



April 17, 2020

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204
agatlin@dwd.in.gov

Re: Eat'n Park Hospitality Group, Inc.

Dear Ashley Gatlin:

This is to advise you that due to the unforeseen and unprecedented impact of the COVID-19 pandemic on business conditions for **Parkhurst Dining Services**, it has become necessary to lay off employees at our Company's **Franklin College** at 101 Branigin Boulevard Franklin, IN 46131; **Hanover College** at 517 Ball Drive Hanover, IN 47243; **Valparaiso University** 1509 Chapel Road Valparaiso, IN 46383 locations. We could not have foreseen the events arising out of this pandemic, and therefore, it was not possible to give any greater advance notice of this layoff.

The names, job classifications, and dates of layoff for each of these employees are set forth on Attachment 1 to this letter. Employees do not have bumping rights.

We expect this layoff to be temporary and to last less than 6 months. However, if these unprecedented conditions continue, it is possible for the layoff to extend beyond 6 months.

The Company official to contact for further information about this matter is **Tony White, Director of Team Member Relations**. Tony White's telephone number is 412-461-2000 x2015.

We do not believe that this layoff requires notification pursuant to the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act. However, to the extent that notice is required pursuant to the WARN Act, this letter will constitute that notice.

Very truly yours,

A handwritten signature in black ink, appearing to read "Anthony Capozzi".

Anthony Capozzi

Team Member Relations Specialist