The ‘Pick List’

Choosing an Employment Provider in Hamilton County
How to Use This List

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you’ll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don’t know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that’s right for you. It’s important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you’ve chosen an employment provider, tell your VR counselor. She/he will get things started for you.

Any questions? Ask your VR counselor!

<table>
<thead>
<tr>
<th>My VR Counselor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
</tr>
<tr>
<td>Phone</td>
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<td>Email</td>
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</tbody>
</table>
Providers Located in Hamilton County

<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Aspire Indiana, Inc.</strong>&lt;br&gt;Main Office &amp; Service Site Location: 697 Pro Med Lane&lt;br&gt;Carmel, IN 46032</td>
<td>Tom Vogler&lt;br&gt;(317) 587-0612&lt;br&gt;<a href="mailto:tom.vogler@aspireindiana.org">tom.vogler@aspireindiana.org</a></td>
<td>• Addictions/Alcohol/Drug Substance Abuse&lt;br&gt;• Autism Spectrum Disorder&lt;br&gt;• Bi-lingual&lt;br&gt;• Chronic Illness&lt;br&gt;• Criminal Background&lt;br&gt;• Deaf &amp; Hard of Hearing&lt;br&gt;• Intellectual/Developmentally Disabled&lt;br&gt;• Emotional Disabilities&lt;br&gt;• Homeless Population</td>
</tr>
</tbody>
</table>

| **Janus Developmental Services, Inc.**<br>Main Office & Service Site Location: 1555 Westfield Road<br>Noblesville, IN 46062 | Becke Nauyokas<br>(317) 773-8781 Ext. 122<br>rnauyokas@janus-inc.org | • Addictions/Alcohol/Drug Substance Abuse<br>• Autism Spectrum Disorders<br>• Bi-lingual<br>• Blind & Visually Impaired<br>• Chronic Illness<br>• Criminal Background<br>• Deaf & Hard of Hearing<br>• Intellectual/Developmentally Disabled<br>• Emotional Disabilities<br>• Homeless Population | • Legal Barriers<br>• Mental Illness<br>• Non-Ambulatory<br>• Neurological Disabilities<br>• Post-Secondary<br>• Physical Disabilities<br>• Speech Impaired<br>• Transition-Age Students<br>• Traumatic Brain Injury<br>• Unemployed/Underemployed<br>• Veterans |

| **Opportunities for Positive Growth, Inc. (OPG)**<br>Main Office & Service Site Location: 10080 E 121st Street<br>Fishers, IN 46037 | Sean Power<br>(317) 757-9243<br>spower@opgrowth.com | • Autism Spectrum Disorders<br>• Chronic Illness<br>• Intellectual/Developmentally Disabled<br>• Emotional Disabilities<br>• Homeless Population<br>• Mental Illness | • Neurological Disabilities<br>• Non-Ambulatory<br>• Post-Secondary<br>• Physical Disabilities<br>• Speech Impaired<br>• Unemployed/Underemployed<br>• Veterans |

Providers Serving Hamilton County

<table>
<thead>
<tr>
<th>Address</th>
<th>Contact</th>
<th>Individuals Served</th>
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</thead>
<tbody>
<tr>
<td><strong>Autism Society of Indiana</strong>&lt;br&gt;Main Office &amp; Service Site Location: 1800 N Meridian Street&lt;br&gt;Suite 600&lt;br&gt;Indianapolis, IN 46202</td>
<td>Kathy Darling&lt;br&gt;(800) 609-8449 Ext. 95&lt;br&gt;<a href="mailto:kdaring@inautism.org">kdaring@inautism.org</a></td>
<td>• Autism Spectrum Disorders</td>
</tr>
<tr>
<td>Address</td>
<td>Contact</td>
<td>Individuals Served</td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>---------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| **Benchmark Human Services**                                           | Glenda Agostino                                   | • Addictions/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorders  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| Main Office & Service Site Location: 3815 River Crossing Parkway, Suite# 133 Indianapolis, IN 46240 | (317) 522-8493 gagostino@benchmarkhs.com           |                                                                                                       |
| **Best Buddies International, Inc.**                                   | Natalie Seibert                                   | • Developmentally Disabled  
• Blind & Visually Impaired |
| Main Office & Service Site Location: 8604 Allisonville Road, Suite 165 Indianapolis, IN 46250 | (317) 436-8440 NatalieSeibert@bestbuddies.org     |                                                                                                       |
| **Bosma Enterprises**                                                  | Kristy Russell                                    | • Autism Spectrum Disorders  
• Bi-lingual  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| Main Office & Service Site Location: 8020 Zionsville Road              | (317) 704-8250 kristyr@bosma.org                   |                                                                                                       |
| Indianapolis, IN 46268                                                 |                                                                                                     |
| **Carey Services, Inc.**                                               | Gregory Maynard                                   | • Autism Spectrum Disorders  
• Bi-lingual  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| Main Office & Service Site Location: 2724 South Carey Street           | (765) 668-8961 Ext. 124 gmaynard@careyservices.com |                                                                                                       |
| Marion, IN 46953                                                       |                                                                                                     |
| **Cummins Behavioral Health Systems, Inc.**                            | Jennifer Crooks                                   | • Addictions/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorders  
• Criminal Background  
• Emotional Disabilities  
• Legal Barriers  
• Mental Health  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
<p>| Main Office &amp; Service Site Location: 5101 East US Highway 36           | (888) 714-1927 Ext. 2638 <a href="mailto:jcrooks@cumminsbhs.org">jcrooks@cumminsbhs.org</a>   |                                                                                                       |
| Avon, IN 46123                                                        |                                                                                                     |
| Service Site Location: 5638 Professional Circle                       |                                                                                                     |
| Indianapolis, IN 46241                                                 |                                                                                                     |</p>
<table>
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<tr>
<th>Address</th>
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</thead>
</table>
| **Easterseals Crossroads**  
Main Office & Service Site Location:  
4740 Kingsway Drive  
Indianapolis, IN 46205  
Service Site Location:  
3215 East Thompson Road  
Indianapolis, IN 46227  
Marjorie Duryea  
(317) 466-2001 Ext. 2427  
mduryea@eastersealscrossroads.org  
| • Addictions/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorders  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
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• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |  
| **Globe Star, LLC**  
Main Office & Service Site Location:  
621 Broadway  
Chesterton, IN 46304  
Anthony M. McCrovitz, PhD  
(219) 921-5492  
info@globe-star.org  
| • Autism Spectrum Disorders  
• Blind and Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Physical Disabilities  
• Post-Secondary  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |  
| **Goodwill of Central and Southern Indiana, Inc.**  
Main Office & Service Site Location:  
1635 W. Michigan  
Indianapolis, IN 46222  
Nicki Washburn  
(317) 524-4271  
nwashburn@goodwill-indy.org  
| • Deaf  
• Blind  
• Developmentally Disabled  
• Transition-Age Students  
• Mental Illness  
• Nurse-Family Partnership  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |  
| **Help the World Foundation**  
105 South Denny Street  
Indianapolis, IN 46201  
317-384-1576  
| • Addictions/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorders  
• Bi-lingual  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
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<table>
<thead>
<tr>
<th>Address</th>
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<th>Individuals Served</th>
</tr>
</thead>
</table>
| Hopewell Center, Inc.  
Main Office & Service Site Location:  
5325 Main Street  
Anderson, IN 46013  
Tammy Holland  
(765) 642-0201  
tholland@hopewellcenter.org  
• Addictions/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorder  
• Bi-lingual  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Emotional Disabilities  
• Homeless Population  
• Legal Barriers  
• Mental Illness  
• Non-Ambulatory  
• Neurological Disabilities  
• Post-Secondary  
• Physical Disabilities  
• Speech Impaired  
• Transition-Age Students  
• Traumatic Brain Injury  
• Unemployed/Underemployed  
• Veterans |
| New Hope of Indiana  
Main Office & Service Site Location:  
8450 North Payne Road  
Suite 300  
Indianapolis, IN 46268  
Kathy D Ballard  
(317) 338-4489  
kballard@newhopeofindiana.org  
• Blind & Visually Impaired  
• Intellectual/Developmentally Disabled  
• Deaf & Hard of Hearing  
• Transition-Age Students  
• Traumatic Brain Injury |
| Noble  
Main Office & Service Site Location:  
7701 East 21st Street  
Indianapolis, IN 46219  
Deb Okotie  
(317) 815-6236  
d.okotie@mynoblelife.org  
• Blind & Visually Impaired  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
• Mental Illness  
• Traumatic Brain Injury |
| Outside the Box, Inc.  
Main Office & Service Site Location:  
3940 E. 56th Street  
Indianapolis, IN 46237  
Matt Fultz  
(317) 809-5932  
mfultz@otbonline.org  
• Autism Spectrum Disorders  
• Developmentally Disabled  
• Mental Illness  
• Physical Disabilities  
• Transition-Age Students  
• Traumatic Brain Injury |
| Sycamore Services, Inc.  
Main Office & Service Site Location:  
7301 Georgetown Road  
Suite 100  
Indianapolis, IN 46268  
Deborah Mitchell  
(317) 690-5495  
damitchell@sycamoreservices.com  
Marini Johnson  
(317) 451-4887  
majohnson@sycamoreservices.com  
• Addictions/Alcohol/Drug Substance Abuse  
• Autism Spectrum Disorders  
• Bi-lingual  
• Blind & Visually Impaired  
• Chronic Illness  
• Criminal Background  
• Deaf & Hard of Hearing  
• Intellectual/Developmentally Disabled  
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</thead>
</table>
| **Tangram, Inc.**  
Main Office & Service Site Location:  
5155 Pennwood Place  
Indianapolis, IN 46205 | Steve Clossey  
(317) 968-9049  
sclossey@thetangramway.org |  
- Autism Spectrum Disorders  
- Blind & Visually Impaired  
- Deaf & Hard of Hearing  
- Intellectual/Developmentally Disabled  
- Emotional Disabilities  
- Mental Illness  
- Neurological Disabilities  
- Non-Ambulatory  
- Post-Secondary  
- Physical Disabilities  
- Speech Impaired  
- Traumatic Age Students  
- Traumatic Brain Injury  
- Unemployed/Underemployed  
- Veterans |
| **The ARC of Greater Boone Co.**  
Main Office & Service Site Location:  
900 W. Main Street  
Lebanon, IN 46052  
*Serving the cities of Carmel & Westfield* | Troy Frisz  
(765) 482-6815 Ext. 161  
tfrisz@thearcgbc.org |  
- ADHD  
- Autism Spectrum Disorder  
- Blind & Visually Impaired  
- Chronic Illness  
- Criminal Background  
- Deaf & Hard of Hearing  
- Intellectual/Developmentally Disabled  
- Emotional Disabilities  
- Homeless Population  
- Legal Barriers  
- Mental Illness  
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- Neurological Disabilities  
- Post-Secondary  
- Physical Disabilities  
- Speech Impaired  
- Traumatic Age Students  
- Traumatic Brain Injury  
- Unemployed/Underemployed  
- Veterans |
# Provider Employment Services

This chart lets you compare providers based on the services they offer.

<table>
<thead>
<tr>
<th>Provider</th>
<th>Situational Assessment</th>
<th>Job Shadows</th>
<th>Vocational Testing</th>
<th>Work Experience</th>
<th>Job Development/Placement/Retention</th>
<th>Job Readiness Training</th>
<th>On-the-Job Supports</th>
<th>Supported Employment</th>
<th>Additional Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aspire Indiana, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Autism Society of Indiana</td>
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<tr>
<td>Benchmark Human Services</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>BIN</td>
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<td>Best Buddies International, Inc.</td>
<td>Yes</td>
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<td>Yes</td>
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<td>Bosma Enterprises</td>
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<td>Carey Services, Inc.</td>
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<td>Yes</td>
<td>Yes</td>
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<td>Cummins Behavioral Health Systems, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>BIN</td>
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<td>Easter Seals Crossroads</td>
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<td>Globe Star, LLC</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN, TTW, TWE</td>
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<tr>
<td>Goodwill of Central and Southern Indiana, Inc.</td>
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<td>Yes</td>
<td>Yes</td>
<td>BIN and TTW</td>
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<tr>
<td>Help the World Foundation</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
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<td>Provider</td>
<td>Situational Assessment</td>
<td>Job Shadows</td>
<td>Vocational Testing</td>
<td>Work Experience</td>
<td>Job Development/Placement/Retention</td>
<td>Job Readiness Training</td>
<td>On-the-Job Supports</td>
<td>Supported Employment</td>
<td>Additional Services</td>
</tr>
<tr>
<td>----------------------------------------------</td>
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<td>Hopewell Center, Inc.</td>
<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>BIN</td>
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<td>Janus Developmental Services, Inc.</td>
<td>Yes</td>
<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>New Hope of Indiana, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
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<tr>
<td>Noble</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Opportunities for Positive Growth, Inc. (OPG)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN OT and TWE</td>
</tr>
<tr>
<td>Outside the Box, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>Sycamore Services, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>AT, BIN, HM, OT, PT, and TTW</td>
</tr>
<tr>
<td>Tangram, Inc.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN</td>
</tr>
<tr>
<td>The ARC of Greater Boone Co.</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>BIN and TWE</td>
</tr>
</tbody>
</table>
Glossary

Assistive Technology
Any equipment, item, or technology used to improve function and capability.

Benefits Information Network
A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

Discovery
An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

Home and Wheelchair Modification
Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

Job Development/Placement/Retention
The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

Job-Readiness Training
The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

Job Shadowing
The opportunity to visit an employer in the community and observe different jobs.

On-the-Job Supports
Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

Situational Assessments
Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

Supported Employment
Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

Ticket to Work
A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their “ticket” (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

Work Experiences
First-hand, work-based learning opportunities that can help determine individual interests and preferences.