



March 18, 2020

Via Electronic Mail

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

***Re: Punch Bowl Social – Restaurant located in Indianapolis, IN
Mass Layoff Notice Under the WARN Act***

Dear Sir or Madam:

This letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act (the “WARN Act”), 29 U.S.C. § 2101 *et seq.* (to the extent applicable), that Punch Bowl Social (“the Company”) will be permanently laying off 91 employees at its Indianapolis, Indiana location, operating as ***Punch Bowl Indianapolis, LLC*** (the “Restaurant”), located at ***120 S. Meridian Street, Indianapolis, IN 46225***. As required by the regulations implementing the WARN Act, please be advised of the following information:

- *Name and Address of Affected Employment Site* – Punch Bowl Indianapolis, LLC, 120 S. Meridian Street, Indianapolis, IN 46225.
- *Contact Person for Further Information* – Claire Zank, humanresources@punchbowlsocial.com, 720-414-2726.
- *Nature of Action* – The Company will be carrying out a mass layoff regarding its employees working at this location. The layoff is expected to be permanent. The layoff results from the unexpected and unforeseen business circumstances related to the COVID-19 pandemic and natural disaster.
- *Expected Date* – The affected employees will all be laid off immediately and received notice on March 16, 2020.
- *Job Titles and Number of Employees Affected* – This information is summarized in Attachment A to this letter.
- *Bumping Rights* – The affected employees do not have bumping rights.
- *Union Representation* – No union represents any of the affected employees.

Should you have any questions, please contact humanresources@punchbowlsocial.com, 720-414-2726.

Very truly yours,

Claire Zank
Punch Bowl Social

ATTACHMENT A

<u>Job Title</u>	<u>Number of Affected Employees</u>
Admin	1
Activities	3
Bartender	9
Barback	7
Bev Tech	0
Dish	7
Food Runner/SA	6
Guest Ambassador	6
Host	4
Lead Cook	0
Line Cook	16
Maint	0
Prep Cook	2
Sales	0
Server	25
Shift Lead	0
Sous Chef	1
Operations Manager	1
Executive Chef	0
Executive Sous Chef	0
Assistant General Manager	0
Event Sales Manager	2
General Manager	0
Bar Manager	1