



PSI Molded Plastics

3615 Voorde Drive
South Bend, IN 46628
Phone: 574-288-2100
Fax: 574-237-0077

April 2, 2020

Via E-mail to warn-notice@dwd.in.gov and Certified Mail

Indiana Department of Workforce Development
Attn: Ashley Gatlin
Program Director, Rapid Response
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

Via E-mail to mayormueller@southbendin.gov and Certified Mail

The Honorable James Mueller
Mayor, City of South Bend
227 W. Jefferson Blvd.
Suite 1400 N.
South Bend, IN 46601

Re Announcement of Planned Action

To Whom It May Concern:

We are writing to give you notice that, due to unforeseeable business circumstances resulting from the COVID-19 pandemic, there will be a mass layoff at the PSI Molded Plastics facility located at 3615 Voorde Dr., South Bend, Indiana 46628, commencing on April 2, 2020. This mass layoff is expected to be temporary.

Given the sudden and unexpected nature of the events leading to this layoff, we are in the process of notifying affected employees of their separation dates and that their separation from employment will be temporary. Those employees are expected to be separated from employment beginning on April 2, 2020, with all separations accomplished during the fourteen day period beginning on that date.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff during the above-mentioned period of time:

Job Title	Number of Affected Individuals
Assembly	6
Quality	4
Press Operator	38
Process Tech	2
Material Mixer	1
Mold Setter	1
Mold Cleaner	1
HR Assistant	1
Quality Engineer	1

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff. The employees are not represented by a union.

If you have any questions or want additional information concerning this matter, please contact Heidi Lentine, HR Manager, at 574-288-2100.

Sincerely,



Steve Schmidt