

Minutes

Southeast Indiana Workforce Investment Board Meeting

December 04, 2025
10:00 am – 11:30 pm

Online via Zoom

Board Members Online: Patti Yount, Denise Smith, Dustin Bentz, Stephanie Spillman, Missy Cooper, Heather Flanigan **Others Online:** Kurt Kegerreis, Margo Olson, Clarice Patterson, Charlotte Gunter, Carla Crowe, Kristal Biehle, Jennifer Tyra, Shanell Clayton, Eric Kranz, Kirk Kuhn, Sarah Lamping, Amanda Getzendanner, Austin Clark, Stephanie Perkins, Mariah Brison

Approval of Minutes

Minutes were approved by email vote.

Executive Staff Updates - Kurt Kegerreis

Kurt Kegerreis gave an update on the Region. He began with the Regional Realignment Update. He discussed the revisions to the maps, both regional and Economic Development, and the process that went into the DWD decision. Patti Yount discussed the one-on-one meeting she had with DWD, as well as her thoughts on the realignment plan.

The state released a Methodology on how they came about this particular map, they released a White Paper. The Methodology is based on WIOA only, which ignores 90% of the other funding, innovation, and impact of the other programs. One of the phrases that stuck out was an assertion that small regions “lack the scale necessary to operate efficiently.” Another is an assertion that no region “will be negatively impacted.” This is a proposed document and the state is assuring us that it is indeed just a proposal and they just wanted feedback from it.

Kurt talked about the timeline for the future. The state had the feedback window through the 24th of November. DWD has said they will have their final recommendations by 12/31/25. The State Workforce board needs to approve this by Winter of `25. Then it will be sent to the USDOL for approval by Spring `26. If those get approved then the Mayors and Commissioners convene and vote for a new Chief Elected Official. Then new Boards are appointed and convened. Then the Board Staff gets chosen and hired. Then Fiscal agent, OSO and/or Service Provider Procured. All of that has to be completed by 6/30/27. At the earliest the new contracts will be official by 7/1/27.

Kurt continued the Executive Staff Update. The region continues to stay focused on good work and strong outcomes. Fundraising continues to go well. As always, there are a bunch of pending applications and projects going on. The biggest one pending is the next round of the

CHE grant. The Lilly Endowment pushed out Gift 9 funds for community foundations. Several schools in the region reached out to ask if they could fund JAG with that. Conversation with JAG National has also been initiated and there is a world where Region 9 might actually be looking at becoming a state affiliate for JAG directly. There is another Apprenticeship grant being put forth by DWD called SAEF, which we plan to apply for. We put in an application for the NBA Foundation, and continue to apply for support from Honda and Duke Foundations.

The state of Indiana had a rift of several employees across the state and part of that included some state employees that were located at the Lawrenceburg Office, which has now made that office very understaffed. The future of that office will need to be reviewed.

The Senior Worker Program (SCSEP) has reopened and we are currently enrolling. We are the only Workforce board in the nation that is a direct national provider of the program. Others do it as a state grantee or subgrantee to another national program. This program was in limbo for several months, due to the federal government shutdown. We had a number of seniors who needed this program and now we are back open and able to help.

Our last one is Power-up. This program is from the Governor. This program is trying to inspire employers to pay better wages for positions. The requirements are very tricky, but the team is doing their best to support this initiative.

Southeastern Career Center - Tracy Bear Read by Amanda Getzendanner

Amanda Getzendanner gave an update on behalf of Tracey Bear for the Southeastern Career Center. The SCC are continuing to strengthen and expand their career and technical education programming for students across the 11 school districts. For the 2026-2027 school year they are planning to launch Aviation Maintenance as a one year program. Both Criminal Justice and Fire and Rescue will transition to a 2 year program to better support skills development and credential attainment. They do have 3 instructors that are retiring at the end of the year. Those are Fire and Rescue, Criminal Justice, and Health Sciences, so those positions will be posted. The Assistant Director Principle has been open since mid September and still is open and posted. Enrollment and scheduling is under way for the 2026-2027 school year and early interest across the programs is strong. They are pleased to share that most of the industry certifications align with the new credential requirements and students who successfully complete these certifications will have the opportunity to earn an honors or potentially an honors plus diploma seal under Indiana's new diploma framework.

READI - Bryan Robbins Read by Amanda Getzendanner

They are having their initial chat with the IEDC and Mackenzie Group on Monday. They are going to see how that goes. Their opportunity expo for local employers and students is February 18th in Greensburg.

CHE - Jennifer Tyra

Jennifer talks about the CHE grant. These are the numbers of students served in the 24-25 school year. Brownstown Community School served 197. Decatur County Schools served 0. Franklin County Community Schools served 385. Greensburg Community served 212. Jennings County School Corporation served 293. Lawrenceburg Community Schools served 1398. Madison Consolidated School Corporation served 411. Medora Community Schools served 143. Milan School Corporation served 241. Seymour Community Schools served 1522. South Dearborn Community Schools served 617. South Ripley Community Schools served 323. Switzerland Community School served 394. The total number of students served was 6136.

These are the numbers of students served in the Fall of the 25-26 school year. Brownstown Community School served 129. Decatur County Schools served 137. Franklin County Community Schools served 498. Greensburg Community served 0. Jennings County School Corporation served 182. Lawrenceburg Community Schools served 610. Madison Consolidated School Corporation served 1581. Medora Community Schools served 0. Milan School Corporation served 0. Seymour Community Schools served 72. South Dearborn Community Schools served 327. South Ripley Community Schools served 799. Switzerland Community School served 117. The total number of students served was 4452.

RVR - Shanell Clayton

Shannell gives an update on River Valley Resources. They are excited because funds are coming in. These are the key accomplishments for Adult & Young Adult. 15 RVR employees have begun their NCDA Career Coach Training that lasts until April. WRG Funds have been released. For Young Adult Vincent Clark did a work experience that led to an HVAC certification and full-time employment at Zornes Heating and Cooling. Cross training with BST is complete - Every WIOA Career Coach is part of the BST's team and is/will be engaging in their communities and activities and prepared with marketing/outreach items. The key accomplishments for the Business Service Team. The cross training with WIOA staff is completed. At The Ready team is in place. There are 23 active ETG accounts. Region 9 is currently 2nd in state concerning Active ETG Business Partners. Region 12 is 1st with 26 Active ETG Business Partners. BST members are partnered with the Community Education Coalition's Manufacturing Education Partnership (MEP), and Ohio Means Jobs in Cincinnati. BST members attend the 2025 Indiana Workforces Summit. The key accomplishments for JAG. Dirty Jobs Event on Veterans Day (75 students and 16 employers). Exceeded enrollment requirement reaching 537 enrollments 133% of our enrollment goals. South Ripley, Milan, and Greensburg attended the Emerge summit in Lawrenceburg for young innovators put on by Genesis pathways. The key accomplishments for the SCSEP. SCSEP received funding and has started back.

The key challenges for the program all together is Funding Cuts/Delays/Limitations. Money has been coming in, however restriction on funds, work experiences, impact recruitment and out comes. The key challenges to BST is PowerUp is not being received well with the 25% pay increase by employers. The key challenge for SCSEP is the quick start up without a full team to execute. They are getting their enrollment numbers back up, approximately 25%

exited the program during the pause for various reasons such as employment, medical, and voluntary. The key challenges for JAG is the uncertainty of the grant applications and status for next year.

The ongoing initiatives for ABA are the enrollments. The ongoing initiatives for BST are the ongoing career fairs. The ongoing initiatives for WIOA Adult and Young Adult are meeting the needs of the people that walk through the door. The ongoing initiatives for JAG are planning a mini-CDC. Rolling out JAG student of the month in Region 9. They are continuing to seek funding for next year.

The important announcements for WIOA is that there are staff shifts. Vanessa will become a JAG teacher at Milan. Madison Ormsby is shifting abc to WIOA youth in Dearborn, Ohio and Ripley Counties. The important announcement for JAG is that Savannah Leach out of Franklin County is currently at National Student Leadership Academy in DC representing Indiana as a state JAG officer. The important announcement for SCSEP is Interviewing for the Program Manager position. They hired Karen O'Neal as a Career Coach for the Program. They are actively enrolling participants and host agencies.

Budget

Carla Crowe gave the review of the budget through June. The total funding available is just over \$7M. Overall planned expenses are just over \$5M. Planned carry-in for PY25 is \$176,198. \$176,198 of that is WIOA funds and the rest are unrestricted and unobligated funds.

The second page of the report shows revenue received so far and the budget compared to actual expenses. The benchmark is 17%. The current overall grant usage is 23%. In actual expenses, the Executive Staff expenses are 35% The Service Provider is at 28%. The WorkOne expenses are at 29%. The Board expenses are at 33%. The overall expenses are at 29%. The overall WIOA expenditure rate is at 30%. In school and out of school rates are at 3% and 97% respectively. Current direct client services are at 5%. The third page compares our current program year to last program year.

Financials were approved by email vote.

Adjourn