



February 19, 2024

Lester Rhoads, President  
Corydon Town Council  
219 North Capitol Avenue  
Corydon, IN 47112

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204  
[warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

Re: Additional Notice regarding Corydon, IN Complex Closure and Extension of Employment

Dear President Rhoads and the Indiana Department of Workforce Development:

On August 7, 2023, pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act), Tyson Foods provided notice of its decision to permanently close all locations that are part of the Corydon, Indiana complex (the "Complex") and eliminate all jobs at those locations, including the Corydon plant located at 545 Valley Rd Corydon, Indiana 47112 as of March 1, 2024.

We still expect most operations to cease on March 1, 2024. However, Tyson has decided to extend the marinated raw breading operations until April 6, 2024. On that date, we will cease all operations and permanently close the Complex. Because of the nature of our business, certain remaining positions likely will continue past April 6, 2024 to assist in the plant closure.

Tyson will extend the employment of team members as follows:

- Tyson will retain approximately 1 team member until April 1, 2024.
- Tyson will retain approximately 132 team members until April 6, 2024.
- Tyson will retain approximately 2 team members until April 20, 2024.
- Tyson will retain approximately 1 team member until April 27, 2024.
- Tyson will retain approximately 2 team members until April 30, 2024.
- Tyson will retain approximately 15 team member until May 3, 2024.
- Tyson will retain approximately 10 team members until May 31, 2024.<sup>1</sup>
- Tyson will retain approximately 4 team members until June 28, 2024.
- Tyson will retain approximately 1 team member until August 10, 2024.

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<sup>1</sup> One of these team members will remain employed until approximately October 31, 2024, but will transition to a corporate off-site role after May 31, 2024.



After each last day of work listed above, the employment of the relevant team members will be permanently terminated. For a listing of job titles and the number of team members being retained in each position past March 1, 2024, see Attachment A.<sup>2</sup>

Some of the employees who are being retained past March 1, 2024 are represented by:

- Local 227, United Food & Commercial Workers Union (representing certain employees at the plant)  
Chief Elected Officer: Bob Blair, 3330 Pinecroft Dr, Louisville, KY 40219.<sup>3</sup>

Team members being asked to extend their employment have been personally notified. There is a Collective Bargaining Agreement in place that governs bumping rights for team members in the applicable Bargaining Unit. Bumping rights have been effectuated to determine the employees whose employment will be extended.

If you have additional questions, please contact Isaac Romero, Strategic HR Partner, Poultry at isaac.romero@tyson.com or call 479- 290-6257.

Sincerely,

A handwritten signature in blue ink that reads "Melvin Fulson".

Melvin Fulson, Jr.  
Division Vice President, Poultry

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<sup>2</sup> Please note that there are several hourly maintenance team members who have been offered an extension of employment, but who have not yet agreed to stay past March 1, 2024, so their positions are not included on this list.

<sup>3</sup> As noted in our August 7, 2023 letter, a few employees are represented by Local 1693, United Steel Workers Union (representing live haul and bulk feed drivers); Chief Elected Officer: Gary Clemons, 1233 S.10th St., Louisville, KY 40210. These employees last date of employment is not being extended past March 1, 2024 because their positions are not needed past that date.

<b>Job Title</b>	<b>Number of Team Members</b>	<b>New Last Day of Work</b>
Accountant	1	May 31st
Accounting Admin	1	May 3rd
APM	1	April 6th
Associate Accountant	1	May 3rd
Bagger Labor PR02	6	April 6th
Box Maker Labor PR01	1	April 6th
Box Maker Labor PR02	2	April 6th
Breader Opr PR03	3	April 6th
Breeder Tech	1	August 10th
Cage Dump Opr PR05	1	April 6th
Chaplain	1	April 1st
Chiller Rehanger Labor PR03	1	April 6th
Controller I	1	May 31st **
Environmental Mgr.	1	April 27th
Feedmill Mgr	1	April 30th
Feedmill Supv	1	April 30th
Floor Person Labor PR02	1	April 6th
Forklift Operator PR03	1	April 6th
FSQA	6	April 6th
General Labor PR01	33	April 6th
General Labor PR02	16	April 6th
General Mgr. FSQA	1	May 3rd
General Production Manager (GPM)	2	April 6th
GPM Scheduling/Logistics	1	May 3rd
Grader Labor PR01	2	April 6th
Grader Labor PR03	1	April 6th
Harvest Backup Knife Labor	2	April 6th
Harvest Room Labor	3	April 6th
Hatchery Manager/EVIS	1	April 20th
Inspector/Sorter Labor PR04	3	April 6th
Jack Driver Opr PR03	5	April 6th
Lead PR05	5	April 6th
Lead Trainer	1	May 3rd
Line Feeder Labor PR01	2	April 6th
Livehaul Manager/Trucking Coordinator	1	April 20th
Maintenance Electrical Tech	1	May 3rd
Maintenance Fabricator Tech	1	May 3rd
Maintenance Mgr.	1	June 28th
Maintenance Planner	1	May 31st
Maintenance Supt.	1	May 31st
Maintenance Supv	3	May 31st

Manifester	2	May 3rd
Marination Attendant Labor PR05	1	April 6th
MRB Supervisor	4	April 6th
Nurse B Shift	1	April 6th
Nurse Manager	1	April 6th
Operations Administrator	1	May 3rd
Packer Labor PR01	1	April 6th
Packer Labor PR02	19	April 6th
Parts Room Attendant	1	May 31st
Parts Room Lead	1	May 31st
Plant Manager	1	June 28th
PSM Coordinator	1	May 3rd
Purchasing/Warehouse Mgr.	1	June 28th
Refrigeration Mgr.	1	June 28th
S&R Supv.	2	May 3rd
Saw Attnd Labor PR03	1	April 6th
Scaler Labor PR03	3	April 6th
Senior Supervisor HACCP	1	May 3rd
Stacker Labor PR03	2	April 6th
Supervisor FSQA B Shift	1	April 6th
Vac Sealer Labor PR03	1	April 6th
Waste Water Operator	1	May 3rd
Wastewater Manager	1	May 31st

\*\* This team member will be employed until 10/31/24 but will be transitioned to a position a "Corporate Off-site" location as of 5/31/24