The ‘Pick List’

Choosing an Employment Provider in Johnson County

Indiana Vocational Rehabilitation
How to Use This List

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you’ll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don’t know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that’s right for you. It’s important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you’ve chosen an employment provider, tell your VR counselor. She/he will get things started for you.

Any questions? Ask your VR counselor!

<table>
<thead>
<tr>
<th>My VR Counselor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
</tr>
<tr>
<td>Phone</td>
</tr>
<tr>
<td>Email</td>
</tr>
</tbody>
</table>
### Providers Located in Johnson County

<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Gateway Services</strong>&lt;br&gt;3500 North Morton Street&lt;br&gt;Franklin, IN 46131</td>
<td>Eve Pressnell-Moore&lt;br&gt;(317) 738-5500&lt;br&gt;<a href="mailto:eve.pressnell@gatewayarc.com">eve.pressnell@gatewayarc.com</a></td>
<td>• Addictions/Alcohol/Drug Substance Abuse&lt;br&gt;• Autism Spectrum Disorders&lt;br&gt;• Blind &amp; Visually Impaired&lt;br&gt;• Chronic Illness&lt;br&gt;• Criminal Background&lt;br&gt;• Deaf &amp; Hard of Hearing&lt;br&gt;• Intellectual/Developmentally Disabled&lt;br&gt;• Emotional Disabilities&lt;br&gt;• Homeless Population&lt;br&gt;• Legal Barriers&lt;br&gt;• Mental Illness&lt;br&gt;• Non-Ambulatory&lt;br&gt;• Neurological Disabilities&lt;br&gt;• Physical Disabilities&lt;br&gt;• Speech Impaired&lt;br&gt;• Transition-Age Students&lt;br&gt;• Traumatic Brain Injury&lt;br&gt;• Unemployed/Underemployed&lt;br&gt;• Veterans</td>
</tr>
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</table>

### Providers Serving Johnson County

<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Adult and Child Center</strong>&lt;br&gt;Main Office &amp; Service Site Location: 222 E. Ohio Street, Suite# 400&lt;br&gt;Indianapolis, IN 46204</td>
<td>Jane Wiles&lt;br&gt;(317) 275-8800&lt;br&gt;<a href="mailto:jwiles@adultandchild.org">jwiles@adultandchild.org</a></td>
<td>• Addictions/Alcohol/Drug Abuse&lt;br&gt;• Autism Spectrum Disorders&lt;br&gt;• Bi-lingual&lt;br&gt;• Blind &amp; Visually Impaired&lt;br&gt;• Chronic Illness&lt;br&gt;• Criminal Background&lt;br&gt;• Deaf &amp; Hard of Hearing&lt;br&gt;• Intellectual/Developmentally Disabled&lt;br&gt;• Emotional Disabilities&lt;br&gt;• Homeless Population&lt;br&gt;• Legal Barriers&lt;br&gt;• Mental Illness&lt;br&gt;• Non-Ambulatory&lt;br&gt;• Neurological Disabilities&lt;br&gt;• Post-Secondary&lt;br&gt;• Physical Disabilities&lt;br&gt;• Speech Impaired&lt;br&gt;• Transition-Age Students&lt;br&gt;• Traumatic Brain Injury&lt;br&gt;• Unemployed/Underemployed&lt;br&gt;• Veterans&lt;br&gt;• Other: LGBTQQ</td>
</tr>
</tbody>
</table>

<p>| <strong>Autism Society of Indiana</strong>&lt;br&gt;Main Office &amp; Service Site Location: 1800 N Meridian Street&lt;br&gt;Suite 600&lt;br&gt;Indianapolis, IN 46202 | Kathy Darling&lt;br&gt;(800) 609-8449 Ext. 95&lt;br&gt;<a href="mailto:kdarling@inautism.org">kdarling@inautism.org</a> | • Autism Spectrum Disorders |</p>
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<tr>
<th>Address</th>
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<th>Individuals Served</th>
</tr>
</thead>
</table>
| **Benchmark Human Services**  
Main Office & Service Site Location:  
3815 River Crossing Parkway, Suite# 133  
Indianapolis, IN 46240 | Glenda Agostino  
(317) 522-8493  
gagogostino@benchmarkhs.com | • Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans  
• Addiction/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorders  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Addictions/Alcohol/Substance Abuse  
• Autism Spectrum Disorders  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Developmentally Disabled  |
| **Best Buddies International, Inc.**  
Main Office & Service Site Location:  
8604 Allisonville Road, Suite 165  
Indianapolis, IN 46250 | Natalie Seibert  
(317) 436-8440  
NatalieSeibert@bestbuddies.org | • Blind & Visually Impaired  |
| **Bosma Enterprises**  
Main Office & Service Site Location:  
8020 Zionsville Road  
Indianapolis, IN 46268 | Kristy Russell  
(317) 704-8250  
kristyr@bosma.org | • Autism Spectrum Disorders  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans  |
| **Child Adult Resource Services, Inc. (C.A.R.S.)**  
Main Office & Service Site Location:  
210 North Dormeyer Avenue  
Rockville, IN 47872 | Megan Vincent  
(317) 989-6339  
mvincent@cars-services.org  
Jeff Uhey  
(765) 569-2076  
juhey@cars-services.org | • Addiction/Alcohol/Substance Abuse  
• Autism Spectrum Disorders  
• Blind & Visually Impaired  
• Criminal Background  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  |
| **Cummins Behavioral Health Systems, Inc.**  
Main Office & Service Site Location:  
5101 East US Highway 36  
Avon, IN 46123  
Service Site Location:  
5638 Professional Circle  
Indianapolis, IN 46241 | Jennifer Crooks  
(888) 714-1927 Ext. 2638  
jcrooks@cumminsbhs.org | • Mental Health  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans  |
<table>
<thead>
<tr>
<th>Developmental Services, Inc. (DSI)</th>
<th>Kelly Hoffman</th>
<th>Individuals Served</th>
</tr>
</thead>
</table>
| Main Office & Service Site Location: 2920 10th Street Columbus, IN 47201 | (812) 376-9404 Ext. 181 khoffman@dsiservices.org | - Addictions/Alcohol/Drug Substance Abuse  
- Autism Spectrum Disorder  
- Blind & Visually Impaired  
- Chronic Illness  
- Criminal Background  
- Deaf & Hard of Hearing  
- Developmentally Disabled  
- Emotional Disabilities  
- Homeless Population  
- Legal Barriers Mental Illness  
- Non-Ambulatory  
- Neurological Disabilities  
- Physical Disabilities  
- Speech Impaired  
- Transition Age Students  
- Traumatic Brain Injury  
- Unemployed/Underemployed  
- Veterans |

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<tr>
<th>Easterseals Crossroads</th>
<th>Marjorie Duryea</th>
<th>Individuals Served</th>
</tr>
</thead>
</table>
| Main Office & Service Site Location: 4740 Kingsway Drive Indianapolis, IN 46205 | (317) 466-2001 Ext. 2427 mduryea@eastersealscrossroads.org | - Addictions/Alcohol/Drug Substance Abuse  
- Autism Spectrum Disorders  
- Blind & Visually Impaired  
- Chronic Illness  
- Criminal Background  
- Deaf & Hard of Hearing  
- Developmentally Disabled  
- Emotional Disabilities  
- Homeless Population  
- Legal Barriers  
- Mental Illness  
- Non-Ambulatory  
- Neurological Disabilities  
- Post-Secondary  
- Physical Disabilities  
- Speech Impaired  
- Transition Age Students  
- Traumatic Brain Injury  
- Unemployed/Underemployed  
- Veterans |

<table>
<thead>
<tr>
<th>Goodwill of Central and Southern Indiana, Inc.</th>
<th>Nicki Washburn</th>
<th>Individuals Served</th>
</tr>
</thead>
</table>
| Main Office & Service Site Location: 1635 W. Michigan Indianapolis, IN 46222 | (317) 524-4271 nwashburn@goodwill-indy.org | - Deaf  
- Blind  
- Developmentally Disabled  
- Legal Barriers  
- Mental Illness  
- Nurse-Family Partnership  
- Transition Age Students |

<table>
<thead>
<tr>
<th>Help the World Foundation</th>
<th>317-384-1576</th>
<th>Individuals Served</th>
</tr>
</thead>
</table>
| 105 South Denny Street Indianapolis, IN 46201 | | - Addictions/Alcohol/Drug Substance Abuse  
- Autism Spectrum Disorders  
- Bi-lingual  
- Blind & Visually Impaired  
- Chronic Illness  
- Criminal Background  
- Deaf & Hard of Hearing  
- Developmentally Disabled  
- Emotional Disabilities  
- Homeless Population  
- Legal Barriers  
- Mental Illness  
- Non-Ambulatory  
- Neurological Disabilities  
- Post-Secondary  
- Physical Disabilities  
- Speech Impaired  
- Transition Age Students  
- Traumatic Brain Injury  
- Unemployed/Underemployed  
- Veterans |
### Noble
Main Office & Service Site Location: 7701 East 21st Street
Indianapolis, IN 46219

Service Site Location: 2406 North Tibbs Avenue
Indianapolis, IN 46222

**Address**
7701 East 21st Street
Indianapolis, IN 46219

**Contact**
Deb Okotie
(317) 815-6236
d.okotie@mynoblelife.org

**Individuals Served**
- Blind & Visually Impaired
- Deaf and Hard of Hearing
- Intellectual/Developmentally Disabled
- Mental Illness
- Traumatic Brain Injury

### Outside the Box, Inc.
Main Office & Service Site Location: 3940 E. 56th St.
Indianapolis, IN 46237

**Address**
3940 E. 56th St.
Indianapolis, IN 46237

**Contact**
Matt Fultz
(317) 809-5932
mfultz@otbonline.org

**Individuals Served**
- Autism Spectrum Disorders
- Developmentally Disabled
- Mental Illness
- Physical Disabilities
- Transition-Age Students
- Traumatic Brain Injury

### Shares, Inc.
Main Office & Service Site Location: 1611 S. Miller Street
Shelbyville, IN 46176

Service Site Location: 645 S. State Street
Greenfield, IN 46140

Service Site Location: 521 Conrad Harcourt Way
Rushville, IN 46173

**Address**
1611 S. Miller Street
Shelbyville, IN 46176

**Contact**
Joe Land
(317) 398-8218 Ext. 308
jland@sharesinc.org

**Individuals Served**
- Autism Spectrum Disorders
- Blind
- Chronic Illness
- Criminal Background
- Deaf
- Developmentally Disabled
- Emotional Disabilities
- Homeless Population
- Legal Barriers
- Mental Illness
- Non-Ambulatory
- Neurological Disabilities
- Physical Disabilities
- Speech Impaired
- Transition-Age Students
- Traumatic Brain Injury
- Unemployed/Underemployed
- Veterans

### Sycamore Services, Inc.
Main Office & Service Site Location: 7301 Georgetown Road
Suite 100
Indianapolis, IN 46268

Service Site Location: 10 W. Hanna Avenue
Indianapolis, IN 46217

**Address**
7301 Georgetown Road
Suite 100
Indianapolis, IN 46268

**Contact**
Deborah Mitchell
(317) 690-5495
damitchell@sycamoreservices.com

Marin Johnson
(317) 451-4887
majohnson@sycamoreservices.com

**Individuals Served**
- Addictions/Alcohol/Drug Substance Abuse
- Autism Spectrum Disorders
- Bi-lingual
- Blind & Visually Impaired
- Chronic Illness
- Criminal Background
- Deaf & Hard of Hearing
- Intellectual/Developmentally Disabled
- Emotional Disabilities
- Homeless Population
- Legal Barriers
- Mental Illness
- Non-Ambulatory
- Neurological Disabilities
- Post-Secondary
- Physical Disabilities
- Speech Impaired
- Transition-Age Students
- Traumatic Brain Injury
- Unemployed/Underemployed
- Veterans

### Tangram, Inc.
Main Office & Service Site Location: 5155 Pennwood Place
Indianapolis, IN 46205

**Address**
5155 Pennwood Place
Indianapolis, IN 46205

**Contact**
Steve Clossey
(317) 968-9049
sclossey@thetangramway.org

**Individuals Served**
- Autism Spectrum Disorders
- Blind & Visually Impaired
- Deaf & Hard of Hearing
- Intellectual/Developmentally Disabled
- Emotional Disabilities
- Mental Illness
- Non-Ambulatory
- Neurological Disabilities
- Post-Secondary
- Physical Disabilities
- Speech Impaired
- Transition-Age Students
- Traumatic Brain Injury
- Unemployed/Underemployed
- Veterans
Provider Employment Services

This chart lets you compare providers based on the services they offer.

<table>
<thead>
<tr>
<th>Provider</th>
<th>Situational Assessment</th>
<th>Job Shadows</th>
<th>Vocational Testing</th>
<th>Work Experience</th>
<th>Job Development/Placement/Retention</th>
<th>Job Readiness Training</th>
<th>On-the-Job Supports</th>
<th>Supported Employment</th>
<th>Additional Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult and Child Center</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN and TTW</td>
</tr>
<tr>
<td>Autism Society of Indiana</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN and TTW</td>
</tr>
<tr>
<td>Benchmark Human Services</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Best Buddies International, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>Yes</td>
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</tr>
<tr>
<td>Child Adult Resource Services, Inc. (C.A.R.S.)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>Yes</td>
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<tr>
<td>Cummins Behavioral Health Systems, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>Developmental Services, Inc. (DSI)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Easter Seals Crossroads</td>
<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>AT, BI, BIN, DE, HM, TTW</td>
</tr>
</tbody>
</table>

AT – Assistive Technology
AU Eval. – Audiological Evaluation
BI – Behavioral Intervention
BIN – Benefits information Network
DE – Driver Education & Training
DME Eval - Durable Medical Equipment Evaluation
HM – Home Modifications
MH/C – Mental Health Therapy/Counseling
OT – Occupational Therapy
PT – Physical Therapy
TR – Transportation Training
TT – TABE Testing
TTW – Ticket to Work
VM – Vehicle Modifications
WIPA – Work Incentive Planning Assistance
<table>
<thead>
<tr>
<th>Provider</th>
<th>Situational Assessment</th>
<th>Job Shadows</th>
<th>Vocational Testing</th>
<th>Work Experience</th>
<th>Job Development/Placement/Retention</th>
<th>Job Readiness Training</th>
<th>On-the-Job Supports</th>
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<td>Help the World Foundation</td>
<td>Yes</td>
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<td>Yes</td>
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<td>Yes</td>
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<td>BIN</td>
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<tr>
<td>Noble</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>BIN</td>
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<td>Outside the Box, Inc.</td>
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<td>Yes</td>
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<td>Yes</td>
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<td>Shares, Inc.</td>
<td>Yes</td>
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<td>Yes</td>
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<td>Yes</td>
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<td>Sycamore Services, Inc.</td>
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<td>Tangram, Inc.</td>
<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
</tbody>
</table>
Glossary

**Assistive Technology**
Any equipment, item, or technology used to improve function and capability.

**Benefits Information Network**
A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

**Discovery**
An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

**Home and Wheelchair Modification**
Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

**Job Development/Placement/Retention**
The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

**Job-Readiness Training**
The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

**Job Shadowing**
The opportunity to visit an employer in the community and observe different jobs.

**On-the-Job Supports**
Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

**Situational Assessments**
Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

**Supported Employment**
Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

**Ticket to Work**
A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their “ticket” (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

**Work Experiences**
First-hand, work-based learning opportunities that can help determine individual interests and preferences.