

## WHAT IS AN APPRENTICESHIP?

Apprenticeship is a long-standing model that combines paid on-the-job learning and formal classroom instruction to help a worker master the knowledge and skills needed for career success.

The value of an apprenticeship and the reason it remains relevant centuries after its creation is rooted in the many ways this simple model can be applied to meet the specific needs of many employers and a wide variety of industries.



**WorkOne**  
**2125 State Street Ste. #16**  
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**812-941-6102**  
**[www.workoneregion10.com](http://www.workoneregion10.com)**

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WorkOne is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. The TDD/TTY number is 1-800-743-3333.

## REGISTERED APPRENTICESHIP



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# ADDITIONAL INFORMATION

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Through the U.S. Department of Labor, this program includes on-the-job training with accompanying study for a trade/profession resulting in a national industry certification with wage increases at specified time frames. Most training is done while working for an employer who helps the apprentice learn their trade or profession, in exchange for their continued labor for an agreed period after they have achieved measurable competencies.

Apprenticeships may vary in length depending on the occupation. People who successfully complete an apprenticeship reach the "journeyman" or professional certification level of competence.

## Benefits of Apprenticeship

- Increase employer visibility in education
- Prepare future workers
- Reduce their costs for recruitment and training
- Communicate required job-specific proficiencies to educational personnel
- Offer a skilled, homegrown workforce for Indiana in the 21st century
- Become more involved with the curriculum development process

## Program Requirements

An apprenticeship program will provide youth and adult Hoosiers the experience needed to gain specialized skills and training, enabling them to enter the workforce prepared to contribute and advance. The program will support business and industry leaders in developing comprehensive training programs which will result in a highly skilled workforce to meet their specific industry needs. An apprenticeship program includes the following components:

- Business Involvement
- On-the-Job Training (OJT)
- Related Instruction
- Rewards for Skill Gains
- Credentialing

