



To: Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

From: Wayzata Home Products, LLC, 4971 Western Ave, Connersville, IN 47331 (the
“Company”)

Date: March 13, 2020

Re: WARN Act Notice

Due to significant and recent unforeseeable business circumstances, including the market and financial impact of the global spread of COVID-19 (commonly referred to as “coronavirus”) and the Company’s unsuccessful efforts to obtain additional capital investment, the Company has made the decision to permanently cease all of its business operations effective today, March 13, 2020. Pursuant to the Worker Adjustment and Retraining Notification Act (“WARN Act”), this notice also confirms that the Company will permanently close its facility located at 4971 Western Ave, Connersville, IN 47331, effective today, March 13, 2020. This closure will be permanent in nature.

With this shutdown, all Company employees based at the above-identified facility will be separated from employment. The total number of employees impacted by this shutdown at the above-identified facility is 165. No “bumping rights” exist. The job titles of the affected positions at the above-identified facility, and the number of employees in each job classification, are identified in Exhibit A, which is attached to and made a part of this notice.

While the Company acknowledges that, under normal circumstances, 60 days’ advance notice of a shutdown of this nature may be required under the WARN Act, the Company could not provide such notice that far in advance due to significant and recent unforeseeable business circumstances and the Company’s unsuccessful efforts to obtain additional capital investment from its existing investors or other sources. More specifically, the recent material market and financial impact of the global spread of the coronavirus, including significant developments over the course of the last few days, and the fact that the Company’s existing investors notified the Company on March 11, 2020 that they would not make the additional capital investment required to sustain the Company’s operations, led to the decision to shut down the above-identified facility effective today. As a result, the Company is now providing this notice as soon as it was practicable to do so and moving forward with efforts to wind down the Company’s operations.

For further information regarding this action you may contact Keith Hug, SVP, Technology, Operations and Human Resources, at 612-425-2762.

Sincerely,

A handwritten signature in black ink, appearing to read 'Keith Hug', written over a faint, illegible background.

Keith Hug
SVP, Technology, Operations and Human Resources

Enclosure: Exhibit A

Job Title	Employee Count
BUS ANLS - Business Analyst Count	1
CLRCL - Clerical Count	2
CLRCLEX - Clerical Expediter Count	5
ENGITRN - Engineering Intern Count	1
EXPTRCRD - Expeditor Coordinator Count	1
FM - Finishing Manager Count	1
HR MGR - HR Manager Count	1
MATETECH - Materials & Equipment Techn	1
MATSUP - Materials Supervisor Count	1
MNT MEC - Maintenance Mechanic Count	2
MNT SUP - Maintenance Supervisor Count	1
OPERPS - Operator PS Count	2
OPERTR - Operator Count	83
OPTR2 - Operator II Count	2
OPRTL - Operator Team Lead Count	5
PCKNGEXP - Picking Expediter Count	1
PCKRTL - Picker Team Lead Count	3
PICKER - Picker Count	11
PRCINSP - Purchasing and Inventory Special	1
PROD SUP - Production Supervisor Count	3
PRODCI - Production Supervisor & CI Lead	1
SCHD - Scheduler Count	1
SHIPLEAD - Shipping Lead Count	1
SHPRCNG - Shipping/Receiving Count	11
SPCLST - Specialist Count	17
SPCLTL - Specialist Team Lead Count	2
SPLSTEXP - Specialist Expediter Count	1
SRACCT - Sr. Accountant Count	1
SRMFCIEN - Sr Manufacturing & Cont Impr	1
TECHSUP - Tech Support Engineer Count	1
Grand Count	165