

## Pre-Employment Transition Services

The Workforce Innovation and Opportunity Act (WIOA) amended the Rehabilitation Act of 1973 and requires Vocational Rehabilitation (VR) agencies to set aside federal funds for the provision of Pre-Employment Transition Services (Pre-ETS) to "students with disabilities who are eligible or potentially eligible for VR services." This is a great opportunity to ensure students have access to meaningful career planning in order to help with the seamless movement from high school to employment or post-secondary training.

What are Pre-Employment Transition Services?

The five core services of Pre-ETS are listed, along with examples of those services (Pre-ETS is not limited to the examples listed):

- 1 Job exploration counseling
  - Discussion of students' vocational interests
  - Review of local labor market and in-demand industries and occupations
  - Non-traditional employment options
  - Identification of career pathways of interest to the students
- 2 Work-based learning experiences
  - Apprenticeships and job shadowing
  - Paid and non-paid internships and/or work experiences
  - Informational interviews
  - Volunteering
- 3 Counseling on postsecondary opportunities
  - Gaining awareness of career pathways
  - Promoting participation in postsecondary education
  - Attending college fairs and tours
  - Accessing services and supports from agencies that assist peoples with disabilities
- 4 Workplace readiness training
  - Receive training on communication, problem solving, and other specific social and interpersonal skills as well as independent living skills.
- 5 Instruction in self-advocacy
  - Training on self-awareness, disclosure of disability, and knowing individual rights and responsibilities.

Who is a "Student with a Disability"?

A student with a disability is an individual with a disability in a secondary, postsecondary, or other recognized education program who:

- is between the ages of 14 and 22 years old
- is eligible for, and receiving, special education or related services under Part B of the Individuals with Disabilities Education Act (IEP, 504 plan)



For further information, please contact either Will Colteryahn at (724) 630-8400 or [william.colteryahn@fssa.in.gov](mailto:william.colteryahn@fssa.in.gov) or Jonathan Kraeszig at (317) 417-4847 or [jonathan.kraeszig@fssa.in.gov](mailto:jonathan.kraeszig@fssa.in.gov).

Currently, there are 12 Pre-ETS contractors. Please contact the following for more information regarding Pre-ETS in your area.

**Bona Vista/DSI:** Bartholomew, Blackford, Davies, Delaware\*, Grant, Greene, Henry\*, Howard\*, Jackson, Madison, Martin, Miami\*, Sullivan, Tipton, and Wabash Counties.

Contact: Meredith Freeman, [mfreeman@dsiservices.org](mailto:mfreeman@dsiservices.org)

*Delaware, Henry, Howard and Miami Counties are dually covered by Bona Vista and PQC.*

**Easter Seals ARC of NE Indiana:** Allen\*, LaGrange, and Whitley Counties\*.

Contact: Stacey Duell, [sduell@esarc.org](mailto:sduell@esarc.org)

*Allen County is dually covered by Easter Seals ARC of NE Indiana and GAP-LOCC. Whitley County is dually covered by Easter Seals ARC and PEAK.*

**Central Indiana Collaborative:** Boone, Clay, Clinton, Fountain, Hamilton, Hancock, Hendricks, Johnson, Marion, Montgomery, Morgan, Parke, Putnam, Rush, Shelby, Tippecanoe, Vermillion\*, Warren, and Wayne Counties.

Contact: Karen Papp, [kpapp@eastersealscrossroads.org](mailto:kpapp@eastersealscrossroads.org)

*Vermillion County is dually covered by the Central Indiana Collaborative and Sycamore.*

**GAP-LOCC:** Allen\*, DeKalb, Elkhart, Huntington, Lake\*, LaPorte, Noble, Porter, St. Joseph\*, and Steuben Counties.

Contact: Kathie Parks, [kathleen.parks@oppent.org](mailto:kathleen.parks@oppent.org)

*Allen County is dually covered by Easter Seals ARC of NE Indiana and GAP-LOCC. Lake is dually covered by PCG and GAP-LOCC. St. Joseph County is dually covered by GAP-LOCC and PQC.*

**Hands in Autism:** *Statewide: Services available to those who qualify.*

Contact: [hands@iupui.edu](mailto:hands@iupui.edu)

**IN\*SOURCE:** *Statewide: Short term, time limited activities available.*

Contact: [youthteam@insource.org](mailto:youthteam@insource.org)

**New Horizons:** Dearborn, Decatur, Fayette, Franklin, Jennings, Ohio, Ripley, and Union Counties.

Contact: Holly Rosenbarger, [hrosenbarger@nhvinc.org](mailto:hrosenbarger@nhvinc.org)

**PEAK:** Carroll, Cass, Fulton, Marshall, Starke, and White\* Counties.

Contact: Faith Jones, [fjones@PEAKcommunity.com](mailto:fjones@PEAKcommunity.com)

*White County is dually covered by PQC and PEAK.*

**Prairie Quest Consulting (PQC):** Adams, Delaware\*, Henry\*, Howard\*, Jasper, Jay, Kosciusko, Miami\*, Pulaski, Randolph, St. Joseph\*, Wells, White\*

Contact: Charrisse Walker, [cwalker@pqcworks.com](mailto:cwalker@pqcworks.com)

*Delaware, Henry, Howard and Miami are dually covered by Bona Vista and PQC. St Joseph is dually covered by PQC and GAP-LOCC. White County is dually covered by PQC and PEAK.*

**Public Consulting Group (PCG):** Benton, Lake and Newton Counties

Contact: Amy Howie, [ahowie@pcgus.com](mailto:ahowie@pcgus.com)

*Lake County is dually covered by PCG and GAP-LOCC.*

**Stone Belt:** Bartholomew, Browne, Knox, Lawrence, Monroe, and Owen Counties.

Contact: MaryEllen Noe, [menoe@stonebelt.org](mailto:menoe@stonebelt.org)

**Sycamore:** Clark, Crawford, Dubois, Floyd, Gibson, Harrison, Jefferson, Orange, Perry, Pike, Posey, Scott, Spencer, Switzerland, Vanderburgh, Vermillion\*, Vigo, Warrick, Washington Counties.

Contact: Patti Sebanc, [pssebanc@sycamoreservices.com](mailto:pssebanc@sycamoreservices.com)

*Vermillion County is dually covered by Sycamore and the Central Indiana Collaborative.*