



317.612.1310 phone
800.382.9851
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9347 Pendleton Pike
Indianapolis, IN 46236

10/05/2020

Via E-mail and Certified Mail

Ashley Gatlin, Program Director, Rapid Response
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
SE311
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov
agatlin@dwd.in.gov

Via Overnight Mail

The Honorable Joseph H. Hogsett
Office of the Mayor
City of Indianapolis
2501 City-County Building
200 E. Washington St.
Indianapolis, IN 46204

RE: Notice Pursuant to the Federal Worker Adjustment and Retraining Notification Act

To whom it may concern:

This is to notify you that Monarch Beverage Co., Inc. ("Monarch") and EF Transit, Inc. ("EF Transit") have entered into an asset purchase agreement with Monarch Distributing, L.L.C., a wholly-owned subsidiary of Reyes Holdings, L.L.C. ("Purchaser"), whereby Monarch and EF Transit intend to sell substantially all of their assets to Purchaser. That sales transaction is currently expected to close on or about December 11, 2020 and it affects the assets and employment of non-union employees working at Monarch's and EF Transit's plant located at 9347 Pendleton Pike, Indianapolis, Indiana 46236 (the "Plant").

Monarch and EF Transit will permanently layoff and terminate the employment of all of their employees at the Plant (including employees of EF Transit subsidiary Monarch Medical Center, LLC.) beginning on December 11, 2020 (or on a date within the 13-day period immediately



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following December 11, 2020). Therefore, such employees' employment with Monarch, EF Transit, and Monarch Medical Center, LLC. will continue until December 11, 2020 (or until a date within the 13-day period immediately following December 11, 2020), on which date their employment with Monarch, EF Transit, or Monarch Medical Center, LLC. will end. The job titles of the affected positions and the number of employees currently holding affected jobs in each job classification is attached on Schedule "A" which is made a part of this notice.

This action is expected to be permanent in nature. Bumping rights do not exist for this action. Should you have any questions about this matter or if you need further information, please contact Phil Terry, CEO at 317-612-3399 or by email at philt@monarch-beverage.com.

Sincerely,
Phillip A. Terry
CEO

Monarch Beverage Company, Inc.



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Exhibit "A"

Listing Information about Employees Who Will Be Separated From Employment Due to the asset sales agreement with Monarch Distributing, L.L.C., a wholly-owned subsidiary of Reyes Holdings, L.L.C. ("Purchaser").

1. Monarch Beverage Co., Inc.

<u>Job Title</u>	<u>No. of Employees</u>	<u>Date of Employment Termination</u>
Accountant	2	12/11/2020
Accounting Supervisor	2	12/11/2020
Accounts Payable Agent	2	12/11/2020
Accounts Receivable Agent	1	12/11/2020
Admin Assistant	3	12/11/2020
Area Manager	2	12/11/2020
Benefits Coordinator	1	12/11/2020
Brand Manager	3	12/11/2020
Brand Manager WCB	1	12/11/2020
Business Development Mgr.	1	12/11/2020
Business Intel. Analyst	1	12/11/2020
Cashier	1	12/11/2020
Cashier (PT)	1	12/11/2020
Chain Account Manager	5	12/11/2020
Chain Analyst	1	12/11/2020
Chief Executive Officer	1	12/11/2020
Controller	1	12/11/2020
Corporate Hourly	2	12/11/2020
Corporate Salaried	1	12/11/2020
Creative Director	1	12/11/2020
Database Administrator	1	12/11/2020
Dept. Mgr: Customer Svc	1	12/11/2020
Dir. of Beer Sales	1	12/11/2020
Dir. of Finance	1	12/11/2020
Dir. of Human Resources	1	12/11/2020
Dir. of Technology	1	12/11/2020
District Manager	14	12/11/2020
District Manager- WCB	1	12/11/2020
Draft Service Technician	28	12/11/2020
Draft Services Supervisor	1	12/11/2020
Employee Relations Mgr	1	12/11/2020
Executive Assistant	1	12/11/2020



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General Manager	1	12/11/2020
Graphic Artist	2	12/11/2020
Graphic Artist Supervisor	1	12/11/2020
Graphic Designer	1	12/11/2020
Inside Sales Rep	4	12/11/2020
Key Account Rep	1	12/11/2020
Merchandiser	53	12/11/2020
Network Manager	1	12/11/2020
Organizational Develop Mg	1	12/11/2020
Payroll Coordinator	1	12/11/2020
Pricing Manager	1	12/11/2020
Production Artist	1	12/11/2020
Production Coordinator	1	12/11/2020
Promotion Specialist	19	12/11/2020
Promotional Manager	1	12/11/2020
Purchaser	3	12/11/2020
Purchasing Manager	1	12/11/2020
Recruiter	1	12/11/2020
Reset Mgr Senior	1	12/11/2020
Sales Division Mgr	3	12/11/2020
Sales Rep	59	12/11/2020
Sales Rep - WCB	6	12/11/2020
Sales Rep In Training	2	12/11/2020
Sales Rep In Training-WCB	1	12/11/2020
Security Director	1	12/11/2020
Security Guard	1	12/11/2020
Security Guard (PT)	14	12/11/2020
Senior Sales Rep	4	12/11/2020
Senior VP of Operations	1	12/11/2020
Senior VP of Support	1	12/11/2020
Senior VP Sales	1	12/11/2020
Social Media Coordinator	1	12/11/2020
Systems Administrator	1	12/11/2020

2. EF Transit, Inc.

<u>Job Title</u>	<u>No. of Employees</u>	<u>Date of Employment Termination</u>
Admin Assistant	1	12/11/2020
Bulk Freight Driver	19	12/11/2020
Dept. Mgr: Warehouse	1	12/11/2020
Dir of Fleet and Facility	1	12/11/2020



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Dir. of Transportation	1	12/11/2020
Dispatcher	3	12/11/2020
Driver Trainer Route	2	12/11/2020
Fleet and Facility Super	3	12/11/2020
Forklift Operator Trainer	1	12/11/2020
Helper	31	12/11/2020
Helper (Seasonal)	1	12/11/2020
Inventory Specialist	5	12/11/2020
Lead Mntc Technician	1	12/11/2020
Maintenance Technician	2	12/11/2020
Mechanic	11	12/11/2020
Mntc Custodian	7	12/11/2020
Route Driver	105	12/11/2020
Router	1	12/11/2020
Special Events Driver	4	12/11/2020
Spotter	4	12/11/2020
System Analyst	1	12/11/2020
Systems Operator	8	12/11/2020
Transportation Manager	1	12/11/2020
Transportation Supervisor	10	12/11/2020
Warehouse Associate	61	12/11/2020
Warehouse Supervisor	8	12/11/2020

3. Monarch Medical Center, LLC.

<u>Job Title</u>	<u>No. of Employees</u>	<u>Date of Employment Termination</u>
Care Coordinator	1	12/11/2020
Cert. Athletic Trainer	1	12/11/2020
Dir. of Clinic Ops and PT	1	12/11/2020
Medical Assistant	2	12/11/2020
Medical Director	1	12/11/2020
Nurse Practitioner	1	12/11/2020
Wellness Coordinator	1	12/11/2020