

January 13, 2022

VIA E-MAIL

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Indiana Department of Workforce Development
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Sony DADC US Inc. ("the Company") maintains a facility in Terre Haute, Indiana, located at 1800 N. Fruitridge Ave. The Company will be ceasing the disc replication and mastering services currently performed at the Terre Haute facility. As a result, and based on currently available information, we expect that approximately 80 employees in the Terre Haute facility will be separated from employment. The first employment terminations are scheduled to begin on March 15, 2022, with additional terminations anticipated through March 31, 2022. Employees do not have bumping rights.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information, please call me at 812-462-8322.

Very truly yours,



Shelley Utley
Director, Human Resources