



Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, In 46204-2277

Re: Worker Adjustment and Retraining Notification Act Notice
Pokagon Gaming Authority, DBA Four Winds Casinos
Furloughed employees at Four Winds Casinos
3000 Prairie Avenue, South Bend, Indiana 46614

To Whom It May Concern:

This letter serves as an official notice that the Pokagon Gaming Authority, DBA Four Winds Casinos has implemented a temporary furlough for non-essential employees at all locations in Michigan and Indiana effective April 13th, due to the impact of COVID-19.

Due to the rapid onset of COVID-19, for the safety and well-being of the employees, the casino has suspended services and is not open to the public. This is temporary, although the date when the casino may resume operations is unknown, all employees will be recalled once a date is determined.

Four Winds Casinos is comprised of non-unionized workforce and attached is a list of the impacted job titles. Each associate who will be temporarily furloughed will receive a notification, that states:

- The effective date of the associate's temporary furlough
- The duration of the temporary layoff is unknown
- The email address to Four Winds Human Resources Department
- The letter serves as a WARN notice

Due to the unforeseen business circumstances and natural disaster precipitating this closure, prior notice could not be provided. Four Winds Casino does not anticipate using any bumping rights as there is no intention that positions will be eliminated.

Please contact Torie Winchester, Vice President of Human Resources at twinchester@fourwindscasino.com or 269-845-5366 with any questions.

Sincerely,

Frank Freedman
Chief Operating Officer
Four Winds Casinos

FWC Indiana FT Furlough	
Dept Name	Job Title
Admin Asst to South Bend Count	3
Assistant Slot Shift Manager Count	2
Asst Slot Shift Mgr D/R Count	2
Barback Count	4
Barista - White Birch Count	4
Benefits Specialist Count	1
Beverage Server Count	8
Beverage Shift Manager Count	1
Beverage Utility Count	1
Buffet Stocker Count	1
Bus Person/Stocker - CR Count	1
Bus Person/Stocker - KG Count	1
Bus Person/Stocker - PL Count	2
Cage Service Representative Count	7
Cage/Players Club Shift Mgr Count	2
Cage/Players Club Supervisor Count	1
Casino Bartender Count	10
Casino Guest Specialist Count	1
Chef de Cuisine Count	1
Cook 1 Buffet Count	7
Cook 1 EDR Count	4
Cook 1 Players Lounge Count	3
Cook 2 Central Kitchen Count	6
Cook 2 Copper Rock Count	2
Cook 2 Kankakee Grille Count	7
Cook 2 Players Lounge Count	2
Cook 2 Timbers Count	4
Cook 3 EDR Count	3
Cook 3 Lead Cntrl Kitchen Count	1
Cook 3 Lead Copper Rock Count	1
Cook 3 Lead Kankakee Grille Count	2
Cook 3 Lead Pastry Count	2
Cook 3 Lead Players Lounge Count	1
Cook 3 Lead Timbers Count	3
Count/Drop Supervisor Count	1
Count/Drop Team Member Count	6
Dealer - Poker Count	6
Director Cage Count	1
Director Food & Beverage Count	1

Dept Name	Job Title
Director Slot Services Count	1
Employee Relations Specialist Count	1
Environ Service Shift Supervis Count	6
Environ Services Engineer Count	38
Events Supervisor Count	1
EVS Operations Manager Count	1
Executive Casino Host Count	1
Executive Sous Chef Count	1
F&B Floor Supervisor Count	9
Food Attendant - Timbers Count	6
Food Server Count	5
Food Server - Buffet Count	2
Food Server - Fine Dining - CR Count	2
Food Server - Kankakee Grille Count	4
Gaming Bench Technician Count	2
Gaming Technical Manager Count	1
Gaming Technician 1 Count	7
Gaming Technician 2 Count	4
Gaming Technician 3 Count	4
Garde Manger 2 Count	2
Garde Manger 3 Lead Count	1
Garde Manger Restaurant Chef Count	1
Groundskeeper Count	2
General Manager Count	1
Guest Services Representative Count	7
Host(ess) - Copper Rock Count	1
Host(ess) - Kankakee Grille Count	2
Host(ess) - Players Lounge Count	3
Host(ess)/Cashier Count	1
Human Resource Generalist Count	1
Human Resource Representative Count	1
Inventory Control Clerk Count	1
Inventory Tech - Slots Count	1
Kitchen Utility Count	8
Lead Cage Serv Representative Count	3
Lead Count/Drop Team Member Count	2
Lead Mrkting Database Speciast Count	1
Lead Receiver Count	1
Lead Revenue Auditor Count	1

Dept Name	Job Title
Lead Steward Count	3
Lead Systems Engineer Count	1
Lead Uniform Clerk Count	2
Limo Driver Count	1
Machine Technician Count	3
Maintenance Manager Count	1
Manager Food and Beverage Ops Count	1
Manager of Executive Services Count	1
Mkting Ops & Plyr Dvlpmt Mgr Count	1
Pastry Chef Count	1
Pastry Cook 2 Count	4
Poker Dealer/Floorperson, D/R Count	10
Poker Room Coordinator Count	1
Poker Room Manager Count	1
Receiving Clerk Count	3
Rest Sous Chef - Cntrl Kitchen Count	1
Restaurant Bartender - CR Count	2
Restaurant Bartender - KG Count	4
Restaurant Chef - Copper Rock Count	1
Restaurant Chef - KG Count	1
Restaurant Chef - Timbers Count	1
Restaurant Expeditor Count	2
Restaurant Manager - Buffet Count	1
Restaurant Manager - CR Count	1
Restaurant Manager - KG Count	1
Restaurant Manager - PL Count	1
Restaurant Manager - Timbers Count	1
Restaurant Sous Chef - CR Count	1
Restaurant Sous Chef - Timbers Count	1
Revenue Accounting Manager Count	1
Revenue Audit Clerk Count	5
Seamstress - Wardrobe Count	1
Security Floor Supervisor Count	1
Security Officer Count	8
Security Officer II Count	1
Security Officr - 1st Respond Count	3
Security Shift Lead Count	2
Security/First Responder Lead Count	3
Slot Floor Person Count	17
Slot Preventative Maint &Admin Count	1

Dept Name	Job Title
Slot Shift Manager Count	3
Slot Supervisor Count	4
Sound & Lighting Specialist Count	1
Sous Chef - Buffet Count	4
Sous Chef - Kankakee Grille Count	1
Specialty Cook 2 Count	1
Specialty Sous Chef Count	1
Steward Count	8
Stewarding Shift Manager Count	2
Stewarding Supervisor Count	3
Support Services Manager Count	1
Support Services Ops Manager Count	1
Support Services Supervisor Count	3
Support Technician Count	5
Surveillance Operator Count	8
Surveillance Shift Supervisor Count	2
Surveillance Sytms Engineer II Count	2
Systems Coordinator Count	1
Uniform Attendant Count	2
Utility Maintenance Count	2
Valet Attendant Count	4
Valet Greeter Count	6
Grand Count	414