October 29, 2026

VIA INDIANA EMPLOYER PORTAL

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
Attn: Rapid Response WARN Coordinator
10 N. Senate Avenue
Indianapolis, IN 46204

Re: WARN Act Notice - Planned Plant Closing at Plant 61, Elkhart, Indiana

Dear Rapid Response WARN Coordinator:

Dexter Axle LLC (the Company) provides this notice under the federal Worker Adjustment and Retraining Notification Act (WARN Act) concerning the planned closing of:

Plant 61 (the Facility)
21608 Protecta Drive
Elkhart, IN 46516

The entire Facility is expected to close permanently, with completion currently targeted for December 31, 2026. The first separation is expected on December 31, 2026. Anticipated separation timing by job title is shown in Exhibit A.

The closing is expected to affect 51 employees. Exhibit A lists the affected job titles, the number of affected employees in each classification, and their anticipated separation dates.

No affected employees are represented by a union.

For further information, contact Charles Mburu - HR Manager at (574) 350-4249 or by email at charles.mburu@dextergroup.com.

Sincerely,

Charles Mburu
HR Manager

Exhibit A Job Titles and Affected Employee Counts

Job Title	Ages as of 10/29/26	Effective Date
Assembler A	32, 36, 41, 44, 47, 47, 57	12/31/26
Assembler B	31, 45, 47, 48, 74	12/31/26
Assembler C	26, 29, 30, 36, 59, 63	12/31/26
Buyer	47	12/31/26
Customer Service Manager	55	12/31/26
Customer Service Representative	32	12/31/26
Group Leader	27, 43, 45, 64	12/31/26
HR Coordinator	57	12/31/26
HSE Manager	40	12/31/26
Maintenance Manager	25	12/31/26
Maintenance Technician A	38, 66	12/31/26
Material Handler	37, 58	12/31/26
Material Handler Lead A	34	12/31/26
Plant Manager	29	12/31/26
Production Supervisor	40, 42	12/31/26
Q. C. Inspector	35, 36	12/31/26
Quality Manager	44	12/31/26
Scheduler	45	12/31/26
Shipping	56, 61	12/31/26
Short Haul Driver	49, 59	12/31/26
Utility A	49	12/31/26
Utility C	44	12/31/26
Welder	35, 40, 44, 46, 47, 52, 61	12/31/26
Welder C	34	12/31/26