

Vibraacoustic USA, Inc. | 400 Aylworth Avenue | South Haven, Michigan 49090 | United States

**VIA E-MAIL AND FIRST CLASS MAIL**  
[\(warn-notice@dwd.in.gov\)](mailto:warn-notice@dwd.in.gov)

Indiana Department of Workforce Development  
Attn: Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, Indiana 46204

HR | Todd Zarotney | Tel. +1 (269) 639-4209 | [todd.zarotney@vibraacoustic.com](mailto:todd.zarotney@vibraacoustic.com)

November 22, 2020 | **WARN Notice Letter**

Dear Dislocated Worker Unit:

Be advised that effective April 30, 2021, Vibraacoustic intends to permanently shut down and cease all operations at its Ligonier, Indiana facility located at 1496 Gerber St., Ligonier, Indiana 46767. As a result, Vibraacoustic intends to terminate all roles at this site, although employees are eligible to transfer to new roles at other Vibraacoustic locations.

A list of affected job titles and the number of affected employees in each category is attached as Attachment A.

This announcement and the timetable in Attachment A are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any significant changes or as additional information becomes available.

If you require further information, please contact me at (269) 639-4209.

Kind regards



Todd Zarotney  
Vice President, Human Resources  
Vibraacoustic USA, Inc.

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by restructuring of Vibracoustic USA, Inc's operations[s] located at 1496 Gerber St., Ligonier, Indiana 46767.

At this time, we anticipate that employment will terminate during a 14-day period commencing on Estimated Commencement Date.

<b>Title</b>	<b>Number of Employees</b>	<b>Estimated Commencement Date</b>
Production Operator	4	4/2/2021
Production Operator	9	4/20/2021
Production Operator	9	3/18/2021
Production Operator	2	2/8/2021
Production Operator	4	4/16/2021
Production Operator	11	1/22/2021
Production Operator	4	3/2/2021
Production Operator	4	3/2/2021
Production Operator	6	3/26/2021
Production Operator	3	3/26/2021
Production Operator	1	4/15/2021
Production Operator	1	4/15/2021
Maintenance and Supervisors	10	3/31/2021
Logistics	6	6/30/2021
Quality	4	4/15/2021
Finance and HR	6	4/15/2021