The ‘Pick List’

Choosing an Employment Provider in Shelby County
How to Use This List

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you’ll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don’t know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that’s right for you. It’s important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you’ve chosen an employment provider, tell your VR counselor. She/he will get things started for you.

Any questions? Ask your VR counselor!

<table>
<thead>
<tr>
<th>My VR Counselor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
</tr>
<tr>
<td>Phone</td>
</tr>
<tr>
<td>Email</td>
</tr>
</tbody>
</table>
### Providers Located in Shelby County

<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
</tr>
</thead>
</table>
| Shares, Inc. | Joe Land (317) 398-8218 Ext. 308 jland@sharesinc.org | - Autism Spectrum Disorders  
- Blind  
- Chronic Illness  
- Criminal Background  
- Deaf  
- Developmentally Disabled  
- Emotional Disabilities  
- Homeless Population  
- Legal Barriers |

### Providers Serving Shelby County

<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Autism Society of Indiana</td>
<td>Kathy Darling (800) 609-8449 Ext. 95 <a href="mailto:kdarling@inautism.org">kdarling@inautism.org</a></td>
<td>- Autism Spectrum Disorders</td>
</tr>
<tr>
<td>Autism Society of Indiana</td>
<td>Kathy Darling (800) 609-8449 Ext. 95 <a href="mailto:kdarling@inautism.org">kdarling@inautism.org</a></td>
<td>- Autism Spectrum Disorders</td>
</tr>
</tbody>
</table>
| Benchmark Human Services | Glenda Agostino (317) 522-8493 gagostino@benchmarkhs.com | - Addictions/Alcohol/Drug Substance Abuse  
- Autism Spectrum Disorders  
- Blind & Visually Impaired  
- Chronic Illness  
- Criminal Background  
- Deaf & Hard of Hearing  
- Intellectual/Developmentally Disabled  
- Emotional Disabilities  
- Homeless Population  
- Legal Barriers  
- Mental Illness  
- Non-Ambulatory  
- Neurological Disabilities  
- Post-Secondary  
- Physical Disabilities  
- Speech Impaired  
- Transition-Age Students  
- Traumatic Brain Injury  
- Unemployed/Underemployed  
- Veterans |
| Bosma Enterprises | Kristy Russell (317) 704-8250 kristyr@bosma.org | - Blind & Visually Impaired |
| **Child Adult Resource Services, Inc. (C.A.R.S.)** |
| **Main Office & Service Site Location:** 210 North Dormeyer Avenue  
Rockville, IN 47872 |
| **Address:** Child Adult Resource Services, Inc. (C.A.R.S.)  
Main Office & Service Site Location: 210 North Dormeyer Avenue  
Rockville, IN 47872 |
| **Contact:** Megan Vincent  
(317) 989-6339  
mvincent@cars-services.org  
Jeff Uhey  
(765) 569-2076  
juhey@cars-services.org |
| **Individuals Served:** Autism Spectrum Disorders  
Blind & Visually Impaired  
Chronic Illness  
Criminal Background  
Deaf & Hard of Hearing  
Intellectual/Developmentally Disabled  
Emotional Disabilities  
Homeless Population  
Mental Illness  
Non-Ambulatory  
Neurological Disabilities  
Post-Secondary  
Physical Disabilities  
Speech Impaired  
Transition-Age Students  
Traumatic Brain Injury  
Unemployed/Underemployed  
Veterans |

| **Developmental Services, Inc. (DSI)** |
| **Main Office & Service Site Location:** 1015 North Michigan Avenue  
Greensburg, IN 47240  
Service Site Location: 1511 West Aspen Lane  
Greensburg, IN 47240 |
| **Address:** Developmental Services, Inc. (DSI)  
Main Office & Service Site Location: 1015 North Michigan Avenue  
Greensburg, IN 47240  
Service Site Location: 1511 West Aspen Lane  
Greensburg, IN 47240 |
| **Contact:** Kelly Hoffman  
(812) 376-9404 Ext. 181  
khoffman@dsiservices.org |
| **Individuals Served:** Addictions/Alcohol/Substance Abuse  
Autism Spectrum Disorder  
Blind & Visually Impaired  
Chronic Illness  
Criminal Background  
Deaf & Hard of Hearing  
Intellectual/Developmentally Disabled  
Emotional Disabilities  
Homeless Population  
Legal Barriers Mental Illness  
Non-Ambulatory  
Neurological Disabilities  
Physical Disabilities  
Speech Impaired  
Transition-Age Students  
Traumatic Brain Injury  
Unemployed/Underemployed  
Veterans |

| **Easterseals Crossroads** |
| **Main Office & Service Site Location:** 4740 Kingsway Drive  
Indianapolis, IN 46205  
Service Site Location: 3215 East Thompson Road  
Indianapolis, IN 46227 |
| **Address:** Easterseals Crossroads  
Main Office & Service Site Location: 4740 Kingsway Drive  
Indianapolis, IN 46205  
Service Site Location: 3215 East Thompson Road  
Indianapolis, IN 46227 |
| **Contact:** Marjorie Duryea  
(317) 466-2001 Ext. 2427  
mduryea@eastersealscrossroads.org |
| **Individuals Served:** Addictions/Alcohol/Substance Abuse  
Autism Spectrum Disorders  
Blind & Visually Impaired  
Chronic Illness  
Criminal Background  
Deaf & Hard of Hearing  
Intellectual/Developmentally Disabled  
Emotional Disabilities  
Homeless Population  
Legal Barriers  
Mental Illness  
Non-Ambulatory  
Neurological Disabilities  
Post-Secondary  
Physical Disabilities  
Speech Impaired  
Transition-Age Students  
Traumatic Brain Injury  
Unemployed/Underemployed  
Veterans |

| **Help the World Foundation** |
| **105 South Denny Street  
Indianapolis, IN 46201** |
| **Address:** Help the World Foundation  
105 South Denny Street  
Indianapolis, IN 46201 |
| **Contact:** Help the World Foundation  
105 South Denny Street  
Indianapolis, IN 46201 |
| **Individuals Served:** Addictions/Alcohol/Substance Abuse  
Autism Spectrum Disorders  
Bi-lingual  
Blind & Visually Impaired  
Chronic Illness  
Criminal Background  
Deaf & Hard of Hearing  
Intellectual/Developmentally Disabled  
Emotional Disabilities  
Homeless Population  
Legal Barriers  
Mental Illness  
Non-Ambulatory  
Neurological Disabilities  
Post-Secondary  
Physical Disabilities  
Speech Impaired  
Transition-Age Students  
Traumatic Brain Injury  
Unemployed/Underemployed  
Veterans |
**Tangram, Inc.**  
Main Office & Service Site Location:  
5155 Pennwood Place  
Indianapolis, IN 46205

<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
</tr>
</thead>
</table>
| Tangram, Inc. | Steve Clossey  
(317) 968-9049  
sclossey@thetangramway.org | - Autism Spectrum Disorders  
- Blind & Visually Impaired  
- Deaf & Hard of Hearing  
- Intellectual/Developmentally Disabled  
- Emotional Disabilities  
- Mental Illness  
- Non-Ambulatory  
- Neurological Disabilities  
- Post-Secondary  
- Physical Disabilities  
- Speech Impaired  
- Transition-Age Students  
- Traumatic Brain Injury  
- Unemployed/Underemployed  
- Veterans |
## Provider Employment Services

This chart lets you compare providers based on the services they offer.

<table>
<thead>
<tr>
<th>Provider</th>
<th>Situational Assessment</th>
<th>Job Shadows</th>
<th>Vocational Testing</th>
<th>Work Experience</th>
<th>Job Development/Placement/Retention</th>
<th>Job Readiness Training</th>
<th>On-the-Job Supports</th>
<th>Supported Employment</th>
<th>Additional Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Autism Society of Indiana</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN and TTW</td>
</tr>
<tr>
<td>Benchmark Human Services</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
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<tr>
<td>Bosma Enterprises</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN and TTW</td>
</tr>
<tr>
<td>Child Adult Resource Services, Inc. (C.A.R.S.)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Developmental Services, Inc. (DSI)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Easter Seals Crossroads</td>
<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>AT, BI, BIN, DE, HM, TTW</td>
</tr>
<tr>
<td>Help the World Foundation</td>
<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
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<tr>
<td>Shares, Inc.</td>
<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Tangram, Inc.</td>
<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
</tbody>
</table>
Glossary

**Assistive Technology**
Any equipment, item, or technology used to improve function and capability.

**Benefits Information Network**
A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

**Discovery**
An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

**Home and Wheelchair Modification**
Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

**Job Development/Placement/Retention**
The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

**Job-Readiness Training**
The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

**Job Shadowing**
The opportunity to visit an employer in the community and observe different jobs.

**On-the-Job Supports**
Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

**Situational Assessments**
Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

**Supported Employment**
Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

**Ticket to Work**
A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their “ticket” (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

**Work Experiences**
First-hand, work-based learning opportunities that can help determine individual interests and preferences.