



December 7, 2020

VIA FedEx & email

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

Department of Workforce Development:

I am the Vice President of Labor Relations for Universal Protection Service, LLC d/b/a Allied Universal Security Services (“Allied Universal”). Pursuant to a contract with General Motors (“GM”), Allied Universal has been providing security services to GM at certain locations located in Michigan. Allied Universal has recently learned that its contract with GM will end effective 12:00 a.m. on **February 1, 2021**. As a result, Allied Universal will no longer be providing security services to GM, including at the following Indiana location:

- General Motors – Fort Wayne
12200 Lafayette Center Road
Roanoke, IN 46783
Security Professional (45 employees)
Security Professional – Lead Officer (5 employees)
Shift Supervisor (3 employees)
Site Supervisor (2 employees)
Account Manager (1 employee)
Assistant Account Manager (1 employee)

Allied Universal’s shutdown of operations is expected to be permanent. However, security operations will continue to be provided by a new contractor, and we expect that many if not all employees will be able to continue their jobs without interruption with the incoming contractor. We also will work with any employees who wish to remain with Allied Universal to find a suitable alternate assignment within the Company with minimal interruption to their work schedules.

We expect that all separations from Allied Universal will occur on January 31, 2021. Employees being separated from the Company will not have bumping rights at other locations. Each affected employee is represented by the International Union, Security, Police & Fire Professionals of America (“SPFPA”). The name and address of the chief elected officer of the SPFPA is as follows:

David L. Hickey
International President
SPFPA
25510 Kelly Road
Roseville, MI 48066

If I can be of any further assistance or provide any additional information, please do not hesitate to contact me at (610) 955-4790 or email at david.chapla@aus.com.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Chapla', with a long horizontal flourish extending to the right.

David Chapla
Vice President, Labor Relations