



# WHITE LODGING

May 20, 2020

## Via Email and Certified First-Class Mail

Indiana Department of Workforce Development  
Dislocated Worker Unit, SE311  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
[warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

## Re: **Announcement of Planned Action**

Dear Sir or Madam:

I am writing on behalf of White Lodging Services Corporation to give you notice that, due to unforeseeable, dramatic and unprecedented downturn in business and occupancy arising from the coronavirus (COVID-19) public health crisis, there will a permanent reduction in force at our Corporate Headquarters located at 701 East 83<sup>rd</sup> Avenue, Merrillville, IN 46410 on May 22, 2020.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on May 29, 2020.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this reduction in force. The affected employees are not represented by a union.

If you have any questions or want additional information concerning this matter, please contact me directly at 219-472-2930.

Sincerely,

Michael Fischer  
Chief Human Resources Officer

cc: Kyle W. Allen, Sr.  
Commissioner, 1<sup>st</sup> District, Lake County, Indiana  
Building 'A', 3<sup>rd</sup> Floor  
2293 N. Main Street  
Crown Point, IN 46307  
**(via Certified First-Class Mail)**

The following is a list of the job positions and number of individuals who will be affected by the lay-off:

Job Title	Number of Affected Individuals
Chief Operating Officer - Suburban Select	1
Impact Engineer	1
Regional Vice President	2
Director of Impact Sales	1
Applications Manager	1
VP Asset Management	1
Chief Information Officer	1
Revenue Manager II	1
Administrative Assistant II	1
HR Consultant	1
Administrative Assistant	1
Administrative Assistant I	1
Project Expeditor II	1
Executive Admin Assistant II	4
Capex Manager	1
AP Specialist	3
Systems Manager II	1
Regional Director Sales and Marketing	4
Revenue Optimization Manager	5
Senior Talent Acquisition College Manager	1
Bench Maintenance Manager	1
Development Analyst	1
Corporate Beverage Director	1
Bookkeeper I	1
Corporate Digital Manager	2
Regional Vice President Suburban Select Hotels	1
VP Development	1
Project Manager II	1
Senior Recruiting Manager	1
Project Manager I	1
HR Services Analyst	1
Corporate Director of Events	1
Corporate Rooms Operations Manager	1
Regional Director of Engineering II	1
Receptionist	1
Asset Manager	1
Business Intelligence Manager	1
Benefits Specialist	1
HR Services Specialist II	3
Talent Development Manager	2

Payroll Administrator	3
Impact Talent Manager	2
Talent Coordinator	1
Risk Management Coordinator	1
Senior Director Human Resources Services	1
HR Business Partner Senior Director	1
HR Business Partner Manager	1
Senior Accountant	2
Director of Centralized Accounting	1
Director of Accounting Information Management	1
Tax Accountant	2
Corporate Audit Manager	1
Director of Human Capital Systems	1
Network/Infrastructure Specialist	1
Systems Manager xl	2
Service Desk Technician	1
Vice President of Sales and Events	1
Marketing Communication Manager	1
Director of Marketing	2
Senior Corporate Marketing Manager	1
Corporate Director of F/B	1
Corporate Test Kitchen Sous Chef	1
Revenue Optimization Analyst	3
Senior Revenue Manager I	1
Bench General Manager Hourly	1
Bench Assistant General Manager I	1
Bench Chef	1
Bench Restaurant Manager	1
Impact Assistant General Manager	1
Senior Project Manager	1
HR Clerk	4