

Minutes
Grow Southwest Indiana Workforce Board
8:30 a.m. CDT, October 30, 2020
Zoom Meeting

WDB Members Present:

Makenzie Coulter	Jason Nord	Drew Gerth	Ryan McRoberts
Michelle Schaefer	Darin Lander	Sue Habig	Sara Worstell
Terry Marsh	Bob Birge	Theo Boots	Jon Keck
Stephanie Norrick	Kyla Dowell	Lauren Kern	Lawrence Taylor
David StClair	Chris Thorsen	Marcia Forston	Chris Pfaff

Others Present:

Timothy Dickel	Jennifer Montgomery	Lauren Markley	Nancy Schroering
Patricia Weinzapfel	Tara Barney	Kim Stevenson	Michael Thomas

Staff Present:

Kay Johnson	Dana Gustafson	Mary Hamilton	Linda Jones
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Call to Order: The Zoom meeting was called to order by Chair Makenzie Coulter at 8:33 a.m. Central Time.

Roll Call: 20 WDB members present.

Additional Agenda Items: None

Consent Agenda:

Executive Committee: Makenzie Coulter stated the committee approved minutes, discussed the staff health insurance plan and the Fund Diversification plan.

Finance Committee: Lawrence Taylor reported additional funding for Workforce Ready/Next Level Jobs and RESEA was received bringing the budget total to \$3,993,810. Expenditures are \$383,485, 12% with 25% benchmark.

Operations Committee: Stephanie Norrick reported 47 placements in September with year-to-date total of 149. Foot traffic is up with increased unemployment insurance claims.

Business Services Committee: Sue Habig stated the committee discussed drive thru Job Fairs, Business Seminar topics, the Enterprise Carpool program and the Health Care Grant. Dana Gustafson reported on PGW and Jasper Seating rapid responses. Terry Marsh stated the committee also reviewed the projected coal unit retirement plan.

Youth Committee: Makenzie Coulter reported the committee reviewed reports and discussed the Jobs for Americas' Graduates program.

Staff Report: Sara Worstell reported the Business Consultants have been working to help businesses with Next Level Jobs invoices. In addition to PGW and Jasper Seating, rapid response services were provided for RC Cola workers. Orientation was provided for local elected officials. Staff received training on the new Trade Adjustment Act requirements as PGW workers are eligible. Began working on the H1B Health Care Shortage Grant with 8 other regions to request \$2.5 million

WDB Consent Agenda: The Board reviewed the consent agenda items with no concerns.

Lawrence Taylor motioned to approve all items in the consent agenda including:

- *WDB Minutes – August 28, 2020*
- *Executive Committee Minutes*
- *Finance Committee PY 19, PY 20 Financial Reports and Committee Minutes*
- *Operations Committee Reports & Minutes*

- Business Services Committee Minutes
- Youth Committee Minutes & Reports
- HR Committee Minutes
- WDB Staff Report

Jason Nord seconded. Motion passed.

WDB 2020-03

New Business:

WDB Employee Health Insurance: Sara Worstell reported we have experienced difficulty getting quotes from providers due to our size. This year with the help of EPIC Brokers we received a quote from Anthem in addition to United Health Care. The committee recommends switching to Anthem due to better coverage at a lesser premium.

Sue Habig motioned to change WDB staff health insurance provider to Anthem. Theo Boots seconded. Motion passed.

WDB 2020-04

DWD Update: Bob Birge gave an update of unemployment insurance fraud and asked members to report if their company received claims for employees still working. Unemployment Insurance claimants will receive notices that extended benefits will end in December. He offered DWD's assistance with Virtual Job Fairs.

Old Business:

Fund Diversification Plan: Dr. Timothy Dickel, T.A. Dickel Group, LLC reviewed a power point outlining the planning process timeline and funding changes. Attendees were divided into four breakout rooms to address:

1. What are our non-state fund priorities?
2. How might we raise more non-state fund?
3. What else should be considered as the plan is developed?

The groups came back together to report out to allow Dr. Dickel to prepare an inclusive list for the Fund Development Steering Committee's November meeting.

Public Comment: None

Sue Habig motioned to adjourn at 9:55 am Central Time. Theo Boots seconded. Motion passed.

WDB-2020-05

Jason Nord
Jason Nord, Workforce Development Board Secretary

December 8, 2020
Date