



Power Transmission Solutions

McGill Manufacturing Company, Inc.
2300 East Evans Avenue
Valparaiso, Indiana 46383

www.regalpts.com
www.regalbeloit.com

August 30, 2021

Indiana Department of Workforce Development
Workforce Transition Unit, SE311
10 North Senate Ave.
Indianapolis, IN 46204-2277

Re: Update to September 8, 2020, April 23, 2021, and July 2, 2021 Correspondence - Notice of Plant Closing and Layoffs

Dear Dislocated Worker Unit:

I am updating the prior correspondence dated September 8, 2020, April 23, 2021 and July 2, 2021.

Regal Beloit America, Inc. ("Regal" or the "Company") expected to permanently close its entire Evans Avenue manufacturing facility located at 2300 Evans Ave., Valparaiso, IN 46383 (the "Facility"), effective on or about May 31, 2021 but now expects to permanently close its entire Facility effective on or about **October 29, 2021**. In connection with these plans, the Company expects that the employment of all 63 employees working at the Facility will cease and that the first 4 layoffs and/or employment separations took place on or about November 9, 2020, when the Company also expected the plant closing to commence, or during the 14-day period beginning on that date. The Company expected an additional 2 layoffs and/or employment separations took place on or about November 27, 2020, or during the 14-day period beginning on that date. The Company expected an additional 2 layoffs and/or employment separations took place January 4, 2021, or during the 14-day period beginning on that date. Whereas the Company expected 8 layoffs and/or employment separations will take place on or about May 31, 2021, or during the 14-day period beginning on that date, Company now expects 5 layoffs and/or employment terminations will take place on or about May 31, 2021, or during the 14-day period beginning on that date. The Company expects an additional 3 layoffs and/or employment separations will take place on or about June 22, 2021, or during the 14-day period beginning on that date. The Company expects an additional 15 layoffs and/or employment separations will take place on or about July 30, 2021, or during the 14-day period beginning on that date. The Company expects an additional 3 layoffs and/or employment separations will take place on or about September 3, 2021, or during the 14-day period beginning on that date. The Company expects an additional 13 layoffs and/or employment separations will take place on or about September 10, 2021, or during the 14-day period beginning on that date. The Company expects an additional 5 layoffs and/or employment separations will take place on or about September 17, 2021, or during the 14-day period beginning on that date. The Company expects an additional 7 layoffs and/or employment separations will take place on or about October 29, 2021, or during the 14-day period beginning on that date.

Approximately 52 of the affected employees are represented by the International Association of Machinists and Aerospace Workers. The contact information for the union is as follows:

Robert Martinez, Jr., International President
International Association of Machinists & Aerospace Workers

9000 Machinists Place
Upper Marlboro, MD 20772-2687

David Gault, Business Representative
International Association of Machinists & Aerospace Workers
2346 S. Lynhurst Dr.
Suite B-206
Indianapolis, IN 46241

Tim Riemke
International Association of Machinists & Aerospace Workers
2346 S. Lynhurst Dr.
Suite B-206
Indianapolis, IN 46241

Rex Walkup, Valparaiso Chairman
International Association of Machinists & Aerospace Workers
5470 Stone Avenue
Portage, IN 46368


There are no bumping rights available to affected non-Union employees. There are bumping rights available to affected Union employees according to Union Company agreements.

In the event these plans may be covered by or subject to federal, state, or local advance notice requirements, this letter is intended to fulfill those requirements with respect to the addressees. We do not concede or admit by providing this letter that notice is required.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practicable. If you would like additional information, please do not hesitate to contact Dewonda Norman, Human Resources Assistant, at 219-465-2417.

Sincerely,

Regal Beloit America, Inc.

A handwritten signature in black ink, appearing to read 'Carol Espen', written in a cursive style.

Carol Espen
Human Resources Manager III