



PERDUE FARMS
A FAMILY OF FARMERS SINCE 1920

September 3, 2025

Via Electronic Mail, Fax and USPS Delivery:

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave SE308
Indianapolis, IN 46204
agatlin@dwd.in.gov
Fax: 317-233-2679

Re: Announcement of Planned Action

Dear Program Director Gatlin:

We are writing to give you notice that there will be a mass layoff at the Washington facility located at 65 S 200 W. in Washington IN 47501 on October 10, 2025, as a result of the elimination of the second shift. This mass layoff is expected to be permanent.

All affected employees have been notified of their last work dates and separation dates and that their separation from employment will be permanent. Affected employees are expected to have a last work date of October 10, 2025, and be separated from employment on November 2, 2025.

A total of 293 of employees will be affected. Employees who are not terminated for cause or don't leave voluntarily before their last work date will receive pay and benefits through their separation date, November 2, 2025, representing another 23-day period following their last work date. Employees will not have the ability to displace more junior employees out of their job positions at this or other locations as a result of this mass layoff. There is no union representing affected employees.

If you have any questions or want additional information concerning this matter, please contact Sara Welsh, Human Resources Manager at (812) 254-8573.

Sincerely,


Colby Rugg
Director of Operations
Perdue Foods LLC

cc: Mayor David Rhoads
200 Harned Ave
Washington, IN 47501
drhoads@washingtonin.us