

December 22, 2025

VIA E-MAIL/U.S. MAIL (RETURN RECEIPT REQUESTED)



Aliya Wishner
Director of Communications and Policy
Office of Mayor Joe Hogsett, City of Indianapolis
aliya.wishner2@indy.gov

Attn: Joe Hogsett
Mayor, City of Indianapolis
2501 City-County Building
200 E. Washington St., Suite 2501
Indianapolis, IN 46204

Ashley Gatlin
Program Director, Rapid Response
Indiana Department of Workforce Development
10 N. Senate Ave.
SE308
Indianapolis, IN 46204
agatlin@dwd.in.gov

Indiana Department of Workforce Development
Dislocated Worker Unit
10 N. Senate Ave.
Indianapolis, IN 46204
warn-notice@dwd.in.gov

Re: Government Notice of Plant Closing Pursuant To Worker Adjustment And Retraining Notification Act

The Worker Adjustment and Retraining Notification Act (“WARN”) has established guidelines for notifying local governments of plant closings or mass layoffs. AAR Aircraft Services, Inc. d/b/a/ AAR Airframe Maintenance – Indianapolis (the “Company”) will conduct a plant closing at the Company’s Indianapolis, Indiana facility. The closing will occur in phases throughout 2026 and 2027 and the closing is expected to be complete in February of 2027.

I. Name and Address of Site Where the Plant Closing Will Occur:

AAR Airframe Maintenance – Indianapolis
2825 West Perimeter Road
Indianapolis, IN 46241



II. Nature of Planned Action:

This will be a Plant Closing.

III. Expected Date of First Separation

The date of the first separation will be February 15, 2026. Employees impacted by the first phase of separation have already been supplied more than 60 days' notice.

IV. Anticipated Schedule for Making Separations:

Separations will begin on February 15, 2026 and will continue in different phases through February 28, 2027. All employees are being provided at least 60 days of notice.

V. Number of employees affected.

Approximately 329 employees will be impacted by the plant closing. Additional information required by 29 C.F.R. § 639.7(e) is available upon request.

VI. There are no bumping rights in existence.

VII. There are no bargaining representatives representing affected employees at this facility.

VIII. For further information you may contact the following Company official:

Michelle Balga
Senior Director, Human Resources, MRO & Mobility System
M: +1 (226) 787 8418

IX. This plant closing is expected to be permanent.

Sincerely,

Michelle Balga
Sr. Director, Human Resources