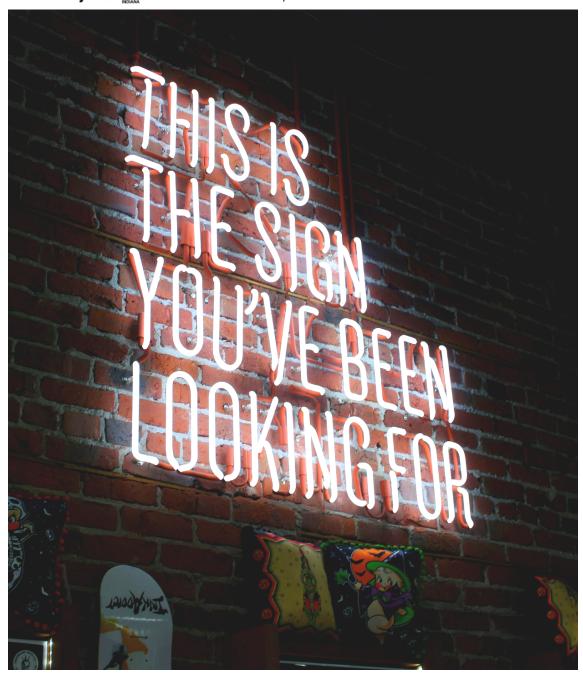


#### APRIL - MAY 2024 MAGAZINE



# **EXPLORE CAREERS WITH US.**

Whether you are looking for a new job, to improve your job qualifications, explore a new career, or hire a new employee, WorkOne West Central can help!

Connect with us at https://www.in.gov/dwd/workonewestcentral/

# TABLE of CONTENTS WorkOne West Central Magazine

### Services are described on pages 3-7.

WorkOne offers free Job Seeker serivces. Whether you are looking for a new job, considering a career change, or you need to develop a career plan, our staff can assist you.

### Programs are described on pages 8-13.

Training Programs for job seekers interested in paid training, paid internships, & one-on-one interviews with employers are some of the programs we offer. Do you need a career certificate or a high school equivalancy diploma? We can help.

### Workshop Calendars are on pages 14-15.

We offer in-person workshops and virtual workshops with instructions for registration. Workshops last 30-45 minutes and include topics such as resumes, job searching, interviewing, career interests, and employment background checks.

### Office locations & hours are on the back.

WorkOne Centers provide access of workforce development services for customers & employers in each county. Office hours are 8 AM to 4:30 PM Monday through Friday or by appointment as noted on the back of this magazine.



USDOL-ETA Funding Acknowledgement and Product Disclaimer This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it.



# **FIND A JOB NOW**

Come see us. Visit a WorkOne office. Get help job searching. Register for a workshop. Talk to an employment specialist for the best guidance moving your career forward today.



https://www.in.gov/dwd/workonewestcentral

# TRAINING & EDUCATION

Need an HSE diploma or a career certificate? We can help. Are you interested in On-The-Job Training? Ask our staff about training opportunities.

https://www.in.gov/dwd/workonewestcentral

# UNEMPLOYMENT BENEFITS

If you are unemployed due to no fault of your own, you may be eligible for unemployment benefit insurance. To file a claim, call 1-800-891-6499.

https://www.in.gov/dwd/indiana-unemployment/file/



## SKILLS WORKSHOPS



WorkOne workshops take 30-45 minutes and give you the latest information and tools. Trained facilitators give you the best advice to achieve your career goal.

https://www.in.gov/dwd/workonewestcentral

The WorkOne System is an equal opportunity employer and does not discriminate in the programs and services offered. Auxiliary aids and services are available upon request to individuals with disabilities. The TDD/TTY number is 1-800-743-3333. El Programa de Financiamiento asistido de acuerdo con el Titulo 1 de WIA es un programa de Igualidad de Oportunidades de Empleo. Ayuda y servicios auxiliares están disponibles a solicitud para personas con discapacidad. El numero de TDD/TTY es 1-800-743-3333.

See WorkOne office locations and hours of operation on the back of the magazine.

# WorkOne Customer Services



# **ADULT SERVICES**

For adults, we offer workshops on topics such as career interest, job searches, interviews, resumes, and work readiness. Ask about our paid training, on-the-job training, certification opportunities, career counseling and employment specialists who can help you plan your next career move.



# DISLOCATED WORKER SERVICES

If you have lost your job as a result of layoff, downsizing, or plant closure, take advantage of our re-employment services as well as all of the Adult Services including workshops and career counseling. Visit a WorkOne office near you and ask to speak with an employment specialist about your next job.

# **VETERAN SERVICES**

Thank you for your service, veterans! WorkOne is committed to providing veterans with priority service in transitioning from a military to civilian workforce. Veterans' Specialists provide employment services to eligible veterans and eligible spouses with significant barriers to employment.



## **YOUTH SERVICES**

Are you between the ages of 16 and 24? WorkOne Youth Services can help you get the education and training to succeed! Career Coaches and The iWork Program work with you to develop career goals, on-the-job training, internships, and mentoring opportunities.

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# ADDITIONAL SERVICES and INFORMATION:

# Unemployment



To file an Unemployment Insurance Claim: <u>https://uplink.in.gov/CSS/CSSLogon.htm</u> and create an Uplink account. For Unemployment Help, call the Unemployment Customer Service Center: 800-891-6499.



# SNAP Benefits

Supplemental Nutritional Assistance Program (SNAP) Go to: <u>in.gov/fssa/dfr/2691.htm</u> Provides food assistance to low- and no-income individuals and families.



Proteus provides services & financial assistance to help migrant & seasonal farm workers qualify for better jobs & achieve a better standard of living. Call: 855-765-6687 Go to: <u>www.proteusinc.net</u>



<u>To learn more about this exciting</u> <u>opportunity, contact an IMPACT case</u> <u>worker or call:</u> <u>800-403-0864, and choose Option 3.</u> <u>Now Offering Child Care Support Services!</u>



VR Services provide quality individualized services to enhance & support people with disabilities to prepare for, obtain, or retain employment. Call: 800-545-7763 Go to: http://vrs.in.gov

# Trade Adjustment Assistance (TAA)



TAA seeks to provide U.S. Workers who are adversely affected by trade with the opportunity to obtain skills, resources, and support to become reemployed. <u>https://www.in.gov/dwd/taa.</u>

# ADULT EDUCATION

Indiana Adult Education programs provide math, reading, and writing education instruction at no cost to help you attain the skills needed to earn a high school equivalency diploma. <u>Go to: https://www.in.gov/dwd/career-training-adult-ed/adult-ed/.</u>

Connect with us at <u>https://www.in.gov/dwd/workonewestcentral</u>

# **Region 4 Adult Education Information**



#### Tippecanoe County: Lafayette Adult Resource Academy (LARA)-

1100 Elizabeth St | Lafayette, IN 47906 | Telephone: 765-476-2920

Carroll County: Delphi Adult Education-711 Armory Rd | Delphi, IN 46923 | Telephone: 765-564-2100, Ext 1100

Clinton County: The Learning Network-1111 South Jackson St | Frankfort, IN 46041 | Telephone: 765-659-6380, Ext 1822

**Tipton County: Tipton Adult Education Center-**Hinds Adult Education | Classses at Tipton High School | Telephone : 765-552-4122.

White County: White County Academic Skills Center-1017 O'Connor Blvd | Monticello, IN 47960 | Telephone: 574-583-5158

#### Benton, Fountain, and Warren Counties - Telephone 765-764-1880 Benton County: Benton County Adult Education-105 South Howard St | Oxford, IN 47971



Fountain County: Main Street Center-101 North Main St | Veedersburg, IN 47987

INDIANA

ADULT EDUCATION

Warren County: Warren County Learning Center-

26 East Second St | Williamsport, IN 47993

Montgomery County: Crawfordsville Adult Resource Academy (CARA)-1501 South Elm St | Crawfordsville, IN 47933 | Telephone: 765-362-2690

Cass County: LCSC Adult and Alternative Education-410 West Miami Avenue | Logansport, IN 46947 | Telephone: 574-722-2912

Howard County: Kokomo Area Career Center-2415 South Berkley Rd | Kokomo, IN 46902 | Telephone: 765-455-8021

Miami County: Miami County Adult Education: 19 North Park Dr | Peru, IN 46970 | Telephone: 765-475-2423

Find out more about Adult Education at: https://www.in.gov/dwd/career-training-adult-ed/adult-ed/

# **Top Demand Occupations**

#### Occupations listed are growing in-demand careers in West Central Indiana. These are careers that can be supported with funding to ensure skill development that matches the workforce needs of businesses and employers throughout Region 4.

Accountant and Auditor Administrative Services Manager Agricultural and Food Science Technician Architectural and Engineering Manager Assembler & Fabricator Automotive Service Technician/Mechanic Bookkeeping, Accounting, and Auditing Clerk Bus and Truck Mechanics and **Diesel Engine Specialist** Carpenter Chemical Equipment Operator and Tender **Clinical Laboratory Technologist** Computer and Information Systems Manager **Computer Numerically Controlled Operator/Programmer (CNC)** Computer Software Developer **Computer Systems Analyst Construction Laborer Construction Manager Correctional Officer** Counselor **Customer Service Representative** Dental Assistant **Dental Hygienist** Education Administrator Educational, Vocational, and School Counselor Electrical and Electronic Engineering Technician Electrician Electronics Engineer, Except Computer Elementary, Middle School and Secondary **School Teacher** Emergency Paramedic, EMT Executive Secretary and Administrative Assistant Network and Computer Systems Administrator Financial Manager First-line Supervisor/Manager of Construction **Trades & Extraction Workers** First-line Supervisor/Manager of Mechanics, Installers, & Repairers First-line Supervisor/Manager of Office and Administrative Support Workers

First-line Supervisor/Manager of Office and Administrative Support Workers First-line Supervisor/Manager of Production & Operating Workers First-line Supervisor/Manager of Retail Sales Workers First-line Supervisor/Manager of Transportation & Material-Moving Machine and Vehicle Operators Production Worker **General and Operations Manager General Office Occupation** Heating, Air Conditioning, and Refrigeration Mechanic and Installer Home Health Aide Human Resources Specialist Industrial Engineering Technologist and Technician Industrial Engineer Industrial Production Manager Industrial Machinery Repairer/Maintenance Industrial Truck and Tractor Operator Inspector, Tester, Sorter, Sampler, and Weigher Laborer and Freight, Stock, and Material Mover, Hand Social Worker Licensed Practical Nurse (LPN) Machine Operator and Assembler Machinist Maintenance and Repair Worker Management Analyst Material Moving Worker **Mechanical Engineer** Medical and Clinical Laboratory Technologist Medical and Health Services Manager Medical Assistant Medical Record and Health Information Technician Millwright Multiple Machine Tool Setter, Operator, and Tender, Metal and Plastic **Nurse Practitioner** Nursing Assistant **Occupational Therapist** Pharmacist Pharmacy Technician

**Plumber, Pipefitter and Steamfitter** Police and Sheriff's Patrol Officer **Postsecondary Teacher Precision Electrical and Electronic** Equipment Assembler Precision Metal Worker Radiological Technologist Registered Nurse (RN)Respiratory, Occupational **Physical Therapist** Sales Representative Secretaries and Administrative Assistant Security Guard Semiconductor Processing Technician Shipping, Receiving, and Traffic Clerk Solar Photovoltaic Installers Special Education School Teacher Surgical Technologist **Team Assembler Tool & Die Maker** Truck Driver, Heavy and Tractor-Trailer Truck Driver, Light Veterinarian Welder, Cutter, Solderer, and Brazer



american**job**center



# **EMPLOYER BUSINESS SERVICES**

Job Posting & Recruitment Events | Screening Services | Qualified Applicant Searches | WorkKeys Job Task Analysis & Assessments On-the-Job Training Grants | Space to Conduct Interviews

EMPLOYERS, DO YOU NEED TO HIRE A NEW EMPLOYEE?

#### **BEFORE YOU DO, CONSIDER THE ON-THE-JOB WAGE REIMBURSEMENT PROGRAM!**



# WHAT IS ON-THE-JOB TRAINING?

- OJT's offset extensive employer costs of onboarding and training new hires.
- OJT Training Grants provide up to 50% wage reimbursement for each eligible new hire during initial training.
- OJT's have minimal paperwork. We manage the process for you.

Learning

OJT Programs help employers reduce employee turnover

### Employers, Are You Looking to Skill Up Your Workforce? Consider APPRENTICESHIPS.

## **APPRENTICESHIPUSA**

#### **Benefits for the Apprentice:**

- Earn higher wages and increase your earning potential.
- Receive relevant training.
- Gain experience.
- Increase skills and proficiencies.
- Access a pathway to college.
- Employer is invested in learning and training.
- Clear career path and opportunities.

Registered Apprenticeship

- Pre-Apprenticeship
- State Earn and Learn
  - Career Adult Education

Industry Certifications

#### Internships

Contact Gerry Vasquez, Apprenticeship Training Coordinator gvasquez@workonewestcentral.org Office: (765) 450 - 3058 Cell: (915) 543 - 1914

#### **Benefits for the Employer:**

- 93% of apprentices retain employment after completing an apprenticeship program.
- Develop apprenticeship standards that meet training needs.
- Identify key roles and responsibilities for the apprenticeship.
- Determine the process of program operation, work processes, related technical instruction, and progressive wage schedule.



### JAG Indiana JOBS FOR AMERICA'S GRADUATES The JAG Program

Jobs for America's Graduates (JAG) Program is dedicated to helping students succeed in high school and beyond! JAG Indiana has assisted More than 20,000 Hoosier students graduate high school, pursue secondary education, and secure quality entry-level jobs leading to career opportunities. JAG students compete in regional, state, and national competitions and receive scholarships up to \$5,000. More than 6,000 students have participated in over 130 JAG Programs throughout Indiana.



**Schools listed offer the JAG Program in Region 4.** *Ask your counselor how you can join the JAG team.* 

- Jefferson High School Lafayette
- McCutcheon High School Lafayette
- Oakland High School Lafayette
- Kokomo High School Kokomo
- Logansport High School -Logansport
- Peru High School Peru
- Twin Lakes High School Monticello

For more information about Region 4 JAG Programs, contact:

Ethan Groff, JAG Region 4 Manager (765) 450-3019 or egroff@workonewestcentral.org

# **WORKFORCE READY GRANT**

# 

The Workforce Ready Grant pays for all tuition and regularly assessed fees for qualifying high-value certificates at any eligible training provider. To qualify, recipients must:

- Be an Indiana resident and a U.S. Citizen (or eligible non-citizen)
- Have a high school diploma (or equivalent) but less than a college degree
- Be eligible for state financial aid and file the FAFSA (for certain programs and providers)
- Enroll in a qualifying program at an approved training provider
- Meet any additional requirements for certain training providers and programs

More than 31,000 Hoosiers have been trained for a better job through the Workforce Ready Grant.



Workforce Ready Grant recipients earn nearly \$7,000 more after getting a certificate.

For more information on the Workforce Ready Grant in Region 4, contact: Nikki Worl, Kokomo WorkOne Center Manager (765) 450-3048 or nworl@workonewestcentral.org Are you a resident of a rural county interested in the healthcare field? Are you willing to work in healthcare in a rural county?

# Rural (2) Healthcare Grant (2)

The Rural Healthcare Grant provides employment and training services to individuals who will gain the skills and competencies required to enter jobs in a healthcare occupations pathway in order to address workforce shortages in rural areas.

<u>For more information about the Rural Healthcare Grant, please contact:</u> Kris Trainer at WorkOne Logansport: ktrainer@workonewestcentral.org or 574-722-6652 Nikki Worl at WorkOne Kokomo: nworl@workonewestcentral.org or 765-450-3025 Jeremy Bolinger at WorkOne Lafayette: jbolinger@workonewestcentral.org or 765-474-5411

Certified

Nursing

Assistant

Registered

Nurse

Medical

Assistant

Licensed

**Practical** 

Nurse

An initiative of the West Central Indiana Region 4 Workforce Board, U.S. Department of Labor, and Indiana Department of Workforce Development. Funding for this project has been provided by Indiana Department of Workforce Development. The WorkOne System is an equal opportunity employer and does not discriminate in the programs and services offered. Auxiliary aids and services are available upon request to individuals with disabilities.

### **Rural Healthcare Grant Details**



**Intent:** To provide employment and training services to individuals that will gain the skills and competencies required to enter middle and high skilled jobs along a career pathway in healthcare occupations in order to address workforce shortages in rural areas.

**Eligibility:** Unemployed, Underemployed, or an incumbent worker. Participants must be 17 years of age or older and not currently enrolled in secondary school.

**Primary Focus:** Nursing Assistants, Licensed Practical Nurses, and Registered Nurses. A small number of related healthcare technician occupations may also be served such as Emergency Medical Technicians and Paramedics, Medical Assistants, Phlebotomists, etc.

#### **Region 4 Rural Counties include:**

- Some of Benton County (the Fowler area)
- Cass County
- Clinton County
- Fountain County
- Miami County
- Montgomery County
- Tipton County
- Warren County
- White County

The grant does not restrict the provision of grant funded services only to eligible individuals living in the rural service areas listed above. Participant training must support the intent of the grant, which is to alleviate healthcare workforce shortages in healthcare occupations serving rural counties. A number of individuals from Carroll County, Howard County, and Tippecanoe County who are interested in working in a rural county can be considered for funding under this grant.

**Supportive Services:** 10% of grant funds can be used for supportive services such as transportation assistance, NCLEX fees, physicals/shots, immunizations, scrubs, etc.

#### For Further Information, please contact:

WorkOne Logansport - Kris Trainer, ktrainer@workonewestcentral.org - 574-722-6652

WorkOne Kokomo - Nikki Worl, nworl@workonewestcentral.org - 765-450-3025

WorkOne Lafayette - Jeremy Bolinger, jbolinger@workonewestcentral.org - 765-474-5411

An initiative of the West Central Indiana Region 4 Workforce Board. Funding for this project has been provided by Indiana Department of Workforce Development and the U.S. Department of Labor. The WorkOne System is an equal opportunity employer and does not discriminate in the programs and services offered. Auxiliary aids and services are available upon request to individuals with disabilities. Date: 4/2023

# **VETERAN SERVICES**



WorkOne is committed to providing Veterans with priority service in transitioning from a military to a civilian workforce.Veteran Specialists provide employment services to eligible Veterans and eligible spouses with significant barriers to employment.



WorkOne West Central Region 4: Tim Hill

Local Veterans' Employment Representative Office: 765-474-2733 | Cell: 765-715-7580 Email: thill2@dwd.in.gov

### Kokomo WorkOne: Eli Ireland

Disabled Veteran's Outreach Program Specialist 700 East Firmin St., Suite 150 | Kokomo, IN 46902 Office: 765-450-3029 | Cell: 765-431-0969 Email: eireland@dwd.in.gov

#### Lafayette WorkOne: Don Nedza

Disabled Veteran's Outreach Program Specialist 820 Park East Boulevard | Lafayette, IN 47905 Office: 765-446-2630 | Cell: 765-716-4172 Email: dnedza@dwd.in.gov

https://www.in.gov/dwd/workonewestcentral



#iWork is a federally grant-funded training program for Out of School Youth aimed at assisting youth (ages 16-24) find a career pathway in a field of their choice.

#iWork takes just 2 weeks at 20 hours per week with a total of 40 hours of classroom instruction. Participants earn \$10/hour while attending #iWork!

After completeing the paid 2-week workshop training, participants have an opportunity to work one-on-one with job development staff.

The job developer arranges a paid internship with a local employer paying between \$10/hour to \$15/hour in a career field you choose.



### What #iWork Covers?

- Career Planning
- Interview Skills
- Resume Development
- Time Management
- Elevator Speech
- Mock Interviews
- Job Search Techniques
- Workforce Ethics
- Job Keeping Skills
- Professionalism

### **Contact Us to Find Out More!**

Lafayette WorkOne Office: 765-446-2795 Kokomo WorkOne Office: 765-450-3019

The WorkOne System is an equal opportunity employer and does not discriminate in the programs and services offered. Auxiliary aids and services are available upon request to individuals with disabilities. The TDD/TTY number is 1-800-743-3333.

# APRIL Workshops



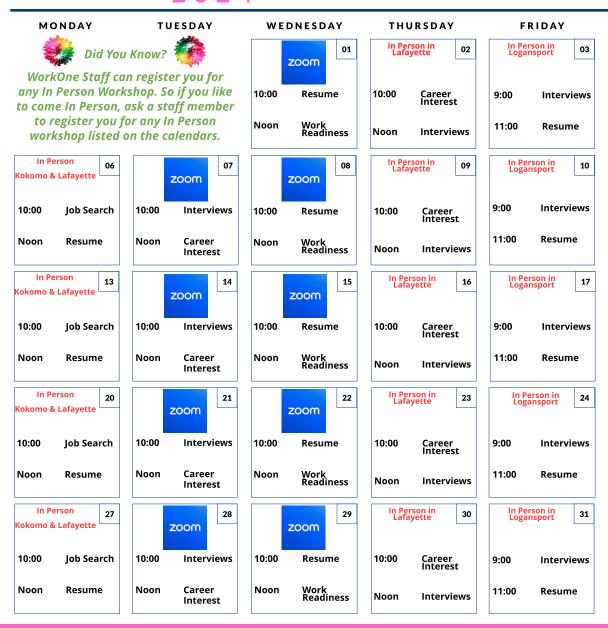
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
In Person 01 Kokomo & Lafayette	zoom 02	zoom 03	In Person in Lafayette 04	In Person in Logansport 05
10:00 Job Search	10:00 Interviews	10:00 Resume	10:00 Career Interest	9:00 Interviews
Noon Resume	Noon Career Interest	Noon Work Readiness	Noon Interviews	11:00 Resume
In Person 08 Kokomo & Lafayette	zoom 09	zoom 10	In Person in Lafayette 11	In Person in Logansport 12
10:00 Job Search	10:00 Interviews	10:00 Resume	10:00 Career Interest	9:00 Interviews
Noon Resume	Noon Career Interest	Noon Work Readiness	Noon Interviews	11:00 Resume
In Person 15 Kokomo & Lafayette	zoom	200m 17	In Person in Lafayette 18	In Person in Logansport 19
10:00 Job Search	10:00 Interviews	10:00 Resume	10:00 Career Interest	9:00 Interviews
Noon Resume	Noon Career Interest	Noon Work Readiness	Noon Interviews	11:00 Resume
In Person 22 Kokomo & Lafayette	zoom 23	24	In Person in Lafayette 25	In Person in Logansport 26
10:00 Job Search	10:00 Interviews	10:00 Resume	10:00 Career Interest	9:00 Interviews
Noon Resume	Noon Career Interest	Noon Work Readiness	Noon Interviews	11:00 Resume
In Person 29 Kokomo & Lafayette	zoom 30		r a VIRTUAL WO newestcentral.as.me/vi	
10:00 Job Search	10:00 Interviews	7000	Or SCAN the QR CODE	
Noon Resume	Noon Career Interest		App Store Googl	e Play

RCONNECT Use IndianaCareerConnect.Com to find your next job. Create and/or upload your resume, job search, and apply to jobs right from this website. Register today. *It's free!* 

INDIANA CAREER CONNECT

# **MAY Workshops** 2024





USDOL-ETA Funding Acknowledgement and Product Disclaimer

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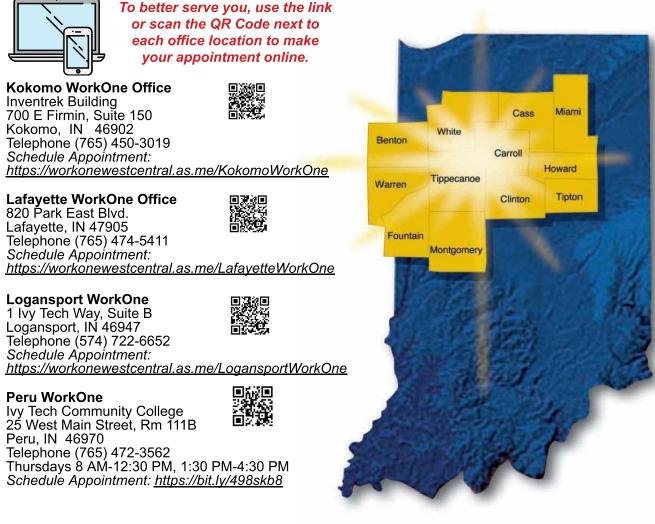
# **WorkOne West Central Office Locations**

#### Comprehensive WorkOne office in West Central Indiana are located in Kokomo and Lafayette.

Hours of Operation in Lafayette and Kokomo WorkOne offices are 8:00 AM - 4:30 PM.

#### The Affiliate WorkOne offices are located in Logansport and Peru.

Please note WorkOne Affiliate Offices close for lunch daily 12:30 PM - 1:30 PM.





For residents in Benton, Carroll, Clinton, Fountain, Miami, Montgomery, Tipton, Warren, and White counties, please seek services from the WorkOne West Central office nearest you.



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