

October 27, 2026

Indiana Department of Workforce Development
ATTN: Rapid Response/WARN Coordinator
10 N. Senate Ave
Indianapolis, IN 46204
Via Employer Portal and Email (warn-notice@dwd.in.gov)

Re: Notice of Workforce Reduction

To whom it may concern:

We are writing to inform you that MPL Intermediate, LLC | International Marble, LLC (“**MPL**”) is commencing a workforce reduction at the Fairland, Indiana, facility located at 203 North Edgerton Street, Fairland, IN 46126 (the “**Fairland Facility**”). This workforce reduction is expected to be permanent.

The Company anticipates there will be 60 affected employees at the Fairland Facility in connection with this planned workforce reduction. The date of the first termination is December 28, 2026. The last date of termination for this workforce reduction is anticipated to be December 28, 2026. The workforce reduction is expected to result in the permanent employment loss for the affected employees.

This notice is being provided in order to comply with the MPL’s, American Bath Group, LLC’s (“**American Bath**”), ABG Operating, LLC’s (“**ABG**”), or any of their respective affiliates’ (collectively, the “**ABG Entities**”) obligations, if any, pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (the “**WARN Act**”). The ABG Entities do not admit that the WARN Act applies or that notice is required. If no obligations exist, this notice is being provided voluntarily. The information provided represents the best information available at the time this notice was issued.

A list will be maintained on-site and readily accessible containing the job titles of positions that have been eliminated, the number of employees in each job title, and the anticipated schedule for making separations, pursuant to 20 C.F.R. § 639.7. The employees will have no “bumping or transfer rights”; in other words, the employees will not have the right to take another employee’s job or be transferred as a matter of right to another facility. Additionally, no unions represent any of the affected employees.

For more information regarding the workforce reduction at the Fairland Facility, please contact Jessica Charlton, Director, Human Resources, at 731-925-7656 or jcharlton@swanstone.com. Jeremy Creech, Town Council President of Fairland, Indiana, has been informed of the Fairland Facility workforce reduction.

Sincerely,

A handwritten signature in cursive script that reads "Jessica Charlton". The signature is fluid and elegant, with the first name and last name clearly distinguishable.

Jessica Charlton
Director, Human Resources
American Bath Group, LLC