



September 19, 2025

agatlin@dwd.in.gov

Ashley Gatlin

Program Director, Rapid Response

Department of Workforce Development

10 N. Senate Ave SE308

Indianapolis, IN 46204

Dear Ms. Gatlin:

This is to advise you, in accordance with the requirements of the Worker Adjustment and Retraining Notification Act ("WARN"), of a plant closing at TF Polar Express, Inc. d/b/a Troyer Foods. The following information is provided as required under WARN:

1. The employment site at which the closing will occur is 4863 W. Vernal Pike, Bloomington, Indiana. The name and telephone number of the Company official to contact for further information is Pam Zarazee, VP of HR, 574-360-6805.
2. The closing is expected to be permanent and the entire plant will be closed.
3. The expected date of the closing is November 26, 2025. The anticipated schedule for making permanent layoffs is attached.
4. The job titles of the positions to be affected and the number of affected employees in each job classification are attached.
5. Eleven of the affected employees are not represented by a Union. Twenty-four of the affected employees are represented by Teamsters Local Union No. 135. The name and address of the chief elected officer of the Union is Dustin Roach, President, 2829 Madison Avenue, Indianapolis, IN 46225.
6. Affected employees not represented by a Union are not able to exercise bumping rights. Affected employees represented by a Union are not able to exercise bumping rights.

Sincerely yours,

Pam Zarazee
Vice President, HR
Raydia Food Group



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Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N. Senate Ave SE308
Indianapolis, IN 46204

Dear Mr. Gatlin:

This is to advise you, in accordance with the requirements of the Worker Adjustment and Retraining Notification Act ("WARN"), of a plant closing with Raydia Food Group at 4100 Edison Lakes Parkway, Suite 300, Mishawaka, IN 46545. Information is provided as required under WARN:

1. The employment sites at which the closing will occur is 4100 Edison Lakes Parkway, Suite 300, Mishawaka, IN 46545. The name and telephone number of the Company official to contact for further information is Pam Zarazee, VP of HR, pzarazee@Raydia.com or 574-360-6805.
2. The closing is expected to be permanent and the entire plant will be closed.
3. The expected date of the closing is November 26, 2025. The anticipated schedule for making permanent layoffs is attached.
4. The job titles of the positions to be affected and the number of affected employees in each job classification are attached.
5. Affected employees are not able to exercise bumping rights.

Sincerely yours,

Pam Zarazee
Vice President, HR
Raydia Food Group



September 19, 2025

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Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N. Senate Ave SE308
Indianapolis, IN 46204

Dear Ms. Gatlin:

This is to advise you, in accordance with the requirements of the Worker Adjustment and Retraining Notification Act ("WARN"), of a distribution center. The following information is provided as required under WARN:

1. The employment site at which the closing will occur is 1840 Commerce Drive North, South Bend, IN 46628. The name and telephone number of the Company official to contact for further information is Pam Zarazee, VP of HR, 574-360-6805.
2. The closing is expected to be permanent and the entire plant will be closed.
3. The expected date of the closing is November 26, 2025. The anticipated schedule for making permanent layoffs is being finalized.
4. The job titles of the positions to be affected and the number of affected employees in each job classification are attached.
5. Fifty-five of the affected employees are not represented by a Union. Eighty of the affected employees are represented by Teamsters Local Union No. 364. The name and address of the chief elected officer of the Union is Robert Warnock, President, 2405 Edison Road, South Bend, IN 46615.
6. Affected employees not represented by a Union are not able to exercise bumping rights. Affected employees represented by a Union are able to exercise bumping rights.

Sincerely yours,

Pam Zarazee 

Pam Zarazee
Vice President, HR
Raydia Food Group