In the Matter Of:

East Chicago Waterway Management

DISTRICT BOARD OF DIRECTOR'S MEETING

November 16, 2023



Iseminger & Associates, Inc. 877-337-7379

1	EAST CHICAGO WATERWAY MANAGEMENT
2	DISTRICT BOARD OF DIRECTOR'S MEETING
3	CITY OF EAST CHICAGO, ENGINEERING/ANNEX BUILDING
4	4444 RAILROAD AVENUE
5	EAST CHICAGO, INDIANA
6	November 16, 2023
7	THURSDAY 5:00 P.M.
8	
9	TRANSCRIPT OF PROCEEDINGS had in the
10	above-entitled matter on the 16th day of November, 2023
11	at 5:00 p.m. taken before GWEN BEDFORD, a Certified
12	Shorthand Reporter taken through a multi-video
13	conferencing device.
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1	APPEARANCES	
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4	MR. JOHN FEKETE, PRESIDENT	
5	MR. KEVIN DOYLE, BOARD MEMBER	
6	MR. JOHN DAKOTE, BOARD MEMBER	
7	MR. HENRY RODRIGUEZ, BOARD MEMBER	
8	MR. RAY LOPEZ, BOARD MEMBER	
9	MR. JALAN ROBINSON, BOARD MEMBER	
10		
11	MR. FERNANDO TREVINO, FMT CONSULTING	
12	MS. ELLEN GREGORY, ELLEN GREGORY LAW	
13		
14	ALSO PRESENT:	
15	MS. MONIKA JOHNSON,	
16	MR. MICHAEL NGUYEN, ARMY CORPS OF ENGINEERS	
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1	PROCEEDINGS
2	MR. FEKETE: I guess we are ready to go. I
3	would like to call to order the East Chicago Waterway
4	Management District Board. Today is November 16, 2023.
5	The time is 5 o'clock. The first order of business is
6	roll call. Jaylan Robinson.
7	MR. ROBINSON: Yes.
8	MR. FEKETE: John Bakota?
9	MR. BAKOTA: Yes.
10	MR. FEKETE: Henry Rodriguez.
11	MR. RODRIGUEZ: Yes.
12	MR. FEKETE: Ray Lopez.
13	MR. LOPEZ: Yes.
14	MR. FEKETE: Here. We have a quorum. Next
15	order of business is the FMT Report.
16	MR. TREVINO: FMT Consulting. I would like
17	to start off by going over the contents of your Board
18	packet. You have a couple of things on today's agenda.
19	You have a copy of the Public Meeting. The posting of
20	the Board Minutes from the October 19th Board Meeting
21	for the month of October. You have the Claim Docket,
22	the November 16, 2023 along with copies of First
23	Merchant's for the month of October, 2023 for account
24	ending in 608 and 6226 along with a copy of the
25	Pre-User Fees that were last month. You have a copy of 3

the District's COVID policy and you have a fully executed settlement agreement. And third extension agreement and waiver and Release of Restrictive Covenant signed by the Board, Mr. Fekete, with our board resolution finalizing the Settlement Agreement.

We have a copy of the Project Report and schedule and invoicing for the Canal Bridge Project.

schedule and invoicing for the Canal Bridge Project And you have the BMO Trust Report dated October 1st along with an e-mail from Robert Santori.

And, we have a copy of the Army Corps Board Report. And Attorney Gregory's Report of November 13, 2023. And you have a Tetra Report dated November 13, 2023. And you have a copy of the Sheet Wall Project and report for the month of August and the month of October. I sent that to the Board in a separate e-mail a couple of hours ago. You should have that as well, updating the Board on a couple of items.

Regarding finances, the CliftonLarsenAllen
Plan was included in your Board packet. That was
e-mailed yesterday evening. And you also have the 2024
Proposed Operating Budget for your review and approval
consideration.

Regarding the 2023 User Fees, last month we had four unpaid User Fees that I would like to report an update on. Of those four, we have received and

deposited one of the checks and payment. We've received a second check this week. And we also received a phone call from a representative of Anocki stating that we should expect their User Fee payment check by the end of this week. So I anticipate having to pursue one outstanding balance of \$966 which is from -- so I'll be working on finalizing that one. And after that, we will be at 100 percent receipt of payments for the 2023 User Fees.

Regarding the PCA Amendment and continued to

Regarding the PCA Amendment and continued to meet regarding their final accounting and progress closeout and the transfer of funds.

Regarding the Great Lakes Legacy Act Project, St. George Canal East and Little, the South Tank construction sheet pile wall construction is ongoing. As I mentioned, a copy of the progress report for the month of October didn't make it into your original board packet. So I sent it in a couple of hours ago. So you should have that in your inbox.

Both the Nipsco and Buckeye -- finishings have been reported within Lake County. And copies of the report have been disseminated to stakeholders.

The sheet pile wall is forecasted to be completed by early 2024 regarding the Lake George Canal East Construction. Phase 2 dredging of the Lake George

Canal East are scheduled to be done in 2025, which is after the sheet pile wall project is completed and after the Board completes its federal navigation dredging with this forecast to be done in 2024.

The -- dredging project on ECM's behalf, the Board has completed the collection of additional seven sampling, or several samples and reviewing the data.

Regarding the Lake George Canal Little project the Army Corps of Engineers is also managing this project on behalf of EPA. The main part of the cap is completed rather than it's subcontractors working on the ecological construction activities for that area.

Regarding the Lake George Canal
Remediation Project, that work is ongoing and that is
between BP and EPA.

Regarding the Grand Cal River Junction
Reaches Remediation Project, TetraTech Remedial Design
work is ongoing. The project team which includes
TetraTech, EPA and the District continues to have
weekly project meetings to discuss additional Site
Investigation Plan. And prompter acse, coordination it
canner permit, applications coordination with the
junction mar. Are coordination with the City dump site
and the coordination planning and management of

Remedial, the entire Grand Cal' River junction area, one phase versus two phases.

The additional site investigation work that I mentioned is forecasted to be done in early 2024. The project will continue to work on resolving the source control concerns. The expectation is that EPA will submit a source of -- levels stating that all potential known contaminations sources are of no concern. That drafting, that memo is an EPA action item.

I mentioned in the past that the project team exploring remediation of the Grand Cal' River in one phase rather than in two phases, and that concept is starting to get really good support from project stakeholders. Our current scheduled forecast is to complete the project agreement in 2024 and begin remediation construction in 2025.

Jim Wescott of TetrTech is not able to attend tonight's board meeting.

Regarding the Canal Street Bridge project, Thacher, the contractor installing the Canal Street Bridge dolphins has been busy mobilizing for the last few days. They are present today to give a project presentation and update on the project.

Regarding the Atlantic Richfield

settlement agreement, since the other three parties entered into the settlement agreement, the District and Atlantic Richfield has been working on various action items to finalize the -- of the properties. VLZ has completed the dolphin survey. Attorney Weiser and I plan to meet at lake County to go through the exercise of modifying the necessary parcels and parcel numbers that's consistent with the properties that are being transferred to Atlantic Richfield per the settlement agreement.

Since our last board meeting, there have been two documents that Board President Fekete has to sign on behalf of the District, which is consistent with the Board resolution that authorizes President Fekete to sign on behalf of the District. Those two documents are -- for board ratification. The settlement agreement third extension. And the Waiver -- covenants.

The Army Corps report is in your board packet. Arthur or Mike Nguyen will be provided an update report to the Board. Attorney Ellen Gregory will give an update on various legal matters. And update on other items.

Both Board member Ray Lopez and I were able to attend the Lake Shore Chambers Eighteenth

1	Annual Business Expo that was held November 2nd at the
2	Dynasty regarding the 2023 performance evaluation. All
3	board members have submitted their evaluation forms. I
4	want to thank the full Board for their cooperation on
5	providing their evaluation. I plan to have a summary
6	report for the Board at the December 4th board meeting.
7	And that concludes my report to the Board.
8	MR. FEKETE: Any questions for Mr. Trevino?
9	Hearing none, we thank you very much.
10	The next order of business is the approval
11	and consideration for the Board meeting notes for
12	October 19, 20 and 23. I'm going to have a roll call
13	vote because myself and one other Board member are not
14	present. So we'll start with Jaylan Robinson
15	MR. TREVINO: You've got to make a motion.
16	MR. FEKETE: I thought I was making a motion.
17	MR. LOPEZ: Ray Lopez motion.
18	MR. FEKETE: We are going to have to keep
19	that in mind. When you make a motion and a second,
20	announce your name for the recorder.
21	MR. FEKETE: Proceeding along this order of
22	business is the approval for the minutes of last
23	month's meeting. Jaylan Robinson?
24	MR. ROBINSON: Yes.
25	MR. FEKETE: John Bakota?

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1	MR. BAKOTA: Yes.
2	MR. FEKETE: Henry Rodriguez?
3	MR. RODRIGUEZ: Yes.
4	MR. FEKETE: Ray Lopez?
5	MR. LOPEZ: Yes.
6	MR. FEKETE: John Fekete. I vote yes. That
7	motion is approved.
8	Q Next order of business is the Accounting
9	Consulting Report. Is Vanessa with us?
10	A Vanessa is not. But Monika Johnson is here.
11	MR. FEKETE: Oh, hello, Monika. Welcome
12	aboard. Okay, you're up.
13	MS. JOHNSON: On Page 2 you'll find the
14	Statement of Cash Receipts and Cash Disbursements for
15	the ten-month ended October 31, 2023. You have
16	receipts from interest and income of \$70,123.23.
17	User Fees of \$507,688.15. And the Trust Transfer of
18	\$170,191.38 for total receipts of \$748,002.76.
19	You had total disbursements of \$819,664.13.
20	That resulted in a decrease in cash of \$71,661.37.
21	Applied to your beginning of the year, January 1, 2023,
22	Cash Balance of \$4,300,335.44. Resulting in your Cash
23	Balance on October 31, 2023 of \$4,228,674.07.
24	This is comprised of an Operating Account of
25	\$1,194,004.09. A User Fee Account balance of

1 \$671,468.99 and a Certificate of Deposit balance of. 2 \$2,363,299 for a total amount of \$4,228,674.07. 3 Continuing on to Page 3, you'll find the 4 Schedule of Cash Account activity for the ten-month 5 ended October 31, 2023. Within your Operating Account you had a Cash Balance on January 1, 2023 of 6 7 \$1,439,851.14. You earned interest of \$296.47. And a 8 trust transfer of \$170,191.38 as well as a budget 9 transfer of \$403,829.23. This brings your total debit to \$573,817.08. You have total Cash Disbursements 10 resulting of credits of the \$819,664.13 for a decrease 11 12 of \$245,847.05. This brings your Operating Cash 13 balance on October 31, 2023 to \$1,194,004.09. 14 Your User Fee had a Cash balance on January 1, 2023 of \$560,484.30. You had interest 15 16 earned in 2023 \$6,625.77. User Fees of \$507,688.15 for 17 total debits of \$514,313.92. 18 You had a credit in the form of a budget 19 transfer of \$403,329.23 resulting in an increase of 20 \$110,984.69, bringing your User Fee Account balance on October 31, 2023 to \$671,468.99. 21 22 Your Certificate of Deposit balance on 23 January 1, 2023 was \$2,300,000. Interest earned in 2023 24 totaled, \$63,200.99. This brings your Certificate of 25 Deposit balance on October 31, 2023 to \$2,363,200.99. 11

1	Moving to Page 4, you will find the schedule
2	of 2023 available as of November 16, 2023. In 2023 you
3	have a Budget Appropriation total of \$1,709,850. Add
4	to this your Accounts Payables 12-31-2022 totaled
5	\$32,521.75, plus your 2023 Budget Amendment of
6	\$271,000. It brings the 2023 Total Appropriation to
7	\$2,013,371.75. You had Cash disbursements for the
8	ten-month ended October 2023 totaling, \$819,664.13.
9	And the Claims Docket for today, November 16, 2023,
10	totals \$31,627.14. Leaving your unused budget for 2023
11	to \$1,162,080.48.
12	MR. FEKETE: Any questions for Monica? Thank
13	you. The next order of business is the Approval of the
14	Accounts Payable Voucher Register. We can take a roll
15	call vote on that. Fernando, I'll leave it up to you
16	to get all the appropriate signatures.
17	MR. TREVINO: Yeah, so I'll get the three
18	Board members here. And then I'll circle back for the
19	signatures.
20	MR. FEKETE: I need a motion to approve the
21	accounts payable voucher.
22	MR. BAKOTA: Motion to approve.
23	MR. FEKETE: I need a second.
24	MR. RODRIGUEZ: Second. Henry Rodriguez.
25	MR. FEKETE: Roll call Vote. Jalan Robinson?

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1	MR. ROBINSON: Yes.
2	MR. FEKETE: John Bakota.
3	MR. BAKOTA: Yes.
4	MR. FEKETE: Henry Rodriguez.
5	MR. RODRIGUEZ: Yes.
6	MR. FEKETE: Ray Lopez.
7	MR. LOPEZ: Yes.
8	MR. FEKETE: John Fekete? I vote yes. That
9	motion is approved.
10	MR. FEKETE: Moving on. The next item is the
11	2024 Operating Budget. Do I have a motion to approve?
12	MR. LOPEZ: Motion to Approve.
13	MR. FEKETE: Is there a second?
14	MR. RODRIGUEZ: Second.
15	MR. FEKETE: Roll call vote. Jaylan Robinson?
16	MR. ROBINSON: Yes.
17	MR. FEKETE: John Bakota?
18	MR. BAKOTA: Yes.
19	MR. FEKETE: Henry Rodriguez?
20	MR. RODRIGUEZ: Yes.
21	MR. FEKETE: Ray Lopez?
22	MR. LOPEZ: Yes.
23	MR. FEKETE: John Fekete. I vote yes.
24	The next item is the termination of the
25	Districts COVID-19 Safety Plan. I'll entertain a motion

1	to remove it.
2	MR. RODRIGUEZ: Motion to approve. Henry
3	Rodriguez.
4	MR. FEKETE: Remove it?
5	MR. RODRIGUEZ: Yes, motion to remove the
6	District's COVID-19 Safety Plan. Henry Rodriguez.
7	MR. FEKETE: Is there a second?
8	MR. BAKOTA: Second.
9	MR. FEKETE: Roll call vote. Jaylan
10	Robinson?
11	MR. ROBINSON: Yes.
12	MR. FEKETE: John Bakota?
13	MR. BAKOTA: Yes.
14	MR. FEKETE: Henry Rodriguez?
15	MR. RODRIGUEZ: Yes.
16	MR. FEKETE: Ray Lopez?
17	MR. LOPEZ: Yes.
18	MR. FEKETE: John Fekete. I vote yes.
19	MR. TREVINO: Can I add something to that?
20	MR. FEKETE: Sure.
21	MR. TREVINO: Even though we are terminating
22	the existing policy as it stands, I think we still ask
23	all those attending in person to exercise good
24	judgment, exercise on protecting themselves and others,
25	if they have any symptoms, but it just makes sense to

1	terminate what we had going. It's consistent with what
2	hospitals are doing, schools are doing and it just
3	makes sense.
4	MR. FEKETE: Anybody want to add to that?
5	The next item is the Settlement
6	Agreement Deadline Extension. I'll entertain a Motion
7	to Approve.
8	MR. RODRIGUEZ: Motion to approve.
9	MR. LOPEZ: Second.
10	MR. FEKETE: Okay. Roll call vote. Jaylan
11	Robinson.
12	MR. ROBINSON: Yes.
13	MR. FEKETE: John Bakota?
14	MR. BAKOTA: Yes.
15	MR. FEKETE: Henry Rodriguez.
16	MR. RODRIGUEZ: Yes.
17	MR. FEKETE: Ray Lopez.
18	MR. LOPEZ: Yes.
19	MR. FEKETE: I vote yes. And the last item
20	up for approval consideration is the Settlement
21	Agreement Waiver and Release of the Restrictive
22	Covenant. I'll entertain a Motion to Approve.
23	MR. RODRIGUEZ: I'll make a Motion to
24	Approve.
25	MR. FEKETE: As a second?

1	MR. BAKOTA: Second.
2	MR. FEKETE: Okay, roll call vote. Jaylan
3	Robinson.
4	MR. ROBINSON: Yes.
5	MR. FEKETE: John Bakota?
6	MR. BAKOTA: Yes.
7	MR. FEKETE: Henry Rodriguez.
8	MR. RODRIGUEZ: Yes.
9	MR. FEKETE: Ray Lopez.
10	MR. LOPEZ: Yes.
11	MR. FEKETE: John Fekete, I vote yes.
12	Fernando, is there anything to add to
13	the Canal Street Project update?
14	MR. TREVINO: So, Mr. John Andershock should
15	be present from Thatcher to present the status of the
16	construction project. And also present is Tim Dull to
17	elaborate on any of the updates that are ongoing.
18	John, you want to take over?
19	MR. ANDERSHOCK: Hi, thanks, Fernando. John
20	Andershock with Thatcher Foundations. I'm the Project
21	Manager that is overseeing Thatcher's work installing
22	these two 36-inch diameter FRP pile dolphins in the
23	Indiana Harbor canal. I'll give you an update of what
24	is being completed so far this week and what we expect
25	to see moving forward.

On Monday, Thatcher mobilized our crane barge, our material barge from the 106th Street dock in the Calumet River. We came across the lake and into position to begin work on the Canal Street Dolphins.

On Tuesday, we loaded up the boom on our crane and we surveyed out the location of the dolphins in the canal. And as we were surveying it out, we noticed that the boom of our crane was going to be in conflict with some of the power lines that were coming across the canal. According to our nautical chart, our sailing charts, those power lines were about 180 feet in the air. And our crane boom is about 140 feet tall when it's fully erect. There was some sag in the power lines that brought them down to about 150 feet. It's only about a ten-foot clearance between our crane boom and these electrical lines, which is not enough clearance. It is not safe for us to work under that. OSHA regulations are 15 feet.

So thanks to the guys in the field.

From Thatcher, from AECOM, from NIPSCO, we came up with the idea of taking some boom out of our crane. So we took 30-foot of boom out of the crane. Brought out our ultimate height to 140 feet, which let us clear the power lines by about 34 feet. So we are well within OSHA regulations and we were able to get under the

1 power lines safely. 2 So we completed that on Wednesday. We took the boom out of the crane. And today, we began 3 installing the South dolphin. I have some pictures. 4 5 Is it possible that I can share my screen? MS. GREGORY: Let me do that. I think I need 6 7 to make you the host. 8 MR. ANDERSHOCK: Awesome. Can you guys see 9 that? That is our crane barge 10 Yes. MR. FEKETE: 11 and our material barge sitting in the Calumet River, in 12 the Indiana Harbor. I apologize. We're picking up 13 this 80 foot long FRP pipe pile to install in the south 14 side of the canal right about where this tugboat is. 15 That is after we placed -- it's sitting on the bottom 16 of the canal right now. It is about 31 feet deep and 17 it's held in place on our barge by this bracket. And 18 then we pick up the leads which is going to hold our 19 hammer seen right here in place. And then we place the 20 hammer on top of the dolphin and we begin driving. 21 we took the dolphin down to about 20 feet above the 22 water. That allows us to install what we are calling 23 is the "shelf", which will ultimately be underwater 24 when we finish driving. So we glue this on and then we slide --25

1	MR. TREVINO: Sorry, go ahead.
2	MR. ANDERSHOCK: And then we slide this
3	protective sleeve over the top of the shelf. And then
4	tomorrow we plan on going back in and final driving
5	this pile to finish elevation and installing the cap
6	with the navigation light on top. And also we will
7	move it across and begin installing the North dolphin.
8	We will do the same process. We will install the
9	shelf, the sleeve, the cap and the navigation light.
10	We hope to finish all that tomorrow, weather pending.
11	And if we are able to accomplish that, we'll get out of
12	way and we will stop blocking the canal and we'll be
13	wrapped up.
14	MR. FEKETE: Very good. Thank you.
15	MR. ANDERSHOCK: No problem. Thank you.
16	MR. FEKETE: Any other questions for
17	Mr. Andershock?
18	MR. TREVINO: John e-mailed me the photos
19	from this presentation. So I'll forward those
20	presentations slides to the Board. Thanks, John.
21	MR. FEKETE: Okay. No other questions? We
22	thank you for the presentation.
23	And moving on to the BMO Trust Report.
24	Mr. Santori?
25	MS. GREGORY: He sent me an e-mail saying

1 that he told you that he wasn't going to be available. 2 Sorry. 3 MR. TREVINO: I'll do the update. MR. FEKETE: 4 Fernando, you are going to do 5 the update? MR. TREVINO: So, there is a couple of 6 7 updates on the BMO Summary Report. The Certificate of 8 Deposit, at the end of the month, October 31st is 9 \$3,588,531.96. And the Prime Money Market part of the account at the end of October 31, 2023 is \$474,413.15. 10 11 The maturity date on the Certificate of Deposit is December 18th of 2024. And that kind of concludes some 12 13 of the highlights of Mr. Santori's Summary Report. 14 MR. FEKETE: He gave us some listings of other interest rates. 15 We can take a look at that 16 offline. Thank you. 17 The next order of business is the U.S. 18 Army Corps Progress Report. 19 MR. NGUYEN: Yes. This is Mike Nguyen. 20 this should be brief. For the -- operation, for the 21 water treatment, the clean harbors has demobilized the 22 waste water treatment plant. And we are still trying 23 to advertise and award a new contract. The technical 24 staff is still working with our contracting branch to 25 work out some issues with our evaluation criteria to 20

try to pick how we are going to evaluate the new contract, contractor and so forth to pick the best one. So we are still working that internal issue to try to advertise the new contract.

For the dyke raise, construction is still ongoing due to the warm weather. I believe they're going to be doing the winter shutdown in December and then the contract was extended for a completion in June of 2024.

For the dredging contract, we actually finished up the plant specs. We received the proposal from Rowan Salvage today and we're currently evaluating their proposal. And we should be awarding a contract by sometime next week for the dredging to start after the completion of the dyke raise in June of 2024.

Nothing to report on the oil coordination.

The PCA closeout, so we received the tipping fees funds from Cleveland Cliffs. We are still working with our resource management branch to try to create a new cost share record for the future -- that was agreed upon for the PCA amendment. This is something that we don't normally do for -- projects. So we are still having some difficulty trying to create that. Once that is created, we should be requesting a check from our Finance Department to send ECWD the final closeout of

\$2.6 million or so. And so that's -- I'm still working that process.

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And for the Parkway, we are still inspecting and cleaning as needed. Anything else? I don't have anything else.

MR. FEKETE: Any questions for Mr. Nguyen

MR. TREVINO: I'm sorry, we covered it, but the Board had awhile back requested a tour of the CDF. And I think you were kind of waiting for a good time when the dust settled of the CDF dyke raising project. Any update?

So right now we had a progress MR. NGUYEN: meeting today. They are still working on the ramp and some of the seepage issues right now. More likely, they are going to be ramping up construction for the season probably in early December to mid December. I'm not going to try to skip -- during the Christmas or New Year's timeframe. So I'm looking for probably some time in January as a visit, potential visit. I know I brought this up. They are still trying to figure it out. I indicated to them that I don't want to impact any construction at the site. So it's better just to wait until they are completely done with the heavy equipment and so forth. Unfortunately, it's going to be during the winter time when you have the site visit

1 to try to minimize the disturbance from the 2 construction. Are you looking for maybe delay it until closer to the spring? 3 If there is a window of 4 MR. TREVINO: opportunity, let us know. 5 I'll let you know. 6 MR. NGUYEN: Sure. Does the weather matter? Does it matter if it's cold? 7 8 MR. TREVINO: Yeah. It does matter. Thank 9 you. 10 Unfortunately, they want to take MR. NGUYEN: 11 advantage. They are behind schedule and they are 12 trying to take advantage of the warm weather that we've 13 been having. 14 MR. TREVINO: Thank you. 15 Thank you, Michael. Any other MR. FEKETE: 16 questions? Attorney Ellen Gregory's Report. 17 MS. GREGORY: Yes, Ellen Gregory with Ellen Two things that have been mostly going in 18 Gregory law. 19 terms of legal work is the property transfer. Jim 20 Weiser is taking the lead on the legal aspects of 21 preparing for closing. The closing is not going to be an in person closing. So soon as all the documents are 22 23 ready and prepared, we'll move forward with the 24 closing. We have the extension that the Board approved 25 just now to extend the deadline to December 12th, as I 23

1 said --2 MR. TREVINO: December 11th. 3 MS. GREGORY: -- December 11th. So the hope 4 is that we'll get everything done before the 11th. 5 There was some delay because the auditor who was responsible for dealing with assigning new parcel IDs 6 7 had a death in the family. So there were some delays 8 there. The other item that you approved was the Labor 9 and Release of a Restrictive Covenant which is an 10 agreement that was entered into with ARBP and will be part of the closing documents. 11 12 And the other legal issue was the COVID-19 13 Safety Plan, which Mr. Trevino mentioned. 14 other employers and healthcare centers are allowing 15 people to not wear masks. So we decided to terminate 16 that policy, but he said encourage people who do appear in person to be respective of other people's health. 17 And if you have some symptoms, running noses or 18 19 certainly if you test positive for COVID, we ask you to 20 participate remotely. That is it. 21 MR. FEKETE: Any questions for Miss Gregory? 22 Thank you very much. Any other New Business to come 23 before the Board? Any public comments? 24 Our next board meeting is December 21, 2023 25 at 5 p.m., I'll entertain a motion to adjourn this

1	meeting.
2	MR. BAKOTA: Motion to adjourn.
3	MR. RODRIGUEZ: Second.
4	MR. FEKETE: All those in favor, signify by
5	saying "aye".
6	(A CHORUS OF AYES)
7	MR. FEKETE: Any abstentions? Hearing none,
8	this meeting is concluded.
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10	(WHEREUPON the meeting was
11	adjourned at 5:34 p.m.)
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1	STATE OF INDIANA)
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2)
3	COUNTY OF LAKE)
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5	CERTIFICATE
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7	The within and foregoing meeting was taken
8	before GWENDOLYN BEDFORD, Certified Shorthand Reporter
9	and in the City of Gary, County of Lake and State of
LO	Indiana.
L1	The undersigned is not interested in the
12	within meeting, nor of kin or counsel to any of the
13	members.
14	IN TESTIMONY WHEREOF, I have hereunto set my
15	hand this 7th day of January, 2024.
16	SEAL Swendolyn Bedford
L7	GWENDOLYN BEDFORD, C.S.R.
18	No. 084-003700
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