



United States Steel Corporation
One North Broadway
Gary, IN 46402-3199
Phone : 219-888-4014

James Van Buren
Senior Director – Employee Relations

May 1, 2020

Via Electronic Mail (agatlin@dwd.in.gov)
with Courtesy Copy via Overnight Delivery

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204

Dear Ms. Gatlin:

The purpose of this letter is to notify you of employment losses resulting from various indefinite operational adjustments at United States Steel Corporation's ("the Company") Midwest facility. These actions are due to the sudden, dramatic, and unexpected decline in business conditions, including reduced demand for the Company's products, resulting from the worldwide COVID-19 pandemic, which was both out of the Company's control and not reasonably foreseeable. Following is information relevant to this matter.

- Name and address of employment site where employment losses will occur:

Midwest Plant
6300 U.S. Highway 12
Portage, IN 46368

- Planned Action: Indefinite operational adjustments with resulting employment losses at Midwest.
- Names of units which are affected: The planned action is expected to result in employment losses in all departments throughout the Midwest facility.
- Employment losses associated with the planned action will commence on May 03, 2020 and continue periodically while the underlying business conditions last.
- The attached list identifies the titles of the positions and the number of employees in each position who will or may be affected by the planned action.
- Existence of bumping rights: Pursuant to applicable labor agreements.
- Name, address and telephone number of Company officials to contact for further information:

Lucas J. McElfresh
Department Manager - Labor Relations
One North Broadway
Gary, IN 46402-3199
(219) 888-5304
LJMcElfresh@uss.com


- Notices are also being sent to:

Sue Lynch,
Mayor – City of Portage
City Hall
6070 Central Ave
Portage, IN 46368
slynch@portage-in.com

Thomas M. Conway
International President
United Steelworkers
Five Gateway Center
Pittsburgh, PA 15222

The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the current business circumstances.

Very truly yours,


James Van Buren
Senior Director – Employee Relations

| Job Title | No. of Employees |
|---|------------------|
| Analytical/Technical I | 6 |
| Analytical/Technical II | 4 |
| Analytical/Technical III | 4 |
| Clerical II | 7 |
| Maintenance Technician | 165 |
| Operating Technician I | 53 |
| Operating Technician II | 39 |
| Senior Operating Technician | 7 |
| Utility Person | 32 |
| Utility Technician | 168 |
| Account Representative II | 1 |
| Application Analyst I | 2 |
| Application Analyst II | 6 |
| Application Architect II | 6 |
| Application Architect III | 4 |
| Application Developer I | 1 |
| Application Developer II | 1 |
| Application Developer III | 1 |
| Area Manager - Maintenance | 3 |
| Area Manager - Operations | 2 |
| Business Planner II | 1 |
| Coordinator - Environmental | 1 |
| Database Administrator II | 1 |
| FP&A Analyst III | 1 |
| FP&A Analyst III - PT | 1 |
| Management Associate - Operations | 1 |
| Manager - Application Development | 2 |
| Manager - Business Planning | 1 |
| Metallurgical Engineer II | 2 |
| Metallurgical Engineer III | 1 |
| Plant Manager III | 1 |
| Plant Reliability Specialist III | 1 |
| Process Control Architect III | 1 |
| Process Control Engineer I | 1 |
| Process Control Engineer III | 1 |
| Process Coordinator - Maintenance Planning | 1 |
| Process Manager II - Operations | 2 |
| Process Manager III - Maintenance | 3 |
| Process Manager III - Operations | 6 |
| Quality Assurance Engineer I | 4 |
| Quality Assurance Engineer II | 1 |
| Quality Assurance Engineer III | 4 |
| Safety & Industrial Hygiene Specialist III | 1 |
| Senior Area Manager - Operations | 1 |
| Senior Department Manager - Quality Assurance | 1 |

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|--|---|
| Senior Manager - Process Control Engineering | 1 |
| Senior Metallurgical Engineer | 2 |
| Shift Manager I - Maintenance | 5 |
| Shift Manager I - Operations | 4 |
| Shift Manager II - Maintenance | 1 |
| Shift Manager II - Operations | 3 |
| Shift Manager III - Maintenance | 8 |
| Shift Manager III - Operations | 3 |
| Specialist II - Operational Excellence | 1 |
| Specialist III - Operational Excellence | 1 |
| Supervisor I - Labs | 1 |
| Technical Industry Manager | 1 |