Holcomb’s Back on Track, and the Centers for Disease Control and Prevention.

**What are providers’ rights with respect to client behavior outside the home? For example, if an individual wants to return to work but the provider prefers that he/she not do so due to the potential to bring the virus home, how do we navigate scenarios like this? Or where an individual wants a "porch visits" from family and other team members, etc.**

Individuals are the ultimate decision makers in their life and home. Teams should meet and work together to allow the individual to make an informed choice and determine what supports are necessary and available to them. The entire team should work to facilitate strategies and resolutions in congregate settings where each individual living in the home may want and/or need something different but also have to consider the health and safety of everyone in the home. Resources that may be helpful during these conversations include: the [Integrated Supports Conversation Starter](#), the Center for Disease Control and Prevention [Guidance for Direct Service Providers](#), Governor Holcomb’s Back on Track Plan and our most recent [Guidance for BDDS Providers](#)

**Can a provider restrict a client from going back to work? Or restrict them from going on an interview?**

Individuals are the ultimate decision makers in their life and home. Teams should meet and work together to allow the individual to make an informed choice and determine what supports are necessary and available to them.

**If the providers set their own plan to "re-open" what happens if the plan is not in line with the wants of the individuals or families? With the misinformation in the media many believe there is no reason to not fully re-open and with no guidance it puts providers in a difficult spot between the safety of individuals and staff and BQIS.**

The state’s Bureau of Developmental Disabilities Services issued guidance’s on May 21st to support providers in the successful reopening of day service settings and to inform individuals and families on the recommendations and considerations for their day program. Day service providers are strongly encouraged to develop and share their specific plan and procedures with their staff, individuals accessing their services, and families.

**Thinking about safety... Can providers require consumers to wear a mask while in common areas of their home?**

It is up to the individual(s) on how they would like to address exposure risk within their own home.

These settings are their homes and individuals should have the support, information, and resources needed for them to be an active decision-maker in the discussion.
Can BDDS provide some additional information about how Governor Holcomb’s most recent Executive Order 20-26 Roadmap To Reopen Indiana for Hoosiers, Businesses and State Government impacts providers of services?

Executive Order 20-26 provides a measured and staggered approach to reopening businesses and entities over five stages. It is important to note that all counties were permitted as of May 4th to advance to Stage 2 except Cass, Lake, and Marion counties. As with any Indiana business, providers are expected to adhere to the safeguards and guidance contained in the Executive Order. Additional guidance will be forthcoming from BDDS with regard to the re-opening of day service sites.

How can we know that a DSP is practicing social distancing when not at work?

A provider will set expectations for their employees while they are at work. However, there is no manner by which an employer can control someone’s behavior when they are not at work. If there are concerns regarding DSPs not practicing social distancing or other recommended precautions while providing support, the provider should be contacted or the IST may choose to convene to problem solve.

As a provider, must I mandate that DSPs wear masks when working with individuals?

Governor Holcomb’s Executive Order 20-26 addresses requirements for all businesses and entities in Indiana in item #4 of the order. This includes minimum safeguards including:

- Instituting an employee health screening process;
- Employing enhanced cleaning and disinfecting protocols for the workplace, including regularly cleaning high-touch surfaces;
- Enhancing the ability of employees, customers and clients to wash hands or take other personal hygiene measures such as use of hand sanitizer;
- Complying with social distancing requirements established by the CDC, including maintaining six-foot social distancing for both employees and members of the general public when possible and/or employing other separation measures such as wearing face coverings or using barriers.

Many individuals supported by BDDS are considered high risk with regard to COVID-19. As a result, all staff should wear a mask for the duration of their shift. Hospital/surgical masks are recommended, however if such masks are not available, providers are encouraged to follow CDC Strategies for Optimizing the Supply of Facemasks.

Providers must consider this when reviewing their policies around the mandates within the Executive Order. In recognition of the varying needs of individuals supported, ISTs are encouraged to convene if there are outstanding issues or questions related to a particular individuals needs and how they are being addressed as they relate to COVID-19.

Are all BDDS service providers and case managers considered ‘healthcare workers’ or ‘essential workers’ at this time?
Executive Order 20-08, paragraph #10 identifies that workers providing FSSA and/or Medicaid funded services as being an essential worker.

How can individuals and their residential waiver provider address visitors, daily routines, and agreement on the household’s response to COVID-19 social distancing, isolating recommendations from the Centers for Disease Control (CDC) and Indiana State Department of Health, as well as the Governor’s executive order declaring a public health emergency?

CIH Waiver housemates (and as applicable, their guardians) are encouraged to discuss household expectations in relation to visitors, and the general coming and going from their home during the COVID-19 implemented recommendations for social distancing or isolating measures practiced as a result of the Governor’s emergency declaration. CIH Waiver housemates are encouraged to include their waiver residential provider and DSP staff in these discussions. Housemates will need to determine their comfort level with imposing restrictions and how this may impact availability and impact to staffing supports. CIH residential settings are to be treated similarly to households of people who do not receive Medicaid waiver services, therefore it is expected that housemates receive the necessary support and facilitation from their teams to assist in making informed decisions about their risk of exposure to COVID-19. It is strongly encouraged that individuals, case managers, and residential providers are proactively addressing the needs and implementing appropriate preventative measures to prevent the exposure of COVID-19.

If an individual’s employer is open for business and the individual wants to work but the RHS provider is indicating they cannot go to work due to the concern that they could be exposed to COVID-19 at work & possibly bring it home to others, what guidance does the state recommend?

Despite the current public health crisis, all parties should continue to be person centered. The individual needs to be provided information on risks associated with leaving their home and trained on social distancing and other disease mitigating activities. The IST should meet (by phone or virtually) to discuss and find a resolution.

Individualizing practices is certainly important, but many (perhaps most) clients with residential supports live in a congregate setting (whether group home or congregate waiver setting). It may be perfectly appropriate for Client A to go out but that impacts housemates. If it presents too high a risk for housemates, what does the Department recommend?

Providers are encouraged to have no blanket restrictions and teams should work together to develop a plan that supports individuals in living their best life.

DAY SERVICE GUIDANCE
When day programs open up, does the consumer have to go back and attend if they are a high risk or their caregiver is high risk? Will their place be held at the day program for a certain period of time?

Individuals in services always have the freedom of choice in the services they choose to utilize and participate in. Teams should work together to develop a transition plan back into services that is appropriate for the individual. It is up to each provider to communicate and determine their policy and practices as it relates to their services.

Should individuals who are out of work (workshop) because their day program closed file for unemployment?

The Department of Workforce Development has developed a COVID-19 page with information and resources that include who is eligible for unemployment insurance benefits. You can find that information by visiting https://www.in.gov/dwd/19.htm

How should we handle concerns related to risk of exposure to COVID-19 in services where families drop off individuals and pick up on a regular basis?

Considerations should be made on an individualized basis regarding participants that are in the high-risk category or those who present other vulnerabilities and individualized adjustments should be made. Implementing the practice of checking the temperature of the individual when they arrive and before their caregiver leaves is recommended. Social distancing and frequent handwashing practices should continue. Participants and staff should be encouraged to stay home when sick. CDC has published guidance for cleaning/disinfecting your facility.

Will the closing of a day services program have any effect on the individual’s waiver going forward, since they won’t be able to totally use all the funds this year?

An individual’s inability to receive all authorized services in a year will not affect their budget for the following year.

**GUIDANCE FOR VISITORS**

In waiver homes, are there any restrictions from individuals being able to visit with guardians/family inside of the individual's home or being able to go with the guardian/family out within the community?

Individuals are the ultimate decision makers in their life and home. Teams should meet and work together to allow the individual to make an informed choice and determine what supports are necessary and available to them. Using the Integrated Supports Conversation Starter may be helpful as teams work through these types of scenarios. In addition the team should refer to Guidance for BDDS Providers for specific recommendations on visitors.

For the visitor guidance, is that for just group homes or will there be guidance for waiver settings as well coming out?

The BDDS Provider COVID-19 Policy Guidance, as of 05/21/20 includes guidance for visitors for both SGL and waiver settings.
These "visitor" restrictions continue to be a blanket decision solely by several residential providers. Our emancipated clients are asking to see their therapists, services they have requested, and residential is saying "our restrictions are still in place. We're thinking about loosening up starting June." Clients haven't been allowed out of their homes or to see their therapists for 10 weeks already. There hasn't been any team discussion

Providers should work with the individual, their family, case manager, and other team members to identify whether and to what extent to implement restrictions on visitors and/or activities outside of the home based on balancing what is important for the individual relative to their health, their household structure, and related issues with what is important to the individual. These discussions should support the individual in informed decision-making by providing them with information about what is currently permissible under the Executive Order and what risks are represented in those activities.

What are some ways we can keep individuals in services safe, while also keeping provider staff/service providers safe in residential settings where both individuals and staff are leaving the home and coming back?

There are current restrictions for visitors in facilities, including SGL’s, or group homes. SGLs and CRMNFs should follow the guidelines established by CMS regarding visitors found at: https://www.cms.gov/files/document/3-13-2020-nursing-home-guidance-covid-19.pdf

For CIH waiver residential locations, it is recommended that housemates and staff review/train on best practices related to universal precautions and social distancing as well as discussing household expectations for individuals who live in the home and those coming into the home.

For Family Support Waiver family homes, it is up to the family how they would like to address exposure risk and visitors or staff coming and leaving the home.

According to the CDC, households should practice everyday preventive actions to help reduce your risk of getting sick and remind everyone in your home to do the same. These actions are especially important for older adults and people who have severe chronic medical conditions:

- Avoid close contact with people who are sick.
- Stay home when you are sick, except to get medical care.
- Cover your coughs and sneezes with a tissue and throw the tissue in the trash.
- Wash your hands often with soap and water for at least 20 seconds, especially after blowing your nose, coughing, or sneezing; going to the bathroom; and before eating or preparing food.
- If soap and water are not readily available, use an alcohol-based hand sanitizer with at least 60% alcohol. Always wash hands with soap and water if hands are visibly dirty.
- Clean and disinfect frequently touched surfaces and objects (e.g., tables, countertops, light switches, doorknobs, and cabinet handles).
• Launder items, including washable plush toys, as appropriate and in accordance with the manufacturer’s instructions. If possible, launder items using the warmest appropriate water setting for the items and dry items completely. Dirty laundry from an ill person can be washed with other people’s items.

GUIDANCE FOR PERSONAL PROTECTIVE EQUIPMENT (PPE)

I am a provider of Residential Hab and need additional PPE. What resources does the state have that can be shared?
Providers may contact the local health department and explain what PPE (masks, gloves, gowns, eye protection) is needed. Providers may explore grant opportunities through local resources as well as the AWS Foundation and United Way. It is recommended that providers explore community resources such as Sew and Serve, local businesses, churches, community foundations, etc. Providers may also choose to sign up to access supplies through Amazon at: Medical Supplies – Coronavirus Supplies | Amazon Business. Providers may also want to check the following website: Back On Track Indiana: PPE Marketplace. The Indiana Small Business Personal Protective Equipment (PPE) Marketplace is an additional resource and can be found at: https://appengine.egov.com/apps/in/ppemarketplace.

POLICY CHANGES APPLYING TO ALL BDDS PROGRAMS

Do you have any guidance on extended services support for individuals working in the community?
Guidance for extended services is included in our Updated Guidance for BDDS Providers on Temporary Polices Changes Related to COVID-19 and Appendix K and in our Updated FAQ on COVID-19 Policy Changes.

Additional COVID-19 guidance from BDDS can be found on the DDRS Covid-19 webpage. BDDS encourages stakeholders to follow the recommendations of the Indiana State Department of Health and the Centers for Disease Control and Prevention.

What should a provider do if an individual being supported does not understand the importance of social distancing and aggressively invades the space of others when that individual is COVID-19 positive?
IST’s are encouraged to meet (by phone or virtually) early and often to ensure plans are in place to address the needs of those supported. Teams should work proactively on educating and modeling proper social distancing and exploring options to address each individual’s situation. If the individual has behavior support services, the BC would be an integral part of addressing these issues. Teams may find these resources helpful:

• COVID-19 Information By and For People with Disabilities
• IIDC Social Narratives
• DSP Toolkit
• Hands in Autism Social Narratives on COVID-19 and Staying Healthy
Do you have suggestions for providers with clients who are high behavior and test positive and will not isolate in their rooms? Our concern is that putting them in a hotel may not help with containing and then we have to be able to provide 24/7 for the client in the hotel. Which is another concern as staffing is already delicate.

Teams should work together to build in strategies and supports that ensure everyone’s safety and well-being. Working closely with and/or bringing in behavior consultants to identify and adapt specific approaches that have been successful with the individual should be explored. Approaches the team can consider includes but are not limited to: social narratives, visual schedules, sensory activities, communication strategies, opportunities for movement/physical exercise, anxiety reducing activities, and/or activities for entertainment.

What is the status of EVV policy updates?
Recently, IHCP announced EVV Policy Updates which are available here - [http://provider.indianamedicaid.com/ihcp/Bulletins/BT202060.pdf](http://provider.indianamedicaid.com/ihcp/Bulletins/BT202060.pdf). In addition to important policy updates, the bulletin includes additional training opportunities related to the state-sponsored Sandata solution. It is important to note that the implementation date for requiring use of an EVV system for personal care services is January 1, 2021. Providers are strongly encouraged to continue taking steps now to be ready by January. If they have not done so already, providers need to determine whether they would like to utilize the State’s EVV solution, Sandata, or an alternative EVV solution. For more information, please visit - [https://www.in.gov/medicaid/providers/1005.htm](https://www.in.gov/medicaid/providers/1005.htm).

Do BDDS providers have statutory immunity from civil liability during the public health emergency as outlined in ISDH’s Guidance Concerning Liability and Health Care Facilities (April 3, 2020)?
For HCBS providers and staff, whether they may have immunity from civil liability for care provided in response to the public health emergency created by COVID-19 depends on whether the health care services are provided by a licensed professional. For ICF/IDDS, facilities may be protected to the extent that the health care services are provided by professional licensed providers in response to and during the COVID-19 emergency declaration. This response does not constitute legal advice. Individuals and facilities are encouraged consult independent legal counsel and/or the appropriate licensing authority regarding questions about their licensure and liability.

How can individualized Support Teams (ISTs) address quarantine needs for individuals who may now need additional supports?
For individuals receiving support on the Family Supports Waiver: In-home quarantine measures should be implemented based on the individualized needs of the individual in their family home or residence. Teams may need to discuss interruptions to routines or services for a period of time, and develop alternate means or ways to get an individual’s needs met while in quarantine. Additional information on in-home isolation can be found at [https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/care-for-someone.html](https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/care-for-someone.html).
For individuals receiving support on the Community Integration and Habilitation (CIH) Waiver: In-home quarantine measures should be implemented based on the individualized needs of the individual in their home or residence. Short-term changes to service needs may be addressed via a Budget Modification Request, as appropriate.


**Modifications to direct support professional qualifications and requirements**

**Is the TB test extension for waiver and group home staff?**
The extension applies to DSPs in waiver and group homes.

**What is the timeline for DSPs to complete all required training under the current modifications allowed by Appendix K?**
BDDS has temporarily waived the requirement that direct care staff complete the list of training detailed in 460 IAC 6-14-4 and 460 IAC 6-15-2 prior to working with participants. Instead, training requirements for direct care staff that must be completed prior to working with participants include the following:

- Individual specific (risk plans, behavior plans, modified diets, lifting, etc.)
- Infection Control
- Signs and symptoms of medical issues
- Medication Administration (if DSP will be administering medication)
- Cardiopulmonary Resuscitation (CPR)/Choking-Heimlich Maneuver
- Individual Rights/Abuse, Neglect, Exploitation/Incident Reporting
- Emergency Procedures/On-Call Support
- Crisis Intervention/De-escalation (if DSP will support an individual with a known history of challenging behaviors)

The temporary essential training will be authorized only while the Executive Order remains in effect, plus any additional time afterward that FSSA deems necessary to facilitate providers’ orderly resumption of normal staffing. Providers have 60 calendar days from the date of hire for DSPs to complete the remaining required trainings as outlined in 460. These training requirements can be met if staff can provide:

- Documentation that they were employed by another BDDS approved provider within the last six (6) months; and
- Documentation from that BDDS approved provider for each training topic satisfactorily completed by the staff.

For additional details and guidance, please review the Temporary DSP Essential Training outline.
Is there a waiver for staff who need a three year follow up county check?
Not at this time.

Are staff required to have First Aid and CPR?
BDDS will continue to accept documentation of successfully completed cardio-pulmonary resuscitation and/or First Aid. In addition, BDDS will temporarily allow DSPs to continue working ninety (90) days past the expiration of their CPR/First Aid. The hands-on component of training is not required. DSPs completing CPR certification during COVID will need to complete the hands-on component, when it is safe and appropriate to do so.

As part of the temporary policy changes related to COVID-19, only the online CPR/First Aid portion is required before the first day of work. The hands-on component of training is not required but will need to be completed when it is safe and appropriate to do so.

Use of Telemedicine to Support Service Delivery

Any updates on telemedicine approval timelines?
Appendix K has only been approved through August 31st, 2020. So long as the Public Health Emergency is still in place, BDDS will consider the need to seek an Appendix K extension.

Are there any resources available to help families secure technology necessary to more fully participate in telehealth or virtual activities they may need until provider agencies and community supports open?
Case managers and providers can contact statewide organizations such 211, Self-Advocates of Indiana or The Arc of Indiana to find national, state and local resources that may be available. First Steps has developed a resource guide for COVID-19 that includes phone and data carriers who may be providing some assistance. Many technology resources may have been available for a limited time or with limited availability therefore you should work directly with any resource provided for the most current information and availability.

Can CHIO be provided via telemedicine?
CHIO could be provided via telemedicine, in limited situations, as a last resort. The Office of Medicaid Policy and Planning has issued guidance permitting broad use of telemedicine to support service delivery, highlights include:

- Appropriate consent from the member must be obtained by the provider prior to delivering services.
- Documentation must be maintained by the provider to substantiate the services provided and that consent was obtained.
- Documentation must indicate that the services were rendered via telemedicine, clearly identify the location of the provider and the individual, and be available for post-payment review.
• The provider and/or individual may be located in their home(s) during the time of these services.
• Telemedicine services may be provided using any technology that allows for real-time, interactive consultation between the provider and the individual.
• This includes, but is not limited to, the use of computers, phones, or television monitors. This policy includes voice-only communication, but does not include the use of non-voice communication such as emails or text messages.

Under this guidance, the following Home and Community Based services, when appropriate, should be explored and utilized as telemedicine options:

• Case Management
• Behavior Management
• Therapies, including PT, OT, Speech, Psychological, Music, and Recreational
• Extended Services
• Wellness Coordination
• Family and Caregiver Training

For all other HCBS services, such as CHIO, telemedicine should be a last resort option, only with individuals who need only verbal prompting and guidance, and must relate to an individualized need or interest. When utilized, some element of the underlying service definition must be provided and documented.

We serve individuals who live in their family home and some of the parents aren’t allowing staff to come to the home to provide services in order to protect their high risk loved one from possible exposure to COVID-19. What options should the team explore to address the individuals support needs?

The Office of Medicaid Policy and Planning has issued guidance permitting broad use of telemedicine to support service delivery. The following Home and Community Based Services, when appropriate, should be explored and utilized as telemedicine options: Case Management, Behavior Management, Therapies (speech, occupational, physical, psychological, music, and recreational), Extended Services, Wellness Coordination, and Family & Caregiver Training. For other HCBS services, telemedicine should be a last resort option, only with individuals who need only verbal prompting and guidance, and must relate to an individualized need or interest. When utilized, some element of the underlying service definition must be provided and documented.

ISTs are encouraged to utilize tools such as the Integrated Supports Star to identify other appropriate alternatives that are available to support the individual including other HCBS services, natural supports, technology, etc.

Appendix K states: “For all other HCBS services, telemedicine should be a last resort option, only with individuals who need only verbal prompting and guidance, and must relate to an individualized need or interest. When utilized, some element of the underlying service definition must be provided and documented.” What is considered a last resort? If staff or
the consumer doesn’t feel comfortable with services being delivered face- to-face, even though staff nor consumer have been confirmed to be exposed to COVID-19, would this be an allowable reason for virtual PAC or RH services?
Case Management, Behavior Management, Therapies (speech, occupational, physical, psychological, music, and recreational), Extended Services, Wellness Coordination, and Family & Caregiver Training can be utilized and delivered via the telemedicine option. For other HCBS services such as RHS and PAC, telemedicine should be a last resort option. RHS and PAC should only be delivered via telemedicine with individuals who need only verbal prompting and guidance, and it must relate to an individualized need or interest. When utilized, some element of the underlying service definition must be provided and documented. A last resort is when there is no other option available.

Are video chat and phone calls acceptable for billable time?
For information on the delivery of telemedicine services, providers are encouraged to refer to IHCP Bulletin BT202022 issued on March 19 for additional details on billing and documentation requirements and ICHP Bulletin BT202034 issued on April 2 addressing frequently asked questions.

Can you talk about PAC services? Can we do Telehealth for under stay at home orders or for those that don't want to meet in person?
DSP’s are considered essential staff and can continue to provide services even during a stay at home order. The provision of PAC services via telemedicine should be a last resort option only with individuals who need only verbal prompting and guidance, and must relate to an individualized need or interest. When utilized, some element of the underlying service definition must be provided and documented.

Will there be fact sheets for the other services? PAC?
Additional fact sheets on other HCBS services are forthcoming.

Can Adult Day Services be provided via telemedicine?
This service may be provided via telemedicine as a last resort option, only with individuals who need only verbal prompting and guidance, and must relate to an individualized need or interest. When utilized, some element of the underlying service definition must be provided and documented.

Electronic Monitoring (also known as Remote Supports) remains available on the CIH waiver and should be explored as an alternative option, as appropriate.

How is the delivery of behavior management and billing different as it relates to the approval of telemedicine for the delivery of this service? We have traditionally billed for various modes of communication with teams. Is this still allowable?
The recent approval of telemedicine options via the IHCP Bulletin BT202022 allows for direct service delivery via telemedicine. For Behavior Support services, this is related to the component of the service related to the monitoring, training, education, demonstration,
support, etc., that is provided directly to the participant receiving the service, not the secondary communications taking place with other team members or other associated activities. Those direct, face to face activities were not previously approved to be delivered via telemedicine.

The PCISP and/or CCB does NOT need to be updated in order to deliver services via telemedicine. The key issue is to ensure documentation is consistent with OMPP and BDDS guidance.

To view the Office of Medicaid Policy and Procedure webinars on telemedicine and other topics, please visit https://www.in.gov/medicaid/providers/1014.htm

Can RHS, PAC, and CHIO be provided via telemedicine if the participant only needs verbal prompts?
The recent approval of telemedicine options via the IHCP Bulletin BT202022 allows for direct service delivery via telemedicine. For RHS, PAC, and CHIO, telemedicine should be a last resort option, only with individuals who need only verbal prompting and guidance, and must relate to an individualized need or interest. When utilized, some element of the underlying service definition must be provided and documented.

Electronic Monitoring (also known as Remote Supports) remains available on the CIH waiver and should be explored as an alternative option, as appropriate.

The PCISP and/or CCB does NOT need to be updated in order to deliver services via telemedicine. The key issue is to ensure documentation is consistent with OMPP and BDDS guidance.

To view the Office of Medicaid Policy and Procedure webinars on telemedicine and other topics, please visit https://www.in.gov/medicaid/providers/1014.htm

Is consent required for QIDP visits in residential settings if they are done virtually?
Yes, any service (or element of a service) delivered via telemedicine requires the individual’s consent.

What happens if you don’t receive signed signature pages back after a telemedicine meeting?
Appropriate consent from the individual must be obtained by the provider prior to delivering services. Consent for receiving a service through telemedicine and the location of the individual should both be documented. Consent may be received verbally or by electronic signature, and should be documented as such. Uploading the visit documents with the claim is not required. Providers are encouraged to refer to IHCP Bulletin BT202022.

In utilization of telemedicine/remote service delivery options for case management, can phone meetings be recorded?
It is not necessary for the telemedicine delivery portion of case management be recorded phone calls. BDDS is not recommending recorded calls at this time.

What changes are being made to the delivery of case management contacts and billing as it relates to the approval of telemedicine for the delivery of this service? Do all contacts need to be made virtually for this service to now be billable each month?
The utilization of telemedicine for case management is specifically related to completion of the face to face requirements of this service. It is not expected that every billable case management activity include a virtual component. To view the Office of Medicaid Policy and Procedure webinars on telemedicine and other topics, please visit https://www.in.gov/medicaid/providers/1014.htm

POLICY CHANGES APPLYING TO CIH AND FSW

Is there an update available on Appendix K?
Appendix K has been submitted to CMS. As of this posting, we have not yet received approval.

Do providers need to wait for Appendix K’s approval, to begin to put the temporary amendments to services into place?
Providers may implement any of the temporary changes for which guidance has been provided to date which can be found at https://www.in.gov/fssa/ddrs/5762.htm.

With the Appendix K does this stop the Waiver Renewal changes (AISP blended into ongoing CM rate) on hold? Can Case Managers continue to add AISP to CCBs and bill for it?
In order to minimize confusion between Appendix K amendments and the Waiver Renewals (set to be effective in April 2020), BDDS requested and received approval for an extension of the current FSW and CIH Waiver through July 16, 2020.

Case Managers can continue to utilize AISP through the extension.

What, if anything, is being considered for individuals on the FSW that are needing services provided in the family home, keeping in mind that their budgets do not support 1:1 ratio services (their current budgets are only able to accommodate larger group FHG/PV ratios) and their plans are exhausted?
IST’s are encouraged to meet (by phone or virtually) to discuss the array of service options in addition to those supports that may be available through state plan Medicaid\Medicaid PA. IST’s are also encouraged to discuss the temporary flexibilities allowed under Appendix K.

I have a mom and dad that was diagnosed with COVID, but my client has not been tested, nor shows any signs/symptoms. Should she be tested? She is 16 years of age?
It is recommended that the parents contact their child’s primary care physician to discuss.

Guidance for Case Managers
**Are CM going to be able to do face to face meetings in July?**

Delivery of case management via telemedicine is an option available through August 31, 2020. Providers and case management companies are encouraged to have no blanket restrictions which include the delivery of face to face meeting. Teams should work together to develop a plan that supports individuals in living their best life.

**How do case managers handle unannounced visit that are showing up on our portal?**

BDDS is not currently monitoring strict timelines for various processes. Case managers are encouraged to refer to the document *Provision for Case Management during COVID-19* with any questions.

**Is there an idea when case managers will begin doing in person meetings?**

Per [Executive Order 20-08](https://www.in.gov/fssa/ddrs/5762.htm), all HCBS providers – including case managers – are essential workers. As such, BDSS has not placed restrictions on case managers doing in person meetings. While flexibilities to use telehealth for meetings may be used, it is up the IST to discuss how to safely conduct in-person contacts for case managers and other service providers, as needed or desired by the individual.

**If a family has reservations about CMs coming into the home how should those situations be handled?**

IST’s should come together to develop a plan to safely resume in person contacts while acknowledging any anxieties the families may have about what might happen. IST’s may continue to meet telephonically or virtually until August 31st to discuss concerns and address measures to be taken prior to meeting in person. These can include agreeing to outside meetings, developing a visitor protocol, and identifying needed supplies to ensure the safety of all involved.

**Who do parents contact if they want to go straight to the source?**

All information on BDSS COVID-19 policy and practices can be accessed at [https://www.in.gov/fssa/ddrs/5762.htm](https://www.in.gov/fssa/ddrs/5762.htm) Persons with questions or concerns about BDSS policies and practices can reach out to their district BDSS office or email BDSSinfo@fssa.in.gov

A RHS provider has asked CM to update CCB/Service Plan. There are three clients in the home; CM serves two with more than 24 hours to cover the home with all three. One staff has been providing services. The provider has requested that I change the FHIO and CHIO to FHG. My clients currently have FHG hours with the same provider. Does any change need to be made? The IST should convene (virtually or telephonically) to discuss the current needs and wishes of the individual. No changes in an individual’s services should be made without the individual’s consent. ISTs are encouraged to be person centered which is particularly important in times of crisis.

**How are EIC’s to be completed for transitions during social isolating?**
EIC’s may be completed virtually utilizing real time face to face means. If this is not possible, the case manager should discuss the items on the EIC with the residential provider and document the responses in case notes. The case manager should visit the site as soon as possible to verify the information provided by the residential provider.

**If we submit an emergency transition because an individual has moved homes due to staffing and is there longer than 7 days, what do we do when a regular transition is started automatically after closing emergency transition?**

When the individual is visiting a new residential setting due to a COVID-19 related issue (quarantine, staffing, COVID-19 positive housemate), the case manager is not required to submit an emergency transition immediately. The case manager is required to make a case note indicating where the individual is visiting. If the individual is at the new location for more than 7 days, an emergency transition should be submitted. Once the emergency transition is approved by BDDS, case managers are to enter the actual transition date but should NOT close the transition until the individual returns home. At that time, the responses to the closing questions should indicate the individual returned home. If a regular transition is started prior to the individual returning home and the individual still plans to return home, the regular transition can be canceled.

**What guidance does BDDS have for resuming in-person IST meetings and what PPE should be used when attending in-person meetings?**

Many individuals supported by BDDS are considered high risk with regard to COVID-19. Providers must consider this when reviewing their policies around the mandates within the Executive Order. In recognition of the varying needs of individuals supported, ISTs are encouraged to convene if there are outstanding issues or questions related to a particular individuals needs and how they are being addressed as they relate to COVID-19. IST’s are encouraged to meet (by phone or virtually) early and often to ensure plans are in place to address the needs of those supported. Teams should work together to build in strategies and supports that consider the needs of the individual and their families and ensure everyone’s safety and well-being.

**Should a Case Management Provider return a case to BDDS if the participant transitioning out of an institution is unsure if they want to move due to COVID-19?**

BDDS encourages Case Management Providers to allow individuals some time to process and cope with the current public health crisis. Case Managers should consider more frequent contact and communication with individuals transitioning out of an institution in order to provide them with information to assist them in making an informed decision. BDDS requests that cases not be returned at this time without further discussion with the individual and BDDS District Office.

**Budget Modification Timelines**
Should case managers complete Jira tickets when asked by a provider to change from daily RHS to hourly? Can there be more than 1 individual served by a provider on one ticket-regarding request for daily to hourly rate effective March 1?
No. Changes have been made which will allow a case manager to enter an exemption and immediately change a person from daily RHS to hourly RHS. Tickets will not be required.

Can the state relax the policy of having to change an individual from daily rate to hourly only at the beginning of the month?
Yes, it is temporarily permissible for an individual to change from daily to hourly RHS on any date during the month.

For requests to go from daily rate to hourly just submitted and approved to start 4/1, are providers able to request another to ask that daily be switched to hourly back to 3/1?
This is allowable only if there were changes implemented in the month of March.

Will monthly service budgets be extended? For example, if you are allotted an amount of hours on the NOA for a certain month, will you be able to use them the following month?
This depends on the individual, situation, and service. However, this is currently allowable depending on how the service is authorized.

As a provider, we have been advised to move all residential to hourly rate. Is this true?
Providers and ISTs are encouraged to be person centered and consider each individual’s situation.

Could you please explain if budgets would be increased if clients are now in the residential homes 24/7? Would it be best for them to be placed on hourly rate vs, daily rate? Would there be an increase in budgets to support this?
Providers and ISTs are encouraged to be person centered and consider each individual’s situation. Individuals may need to temporarily have a modified residential service arrangement due to changes in their normal routine at this time. Providers are responsible for communicating changes in living arrangement or temporary location changes for individuals to their case manager. In certain situations, a temporary change may have an impact on the living arrangement or an individual’s budget, such as an individual who returns to the family home temporarily and, due to specific COVID19 impacts, the family becomes the paid staff in their home.

Changes to Residential Service Location

As providers work through this pandemic and a need arises to move someone who has the CIH waiver when their housemate tests positive for COVID-19 but the individual tests negative, is it acceptable for the person to move to an SGL\ICF on a temporary basis? Is there a limit on how many people can reside in an SGL\ICF in this situation? Can the provider continue to bill the waiver?
Appendix K allows for temporary moves to other locations as well as services being performed in other locations. IST’s will ensure that even with temporary moves, activities must be person centered. Providers can continue to bill for waiver services while an individual temporarily resides in a group home setting.

If an individual who currently receives RHS hourly and lives alone is moving into a supported living setting temporarily, should the individual’s living arrangement be changed?
For individuals temporarily visiting their family home, but maintaining their supported living residence, an emergency transition is not required. The case manager should document the visit in case notes. However, should the visit be longer than 60 days, an emergency transition should be submitted.

For individuals temporarily visiting another supported living home due to staffing needs or similar provider limitations, an emergency transition is not needed as long as the visit is limited to 7 days or less. Case managers are to document the temporary relocation in case notes. If the visit exceeds 7 days, an emergency transition is required.

If a CIH Waiver participant must relocate to a new residential setting, should the Case Manager submit a transition to BDDS?
If the individual is visiting a new residential setting due to a COVID-19 related issue (quarantine, staffing, COVID-19 positive housemate), the Case Manager is not required to submit an emergency transition immediately. The Case Manager is required to make a case note indicating where the individual is visiting. If the individual is at the new location for more than 7 days, an emergency transition should be submitted.

It sounds like under correct condition a waiver residential can be moved to a group home but a waiver residential cannot move to another waiver. Am I understanding that correctly?
If a participant’s current Personal Assistance and Care (PAC), Structured Family Caregiving (SFC) setting or Residential Habilitation and Support setting is compromised due to COVID-19 related circumstances, the individual may be temporarily relocated to a day program setting or an Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF/IDD). The day program or ICF/IID setting must be accessible to participants and ensure participant’s health and safety to the fullest extent possible. A participant may also move to another CIH waiver setting on a temporary basis.

Prior to relocating the individual, the participant’s support team must approve of the temporary/alternate residential setting. The case manager must obtain and document approval from each team member by either a telephone call or virtual meeting with the individual’s team or an email with the individual’s team. The case manager will submit an emergency transition that references COVID-19 with the support team’s approval within 7 days of relocating the individual to the alternate residential setting. The alternate service delivery setting may not exceed sixty (60) days for each individual.
If a CIH Waiver participant temporarily goes to an ICF due to a COVID-19 related issue, how does the residential provider bill for services rendered?
The residential provider would continue to provide residential support through the CIH Waiver and bill accordingly. The residential provider would not include that individual in the ICF billing.

How should a team handle transitions where a new client looking for a new provider?
There has been no change to this process. Individuals can continue to change providers of various services if they choose to do so.

Changes to annual level-of-care (LOC) determination requirements

Can Case Managers continue to submit LOCSIs since we use collateral documents?
Collateral documents are a part of LOC assessments and do not replace the need to meet with the individual. BDDS will temporarily allow LOC assessments to be conducted by phone. Case Managers must conduct phone meetings according to guidance issued on use of phone (or virtual) meetings for service planning. BDDS will extend the annual LOC determinations that are due on or before June 30, 2020 to have a new due date of December 31, 2020.

Allowing use of phone (or virtual) meeting for service planning

As far as virtual meetings, is there a specific platform CM's should use? Can this include Skype, face time etc.?
To ensure continuity of service planning and team meetings, BDDS will temporarily authorize the use of phone (or virtual) meetings as an alternative to face-to-face meetings. HIPAA federal guidance has been waived during this public health emergency. Please see https://www.hhs.gov/sites/default/files/telehealth-faqs-508.pdf for additional information. Providers are encouraged to take steps to protect confidential information to the best of their abilities.

Any technology that allows for real-time interactive communication between the individual and provider is acceptable. This could be done either in a video format or voice-only communication. Services provided via email and text message formats are not reimbursable.

Guidance on Telemedicine Delivery of Extended Services

Do we have a date that the Appendix K will end for extended services? At this time will we go back to onsite face-to-face services only?
Appendix K flexibilities will be available until August 31, 2020. So long as the Public Health Emergency is still in place, BDDS will consider the need to seek an Appendix K extension.

For extended services telemedicine guidelines indicate that it cannot occur over text or email. Are exceptions allowed for hearing impaired individuals?
The IST should explore resources that will accommodate the individual. Resources include:
Additionally, platforms such as Zoom or Microsoft Teams may still be used with the chat box instead of video. This would allow for focused real time conversation in a manner that is accessible to the individual.

**How can Extended Services be provided for individuals who have been temporarily laid off or unable to go to their place of employment due to closure?**

Extended Services, when appropriate, may be explored and utilized via telemedicine. The delivery of Extended Services through telemedicine must be meaningful and within the scope of the individuals PCISP. In the event an individual is placed on temporary leave from their employer due to a COVID-19 related circumstance, Extended Services may continue to be delivered via telemedicine to the extent they are meaningful and contribute to ongoing job-specific goals or readiness of the participant to resume work with their current employer once public health emergency restrictions are lifted. If meaningful service cannot be delivered, consider postponing services and revisiting at a later time. Providers delivering services through telemedicine must continue to abide by service standards and limitations, including the requirement that Extended Services be delivered only when the individuals is employed in competitive, integrated employment. *Extended Services do not include sheltered work or other similar types of vocational services furnished in specialized facilities or volunteer endeavors.*

**Allowing alternative settings for COVID-19 related circumstances**

**What is the process to look like to provide day services in the residential homes?**

Services should be similar in nature to what was provided in the facility. Day services provided within an alternative residential setting should still follow the documentation standards and reimbursable activities found in the service definitions.

An individual being supported through the CIH waiver has RHS and Day services on his plan. Due to COVID-19, some of his Day services are being provided virtually in his home. He also has RHS staff present at the time of the virtual Day services. Can the provider bill for both RHS and Day service when the timing of the two services overlap?

Individualized Support Teams, including providers on the IST, need to coordinate concurrent services so that it is distinctly clear and well documented, the roles and purpose of each care provider in these situations to demonstrate that services are not duplicative, or nominally duplicative. As long as the provider(s) aren’t delivering services that perform similar functions, and the services are (at most) nominally duplicative, two services could be received at the same time. Provider staff should ensure these activities are very well documented in all circumstances. CMS allows for waiver participants to be concurrently receiving two services that are, at most, nominally duplicative or overlapping.

**Are we allowed to provide PV services in the home if they are working on goals?**

BDDS has temporarily expanded settings where Facility Habilitation, Prevocational Services and Adult Day Services may be provided. Facility Habilitation, Prevocational Services and Adult Day Services may be temporarily provided at a facility-based day program, the home of the participant, an Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/IID),
or, upon approval from the participant’s team, the home of a direct support professional. The alternate service delivery setting must be accessible to the participant and ensure the participant’s health and safety to the fullest extent possible.

Regarding the current timeframe that is in place to allow providers to provide day programming services such as facility group habilitation in an individual’s (supported living) home for individuals on the CIH waiver: A provider is considering no longer providing day programming in the home and exploring other options. It was my understanding that day programming could still be provided in the home as a temporary measure for an individual’s safety (instead of for example a traditional day program facility) if the team agrees to it. Can you please clarify how long a provider may provide day programming services in an individual’s home?

Per the Guidance for BDDS Providers on Temporary Policy Changes Related to COVID-19 and Appendix K, as of April 3, 2020, the only limitations on alternate service delivery setting are when an RHS setting has been converted to a Structured Family Caregiving site (limited to 30 days) and when an individual temporarily receives residential support in the home of a direct service professional familiar to them (limited to 60 days).

Can you provide examples of CHIO activities to do at home?
Activities completed as part of CHIO delivered in an alternate site should be based on the individual preferences and needs and items that are available or made available in the individual’s home.

Could we provide day services in the homes of the supportive living homes? Are there any additional guidelines for doing this?
BDDS will temporarily expand settings where Facility Habilitation, Prevocational Services and Adult Day Services may be provided. Facility Habilitation, Prevocational Services and Adult Day Services may be temporarily provided at a facility-based day program, the home of the participant, in Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/IID), or, upon approval from the participant’s team, the home of a direct support professional. The alternate service delivery setting must be accessible to the participant and ensure the participant’s health and safety to the fullest extent possible. The service definitions remain the same.

As far as changing of setting where facility hab is served, will this service need to be still provided by the current provider staff?
Regardless of which staff provide support, they will need to follow all qualifications and training requirements as outlined in administrative code, as modified by BDDS Temporary Policy Changes Related to COVID-19 and Appendix K.

Can providers implement the changes to CHIO?
Yes. BDDS will temporarily expand settings where Community-Based Habilitation (CHG/CHIO) may be provided. CHG/CHIO services may be temporarily provided at a facility-based day program, the home of the participant, an Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/IID), or, upon approval from the participant’s team, the home of a direct support professional. The alternate service delivery setting must be accessible to the participant and ensure the participant’s health and safety to the fullest extent possible. The service definitions remain the same.
Intellectual Disabilities (ICF/IID), or, upon approval from the participant’s team, the home of a direct support professional. The alternate service delivery setting must be accessible to the participant and ensure the participant’s health and safety to the fullest extent possible.

**Increased payment flexibilities for allowable family caregivers**

**Have we received CMS approval so parents can start hiring process to be staff for minors?**
Appendix K has been submitted and is currently pending approval. However, BDDS has implemented changes requested in Appendix K associated with parents as caregivers, for which guidance has been provided for how teams can identify when parents of minors as paid staff can be utilized.

**I have a 12 year old child on the FSW who has received PAC for 3 years. Her PAC staff has COVID-19. Can I become her paid staff? If so, can I be paid for supporting her while my other 2 children are home with me?**
Please contact your case manager to discuss your child’s needs and resources available to address those needs.

The case manager and team should consider the following questions in determining how best to address the needs of the individual:

1) Is the disruption in current services due to COVID-19 that creates an immediate need for intervention and response to ensure their health, safety and well-being?
   A) Has the waiver provider suspended services due to COVID-19?
   B) Is the current staff not providing services because they have been exposed to or are ill with COVID-19?
   C) Has the primary caregiver or legal guardian been exposed to or is ill with COVID-19?
   D) Has the individual receiving waiver services been exposed to or is ill with COVID-19?
2) Is the service critical to the health, safety and well-being of the individual?
3) Use the Integrated Supports Star, or other similar tool, to identify other appropriate alternatives that are available to support the individual including other HCBS services, natural supports, technology, etc.
4) Does the temporary, immediate need for intervention and response fall within the purpose and guidelines of home and community based waiver services?
5) Determine if other support options should be explored during COVID-19 public health emergency.

If the above criteria are met and the parent temporarily becomes a paid caregiver, it is reasonable to expect that during the stay at home directive that the individuals siblings will be also be in the home during the public health emergency.

**My husband has the CIH waiver and was receiving RHS. His provider can no longer staff him due to so many staff having COVID-19. I want to become his SFC provider. How do I do that?**
Please contact your case manager to discuss your spouse’s needs and resources available to address those needs.

The case manager and team should consider the following questions in determining how best to address the needs of the individual:

1) Is the disruption in current services due to COVID-19 that creates an immediate need for intervention and response to ensure their health, safety and well-being?
   A) Has the waiver provider suspended services due to COVID-19?
   B) Is the current staff not providing services because they have been exposed to or are ill with COVID-19?
   C) Has the primary caregiver or legal guardian been exposed to or is ill with COVID-19?
   D) Has the individual receiving waiver services been exposed to or is ill with COVID-19?

2) Is the service critical to the health, safety and well-being of the individual?

3) Use the Integrated Supports Star, or other similar tool, to identify other appropriate alternatives that are available to support the individual including other HCBS services, natural supports, technology, etc.

4) Does the temporary, immediate need for intervention and response fall within the purpose and guidelines of home and community based waiver services?

5) Determine if other support options should be explored during COVID-19 public health emergency.

If the above criteria are met, the spouse may temporarily become the SFC provider for their spouse.

If combined family/parents are providing 40 hours of RH10 to their adult child, and the day program closes due to pandemic, can the family/parents provide more than 40 hours a week combined at this time?

In order to utilize the flexibility under Appendix K described, the IST should consider the following questions in determining whether the flexibilities provided under Appendix K can be applied and how best to address the needs of the individual:

1) Is the disruption in current services due to COVID-19 that creates an immediate need for intervention and response to ensure their health, safety and well-being?
   A) Has the waiver provider suspended services due to COVID-19?
   B) Is the current staff not providing services because they have been exposed to or are ill with COVID-19?
   C) Has the primary caregiver or legal guardian been exposed to or is ill with COVID-19?
   D) Has the individual receiving waiver services been exposed to or is ill with COVID-19?

2) Is the service critical to the health, safety and well-being of the individual?

3) Use the Integrated Supports Star, or other similar tool, to identify other appropriate alternatives that are available to support the individual including other HCBS services, natural supports, technology, etc.
4) Does the temporary, immediate need for intervention and response fall within the purpose and guidelines of home and community based waiver services?

5) Determining what support options should be explored during COVID-19 public health emergency.

An individual on the CIH Waiver lives with his sister/guardian. Sister is RHS DSP. Due to the day program closure due to COVID-19, can the sister temporarily provide over 40 hours of RHS per week? No other staff can be in the home due to the individual, sister, and sister's husband being over 65 years of age and vulnerable to COVID-19.

In order to utilize the flexibility under Appendix K described, the IST should consider the following questions in determining how best to address the needs of the individual:

1) Is the disruption in current services due to COVID-19 that creates an immediate need for intervention and response to ensure their health, safety and well-being?
   A) Has the waiver provider suspended services due to COVID-19? Yes. The provider closed the day program.
   B) Is the current staff not providing services because they have been exposed to or are ill with COVID-19? No
   C) Has the primary caregiver or legal guardian been exposed to or is ill with COVID-19? No
   D) Has the individual receiving waiver services been exposed to or is ill with COVID-19? No

2) Is the service critical to the health, safety and well-being of the individual?
   RHS is a service that is critical to the individual’s health, safety, and well-being.

3) Use the Integrated Supports Star, or other similar tool, to identify other appropriate alternatives that are available to support the individual including other HCBS services, natural supports, technology, etc.
   The IST will need to address this question.

4) Does the temporary, immediate need for intervention and response fall within the purpose and guidelines of home and community based waiver services?
   The IST will need to address this question.

5) Determining what support options should be explored during COVID-19 public health emergency.
   The IST will need to address this question.

Can you talk a bit about any COVID allowances for children who have started the waiver in the last year and were working on selecting providers as this started?

In situations for individuals who are beginning waiver services for the first time, the case manager should be applying the relevant Appendix K flexibility questions as outlined in the April guidance. For minor children starting services for the first time, the family and case manager would first need to determine if their situation upon start of the waiver is a COVID19 situation that requires an immediate temporary intervention to ensure the health and safety of the minor child to evaluate whether any Appendix K flexibilities are applicable and appropriate.

What guidance would be given if a consumer does not meet criteria for Appendix K (parents as paid caregiver) but provider is allowing?
It is recommended that the IST convene and utilize the Integrated Supports Star, or other similar tool, to identify other appropriate alternatives that are available to support the individual including other HCBS services, natural supports, technology, etc.

**How does Support Planning Scenario #1 apply if one has PAC as opposed to Respite?**

Below is the Support Planning Scenario #1 applied to PAC:

Chloe is 7 years old and receives support through the FSW. Her current CCB includes Music Therapy, PAC, and Case Management. Chloe’s parents have decided that due to Chloe being high risk for pulmonary complications they do not want to have any staff or therapists come into the home. Chloe’s mom calls her case manager to discuss this decision and inquire about what types of supports they can put in place during this time. Chloe’s mom also expressed that she has heard that she might be able to be paid to be Chloe’s caregiver at this time.

Fast Facts:
Chloe’s PAC provider has not suspended services.
Chloe’s DSP is still working with other families and has not been exposed or is ill with COVID-19.
Chloe’s parents have not been exposed or are ill with COVID-19.
Chloe has not been exposed or is ill with COVID-19.

The case manager works through the questions provided in the temporary guidance to determine if Chloe and her family meet the criteria for the Appendix K flexibility allowing parents to be paid caregivers.

1) **Is the disruption in current services due to COVID-19 that creates an immediate need for intervention and response to ensure their health, safety and well-being?**
   a) Has the waiver provider suspended services due to COVID-19? **No**
   b) Is the current staff not providing services because they have been exposed or are ill with COVID-19? **No**
   c) Has the primary caregiver or legal guardian been exposed or is ill with COVID-19? **No**
   d) Has the individual receiving waiver services been exposed or is ill with COVID-19? **No**

The case manager shares with Chloe’s parents that their situation does not meet the criteria to utilize the temporary Appendix K allowance for parents of minor children to be a paid caregiver.

2) **Is the service critical to the health, safety and well-being of the individual?**
PAC has been determined to be critical to the health, safety and well-being of Chloe. Music therapy has been determined to not be critical to the health, safety and well-being of Chloe. The case manager explains to mom that if she changes her mind about allowing staff in the home that Chloe can continue to
receive PAC through her current provider because PAC is an essential service and DSPs are essential staff.

3) **Use the Integrated Support Star, or other similar tool, to identify other appropriate alternatives that are available to support the individual including other HCBS services, natural supports, technology, etc.**

Through the conversations with mom, the case manager learns that the family is comfortable having the mom’s sister, Chloe’s aunt, to come into the home and provide PAC. Aunt meets the qualifications under the service definition and is hired on as a DSP.

The case manager shares with mom that music therapy can be provided via telemedicine and discusses what that can look like.

4) **Does the temporary, immediate need for intervention and response fall within the purpose and guidelines of home and community based waiver services?**

The discussions and solutions that the case manager and mom have discussed fall within the purpose of HCBS waivers.

5) **Determining what support options should be explored during COVID-19 public health emergency**

The case manager discusses with mom other support options that may be available such as what services Chloe may be eligible for through her local school district who has cancelled school for the remainder of the school year.

**Question about Appendix K. Is it up to the case managers to determine if a family meet temporary provisions under Appendix K? What if you receive everything from the family/case manager to start services and realize that they do not meet provision under Appendix K to have a parent hired as a staff for their child?**

ISTs have a responsibility to assist individuals and families in understanding the flexibilities permitted under Appendix K. The IST should convene and work through the following process of decision making:

1) Is the disruption in current services due to COVID-19 that creates an immediate need for intervention and response to ensure their health, safety and well-being?
   A) Has the waiver provider suspended services due to COVID-19?
   B) Is the current staff not providing services because they have been exposed to or are ill with COVID-19?
   C) Has the primary caregiver or legal guardian been exposed to or is ill with COVID-19?
   D) Has the individual receiving waiver services been exposed to or is ill with COVID-19?

**If the answer to these 4 questions are all no, the individual does not qualify to utilize the flexibilities under Appendix K. But that doesn’t mean the discussion with the family stops. The case manager needs to work with the family to determine how they can be supported during this time, either with waiver services, natural supports or possibly technology.**

2) Is the service critical to the health, safety and well-being of the individual?
Whether the service is critical, or just desired, the case manager should continue the discussion to determine what else is available to the family.

3) Use the Integrated Supports Star, or other similar tool, to identify other appropriate alternatives that are available to support the individual including other HCBS services, natural supports, technology, etc.
Has the case manager worked through the Integrated Support Star, or other similar tool with the family? If so, were other options for supports identified that are aligned with HCBS services? For example, is there an aunt, grandparent, etc. who can provide services through existing service definitions? Are there electronic apps that can provide prompts for completion of ADLs? The case manager should be having this conversation with the family.

4) Does the temporary, immediate need for intervention and response fall within the purpose and guidelines of home and community based waiver services? This was touched on in the answer to 3. Consider using services and supports allowed in the currently approved FSW, natural supports, or possibly technology.

5) Determining what support options should be explored during COVID-19 public health emergency.
Going back to the family’s discussion on how best to keep their family safe and free from COVID-19, consider all support options they are comfortable with. A number of services can be provided via telemedicine if that is what the individual and family prefer. The fact sheets available at [https://www.in.gov/fssa/ddrs/5762.htm](https://www.in.gov/fssa/ddrs/5762.htm) can be used to help the case manager talk with the family about what services provided by telemedicine might look like.

I have a consumer that does not have Respite Care on their current waiver. However, I received notification today that the family has a friend that would like to become Respite staff and we will train them. Can I add Respite to their CCB in this instance? Thank you! The Case Manager should convene an IST meeting (virtually or telephonically) to discuss the needs and how the individual’s HCBS waiver may assist in addressing the need. If the individual/guardian wants Respite added to the array of services on the CCB, the Case Manager can add this service. The temporary flexibilities allowed by Appendix K do not restrict choice of providers and services that existed prior to the current public health crisis.

Would there be an exception to allowing RSPO during when a parent is working right now since children are home from school for those parents still working. Respite as a waiver service cannot be provided while the parent is at work. However, respite through Medicaid PA can be utilized while the parent works. Additionally, the IST can convene and discuss the option of utilizing PAC under the FSW or RHS under the CIH while the parent works.

In expanding the use of family caregivers, can we hire a parent with a drug felony to care for the consumer? There have been no exceptions or waiving of 460 IAC 6-10-5(9).
Consumer has Respite provided by family and the provider stopped it due to the pandemic. If providers are allowed to start providing respite due to the pandemic why can’t respite that is already in place be utilized?
This should be discussed with the individual’s case manager.

What services can family members provide under Appendix K?
Parent(s), stepparent(s), and legal guardian(s) will temporarily be allowed to provide services (as direct support staff via an existing BDDS approved provider) to adults and children who are currently using or have a documented intent to use only the following services:

1) Participant assistance and care (PAC) available on the FSW;
2) Community based habilitation (CHIO) available on the FSW and CIH; and
3) Residential habilitation and support (RHS) available on the CIH.

An adult spouse will temporarily be allowed to provide services to the adult individual in the following services:
1) Structured family caregiving (SFC) available on the CIH; and
2) Participant assistance and care (PAC) available on the FSW.

Can parents provide respite care for their minor children during this time? If so, is the fact that the kids are at home instead of school a sufficient reason?
Respite is defined as a service that provided to participants unable to care for themselves that are furnished on a short-term basis in order to provide temporary relief to those unpaid persons normally providing care. A parent providing respite would not meet this definition however, a parent of a minor child can temporarily provide other services such as PAC on the FSW and RHS on the CIH.

School closure does not meet the criteria for a parent to become a paid caregiver under this temporary flexibility. In determining whether HCBS services should be utilized to address a COVID-19 related need, please see the table below.

If a parent becomes a DSP for a minor child, will they still be required to finish all of the training requirements after the emergency is lifted if it is before the 60 day limit?
Any parent(s), stepparent(s), legal guardian(s), and spouse accessing these flexibilities for the first time will need to work with their provider to meet the provider, state and/or federal hiring and training requirements. All paid family caregivers must also meet background check requirements currently in place for direct service professionals.

In regards to the temporary changes where family can be staff, if the family has lost their jobs due to COVID and being home with their individual, is this considered a reason to use Appendix K to employ the parents as caregivers?
In determining whether the temporary flexibilities provided by Appendix K regarding certain family members being paid staff should be used, the individual and their team should consider the following questions:

1) Is there a disruption in current services due to COVID-19 that creates an immediate need for intervention and response to ensure their health and safety? (This does not include stay at home order or school being closed); and

2) Using the Integrated Support Star or other similar tool, what other appropriate alternatives are available to support the individual including other HCBS services, natural supports, technology, etc.? Is the service critical to the health and safety of the individual?

3) Is the temporary, immediate need for intervention and response fall within the purpose and guidelines of home and community based waiver services?

If the individual is at home because they are no longer able to access their usual supports due to COVID-19, then it would be acceptable for the family member to become paid staff on a temporary basis.

**When should HCBS services be used in a COVID-19 related situation?**

Currently, BDDS is providing the following chart to support teams in decision-making about whether and to what extent HCBS flexibilities should be used:

<table>
<thead>
<tr>
<th>HCBS Flexibilities May Be Considered When:</th>
<th>Other Support Options Should Be Utilized When:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• The BDDS provider in the PCISP has suspended services due to COVID 19.</td>
<td>• The individual receiving BDDS services is no longer attending school in person due to closures due to COVID 19.</td>
</tr>
<tr>
<td>• The staff for BDDS services in my PCISP aren’t providing services because they have been exposed or are ill with COVID 19.</td>
<td></td>
</tr>
<tr>
<td>• I’m the primary caregiver or legal guardian for the individual with BDDS services and I have been exposed or am ill with COVID 19.</td>
<td></td>
</tr>
<tr>
<td>• I’m an individual receiving BDDS services and have been exposed or am ill with COVID 19.</td>
<td></td>
</tr>
</tbody>
</table>

*School services are covered by IDEA and you should work with your local school district in securing those services. For more information or guidance you may contact INSOURCE at www.insource.org*

• The individual receiving BDDS services is also receiving First Steps services and is no longer receiving in home First Steps services due to COVID 19.

*First Steps services are covered by IDEA. Telehealth might be an option. Contact your First Steps service coordinator for options.*
• The individual receiving BDDS services can no longer attend ABA services because the center closed to due COVID 19.

ABA is not a waiver service and is covered by your Medicaid State Health plan and/or private insurance. Contact your ABA provider for their alternate options of service delivery, if any.

• The individual receiving BDDS services and/or the parents and legal guardians have lost their job due COVID 19 and need assistance meeting basic needs.

Individuals and families who are facing a financial hardship due to COVID-19 and need assistance with basic needs such as food, rent, and utilities should contact 211, visit the food assistance availability map and/or a statewide family/advocacy organization to locate local resources.

Would having Day Services canceled be considered a COVID-19 need?
If the cancelation of Day Services is related to the COVID-19 pandemic, then yes.

If a family member becomes paid staff due to COVID-19 related issues, does that family member still have to work for a provider?
Yes. Any parent(s), stepparent(s), legal guardian(s), and spouse accessing these flexibilities for the first time will need to work with their provider to meet the provider, state and/or federal hiring and training requirements. All paid family caregivers must also meet background check requirements currently in place for direct service professionals.

Are parents allowed to work respite hours?
Respite is defined as a service that provided to participants unable to care for themselves that are furnished on a short-term basis in order to provide temporary relief to those unpaid persons normally providing care. Respite would not be an appropriate service for a parent to provide if the parent is the usual caregiver.

Can PAC be added for individual under 18 and the parent be staffing during this time. Consumer did not previously have PAC.
Any parent(s), stepparent(s), legal guardian(s), and spouse accessing these flexibilities can only do so for PAC and other specified services if those were existing services that have been authorized on the current Cost Comparison Budget (CCB) as of March 1, 2020.
During this time, are family caregivers able to work more than 40 hours weekly? The 40-hour-per-week paid caregiver limitation will be temporarily be waived for Participant assistance and care (PAC) available on the FSW and Residential habilitation and support (RHS) available on the CIH.

As far as allowing family members to provide PAC/RSPO to a minor, is this allowable for new services not already existing? Especially for parents who are perhaps off work due to school closures etc.

Any parent(s), stepparent(s), legal guardian(s), and spouse accessing these flexibilities can only do so for PAC and other specified services if those were existing services that have been authorized on the current Cost Comparison Budget (CCB) as of March 1, 2020. Respite is defined as a service that provided to participants unable to care for themselves that are furnished on a short-term basis in order to provide temporary relief to those unpaid persons normally providing care. Respite would not be an appropriate service for a parent to provide if the parent is the usual caregiver. School closure does not meet the criteria for a parent to become a paid caregiver under this temporary flexibility.

An adult who lives in a waiver funded home with 24/7 support returns to the family home on a temporary basis due to staffing shortage at provider. Can the family members get paid to provide services?

If the staffing shortage is due to COVID-19, then the family member could potentially be paid staff for the service of RHS or CHIO. To utilize this option, the team must meet to discuss the proposed changes, the case manager should document the discussion in the case notes and then update the living arrangement accordingly to reflect the change in living arrangement to allow for the family to be the paid caregiver in their own home. Any parent(s), stepparent(s), legal guardian(s), and spouse accessing these flexibilities for the first time will need to work with their provider to meet the provider, state and/or federal hiring and training requirements. All paid family caregivers must also meet background check requirements currently in place for direct service professionals.

**Change in Structured Family Caregiving required visits**

Has there been discussion regarding SFC required visits being completed virtually? It is specifically referred to in your guidance that the two visits can be done by any combination of the manager and nurse. Is it allowable these visits to be done via telemedicine?

Yes. It is allowable as long as completing these visits virtually is appropriate for the individual.

**POLICY CHANGES APPLYING TO CIH**

**Allowing RHS Reimbursement for Sleep Staff**

How should sleep staff approval be documented? Is a case note sufficient or is PCISP update needed? For the CIH waiver, BDDS will temporarily waive current restrictions preventing providers to bill for RHS reimbursement for time when staff/paid caregiver is asleep. Teams
must have a discussion and documented approach for planned staff sleep circumstances in short-term situations where no other support options are available or appropriate, and the individuals can be appropriately supported. Unplanned, sleep time that is not previously discussed and agreed to by the IST is not allowable under this exception.

The PCISP and CCB do not need to be updated however the discussion should be documented by the Case Manager.

POLICY CHANGES APPLYING TO ICFs

Any new guidance given for SGLs?
Guidance for SGLs is included in our Updated Guidance for BDDS Providers on Temporary Policies Changes Related to COVID-19 and Appendix K and in our Updated FAQ on COVID-19 Policy Changes.

Can providers bill therapeutic leave days past 60 since the temporary change is 120 leave days? Same question for billing hospital leave days.
The therapeutic leave days have been extended to 120 days. SGL providers can bill the leave rate when an individual is on therapeutic leave for up to 120 days. The automatic discharge after 15 days in the hospital has been waived. SGL providers can bill the leave rate when an individual is in the hospital. However, if an individual is admitted to a Nursing Facility, the provider must discharge the individual.

If an individual in an ICF is hospitalized for more than 15 days, does the ICF have to officially discharge them?
No. The requirement for an automatic discharge after an individual is hospitalized for 15 days has been waived temporarily due to the COVID-19 pandemic.

Are individuals in ICFs still allowed to go to doctor appointments? Can the guardian go with the individual?
Many physicians are completing medical appointments via telemedicine. BDDS recommends contacting the physician for assistance in determining the risk associated with attending a medical appointment in-person versus the use of telemedicine. The guardian is encouraged to talk with the ICF provider regarding accompanying the individual to the doctor’s appointment if indeed the appointment is held in-person.