



Power Transmission Solutions

Regal Beloit America, Inc.  
909 North Lafayette Street  
Valparaiso, Indiana 46383

www.regalpts.com  
www.regalbeloit.com

September 8, 2020

**VIA FIRST CLASS MAIL, CERTIFIED MAIL, EMAIL ([warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)), and  
FACSIMILE (317-233-2679)**

Indiana Department of Workforce Development  
Workforce Transition Unit, SE311  
10 North Senate Ave.  
Indianapolis, IN 46204-2277

Re: Notice of Plant Closing and Layoffs

Dear Dislocated Worker Unit:

Regal Beloit America, Inc. (“Regal” or the “Company”) will be permanently closing its entire Evans Avenue manufacturing facility located at 2300 Evans Ave., Valparaiso, IN 46383 (the “Facility”), effective on or about May 31, 2021. In connection with these plans, the Company expects that the employment of all 86 employees working at the Facility will cease and that the first 4 layoffs and/or employment separations will take place on or about November 9, 2020, when the Company also expects the plant closing to commence, or during the 14-day period beginning on that date. The Company expects an additional 6 layoffs and/or employment separations will take place on or about November 27, 2020, or during the 14-day period beginning on that date. The Company expects an additional 8 layoffs and/or employment separations will take place on or about December 30, 2020, or during the 14-day period beginning on that date. The Company expects an additional 1 layoff and/or employment separation will take place on or about February 26, 2021, or during the 14-day period beginning on that date. The Company expects an additional 67 layoffs and/or employment separations will take place on or about May 31, 2021, or during the 14-day period beginning on that date.

Approximately 62 of the affected employees are represented by the International Association of Machinists and Aerospace Workers. The contact information for the union is as follows:

Robert Martinez, Jr., International President  
International Association of Machinists & Aerospace Workers  
9000 Machinists Place  
Upper Marlboro, MD 20772-2687

David Gault, Business Representative  
International Association of Machinists & Aerospace Workers  
2346 S. Lynhurst Dr.  
Suite B-206  
Indianapolis, IN 46241



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Tim Riemke  
International Association of Machinists & Aerospace Workers  
2346 S. Lynhurst Dr.  
Suite B-206  
Indianapolis, IN 46241

Rex Walkup, Valparaiso Chairman  
International Association of Machinists & Aerospace Workers  
5470 Stone Avenue  
Portage, IN 46368

There are no “bumping rights” available to any of the affected employees in connection with these plans. A list of the affected job titles and the number of employees in each position affected is being provided as **Attachment A**.

In the event these plans may be covered by or subject to federal, state, or local advance notice requirements, this letter is intended to fulfill those requirements with respect to the addressees. We do not concede or admit by providing this letter that notice is required.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practicable. If you would like additional information, please do not hesitate to contact Larry D. Moore, Human Resources Manager, at (219) 465-2344.

Sincerely,

Regal Beloit America, Inc.

Carol Espen  
Human Resources Manager III



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### ATTACHMENT A

<b>Job Title</b>	<b>Count</b>
Administration Manager Count	1
Applications Engineering Manager Count	1
Assembler Count	1
Bearing Assembler Count	2
Bore Grinder Set Up and Operate Count	1
Cell Grinder Set Up and Operate Count	5
Centerless Plunge Grind Set Up and Operate 1 or 2 Machines Count	2
CNC Lathe Set Up and Operate Count	9
Cost Accountant I Count	1
Electrician Count	1
Electrician AA Count	1
Estimating/Oracle Count	1
Face Grinder Set Up and Operate Count	1
Final Inspector Count	4
Finishing Operator Count	2
Gage Setter Count	1
General Service Person Count	1
Human Resources Manager Count	1
In Process Inspector Count	5
Inventory Control Coordinator II Count	1
Lab Technician Count	7
Lathe Operator Set Up and Operate Count	1
Lead Person Inspection Count	1
Lead Person Packaging Count	1

<b>M.E. Manager Count</b>	<b>1</b>
<b>Maintenance Machinist Count</b>	<b>3</b>
<b>Materials Manager Count</b>	<b>1</b>
<b>Metallurgical Lab Technician Count</b>	<b>1</b>
<b>Metallurgist Count</b>	<b>1</b>
<b>Micro Centric Set Up and Operate 2 Machine Count</b>	<b>3</b>
<b>Production Supervisor Count</b>	<b>4</b>
<b>Production Supervisor - Quality Count</b>	<b>1</b>
<b>Quality Assurance Technician Count</b>	<b>1</b>
<b>Quality Manager Count</b>	<b>1</b>
<b>Receiving Inspector Count</b>	<b>1</b>
<b>Special Process Inspector Level 2 Count</b>	<b>3</b>
<b>Sr. Applications Engineer Count</b>	<b>2</b>
<b>Sr. Manufacturing Engineer Count</b>	<b>3</b>
<b>Sr. Master Scheduler Count</b>	<b>1</b>
<b>Sr. Quality Engineer Count</b>	<b>1</b>
<b>Stocker Shipper Count</b>	<b>1</b>
<b>Tool and Die Maker A Count</b>	<b>1</b>
<b>Tool Hardener Heat Treat Operator Count</b>	<b>1</b>
<b>Universal Grinder S&amp;O Count</b>	<b>1</b>
<b>Utility Person Count</b>	<b>2</b>
<b>Grand Count</b>	<b>86</b>