

January 5, 2026

<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Ashley Gatlin Dislocated Worker Unit Program Director Indiana Department of Workforce Development Dislocated Worker Unit, SE311 10 North Senate Avenue Indianapolis, IN 46204-2277 warn-notice@dwd.in.gov</p>	<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Brad Rogers President Elkhart County Commissioners 117 N Second Street Goshen, IN 46526 ccommissioners@elkhartcounty.com</p>
<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Mayor Gina Leichty 205 S 5th Street Goshen, IN 46528 mayor@goshencity.com</p>	

Dear Ms. Gatlin, Mr. Rogers, and Mayor Leichty:

We are writing to inform you that Wabash National Services LP and Wabash National LP (together “Wabash”) will be conducting layoffs as a result of idling manufacturing operations at its facility located at 2572 East Kercher Road, Goshen, IN, 46528. Eventually, all manufacturing operations at this facility will cease. This action is expected to be permanent.

Layoffs will occur in phases. The first employee separations in connection with this action are expected to occur during the 14-day period starting on March 6, 2026. Enclosed is a listing of the job titles of the positions to be affected by this action, and the number of affected employees in each job title with regard to the employee separations that will occur during the 14-day period starting on March 6, 2026. We will follow up with you with regard to later phases of layoffs.

The affected employees do not have any bumping rights.

The affected employees are not represented by any union.

You may contact Carey Jacquinot, Associate Director of HR, at Carey.Jacquinot@onewabash.com or 916-330-0503 if you require additional information.

Very truly yours,



Scott Rozzi
Vice President, Human Resources

Enclosure: (list of job titles to be affected, and number of affected employees in each job title)

Job Titles of the Positions to be Affected	Number of Affected Employees
Analyst, Mfg. Process	1
Assembler	59
Assembler Coordinator	2
HR Coordinator	1
Cycle Counter Tech	5
Cycle Counter Tech Coordinator	2
Decaler	3
Driver	2
Forklift Operator	3
Machine Operator I	2
Machine Operator II	1
Maintenance Tech I	6
Material Handler I	4
Painter	7
Painter 2	2
Process Engineer Technician	1
Production Trainer	1
Quality Inspector	6
Production Scheduler	3
Shipping-Receiving	2
Specialist, Quality	1
Supervisor, Production Control	1
Supervisor, Quality	1
Weld Tech	1
Welder I	4
Welder II	15
Welder III	5
Welder III Coordinator	3
Welding Coordinator	3