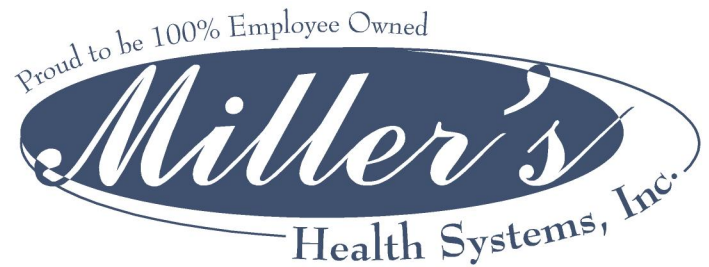


May 2, 2022

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
VIA Email to [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)



City of Huntington  
c/o Mayor Richard Strick  
300 Cherry St  
Huntington IN 46750  
[amber.rensberger@huntington.in.us](mailto:amber.rensberger@huntington.in.us)

Huntington Co. Commissioners  
c/o Rob Miller, President  
300 Cherry St  
Huntington, IN 46750  
[rob.miller@huntington.in.us](mailto:rob.miller@huntington.in.us)

Dear Sir/Madam:

Miller's Health Systems, Inc. ("MHS") currently operates and leases a facility in Huntington, IN. Changing business terms and conditions will leave us no choice but to terminate our current operating lease with the owner of the property, Highgate Capital Investments/Aurora Health Network ("Owner"), effective 6-30-2022. The Owner will be contracting and appointing a new operator to manage the facility effective 7-1-2022. Therefore, we are providing this notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act, which requires employers to give official notice to certain state and local government units or officials of pending terminations. Affected employees are also being notified.

In total, we anticipate that on 6-30-2022 we will terminate the employment of approximately 80 employees working at Miller's Health Systems, Inc. d/b/a Miller's Merry Manor, 1500 Grant St, Huntington, IN 46750-3122. Because this facility will be leased to and operated by another entity, the employment loss with MHS will be permanent. The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees are a member of a collective bargaining unit.

MHS will offer our assistance with the new operator in the re-hiring process for the current employees of MHS. We anticipate the new operator likely will hire most if not all of the MHS employees currently working at the healthcare facility.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

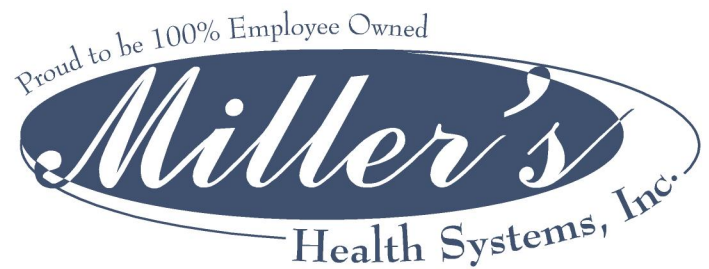
If you have questions or require further information, please feel free to contact me at 574-267-7211 or by email at [pboyle@millershealthsystems.com](mailto:pboyle@millershealthsystems.com).

Sincerely,

Patrick Boyle  
President/CEO

May 2, 2022

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
VIA Email to [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)



Office of the Mayor  
Honorable Joseph Hogsett  
City-County Bldg.  
200 E. Washington St., Ste 2501  
Indianapolis IN 46204  
[mayor@indy.gov](mailto:mayor@indy.gov)

Marion Co. Board of Commissioners  
c/o Joseph O'Connor, President  
City-County Bldg  
200 E. Washington St., Ste 2501  
Indianapolis, IN 46204  
[assessor@indy.gov](mailto:assessor@indy.gov)

Dear Sir/Madam:

Miller's Health Systems, Inc. ("MHS") currently operates and leases a facility in Indianapolis, IN. Changing business terms and conditions will leave us no choice but to terminate our current operating lease with the owner of the property, Highgate Capital Investments/Aurora Health Network ("Owner"), effective 6-30-2022. The Owner will be contracting and appointing a new operator to manage the facility effective 7-1-2022. Therefore, we are providing this notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act, which requires employers to give official notice to certain state and local government units or officials of pending terminations. Affected employees are also being notified.

In total, we anticipate that on 6-30-2022 we will terminate the employment of approximately 65 employees working at Miller's Health Systems, Inc. d/b/a Miller's Merry Manor, 8400 Clearvista Place, Indianapolis, IN 46256-3700. Because this facility will be leased to and operated by another entity, the employment loss with MHS will be permanent. The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees are a member of a collective bargaining unit.

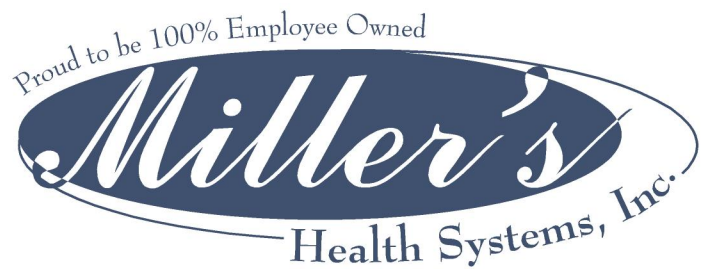
MHS will offer our assistance with the new operator in the re-hiring process for the current employees of MHS. We anticipate the new operator likely will hire most if not all of the MHS employees currently working at the healthcare facility.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

If you have questions or require further information, please feel free to contact me at 574-267-7211 or by email at [pboyle@millershealthsystems.com](mailto:pboyle@millershealthsystems.com).

Sincerely,

Patrick Boyle  
President/CEO



May 2, 2022

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
VIA Email to [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

Town of LaGrange  
c/o Ray Hoover, Pres. City Council  
LaGrange Town Hall  
1201 N. Townline Rd.  
Lagrange IN 46761  
[councilward3@lagrangein.org](mailto:councilward3@lagrangein.org)

Lagrange County Commissioners  
County Office Bldg.  
1201 N. Townline Rd.  
Lagrange, IN 46761  
[tmartin@lagrangecounty.org](mailto:tmartin@lagrangecounty.org)  
[pcook@lagrangecounty.org](mailto:pcook@lagrangecounty.org)  
[kevinmyers@lagrangecounty.org](mailto:kevinmyers@lagrangecounty.org)

Dear Sir/Madam:

Miller's Health Systems, Inc. ("MHS") currently operates and leases a facility in LaGrange, IN. Changing business terms and conditions will leave us no choice but to terminate our current operating lease with the owner of the property, Highgate Capital Investments/Aurora Health Network ("Owner"), effective 6-30-2022. The Owner will be contracting and appointing a new operator to manage the facility effective 7-1-2022. Therefore, we are providing this notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act, which requires employers to give official notice to certain state and local government units or officials of pending terminations. Affected employees are also being notified.

In total, we anticipate that on 6-30-2022 we will terminate the employment of approximately 67 employees working at Miller's Health Systems, Inc. d/b/a Miller's Merry Manor, 787 N. Detroit, LaGrange, IN 46761-1111. Because this facility will be leased to and operated by another entity, the employment loss with MHS will be permanent. The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees are a member of a collective bargaining unit.

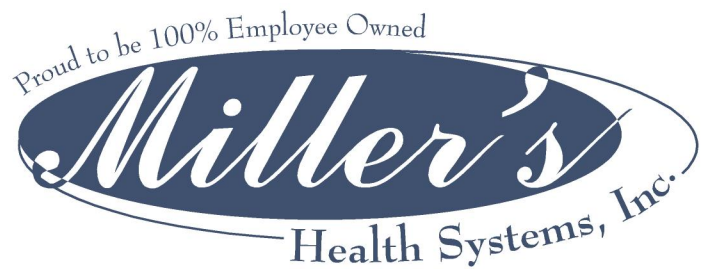
MHS will offer our assistance with the new operator in the re-hiring process for the current employees of MHS. We anticipate the new operator likely will hire most if not all of the MHS employees currently working at the healthcare facility.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

If you have questions or require further information, please feel free to contact me at 574-267-7211 or by email at [pboyle@millershealthsystems.com](mailto:pboyle@millershealthsystems.com).

Sincerely,

Patrick Boyle  
President/CEO



May 2, 2022

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
VIA Email to [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

City of Peru  
c/o Mayor Miles Hewitt  
City Hall  
35 S. Broadway  
Peru IN 46970  
[mhewitt@cityofperu.org](mailto:mhewitt@cityofperu.org)

Miami County Board of Commissioners  
c/o Alan Hunt, Chairman  
Miami County Courthouse  
35 S. Broadway  
Peru, IN 46970  
[ahunt@miamicountyin.gov](mailto:ahunt@miamicountyin.gov)

Dear Sir/Madam:

Miller's Health Systems, Inc. ("MHS") currently operates and leases a facility in Peru, IN. Changing business terms and conditions will leave us no choice but to terminate our current operating lease with the owner of the property, Highgate Capital Investments/Aurora Health Network ("Owner"), effective 6-30-2022. The Owner will be contracting and appointing a new operator to manage the facility effective 7-1-2022. Therefore, we are providing this notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act, which requires employers to give official notice to certain state and local government units or officials of pending terminations. Affected employees are also being notified.

In total, we anticipate that on 6-30-2022 we will terminate the employment of approximately 60 employees working at Miller's Health Systems, Inc. d/b/a Miller's Merry Manor, 317 Blair Pke, Box 124, Peru, IN 46970-1507. Because this facility will be leased to and operated by another entity, the employment loss with MHS will be permanent. The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees are a member of a collective bargaining unit.

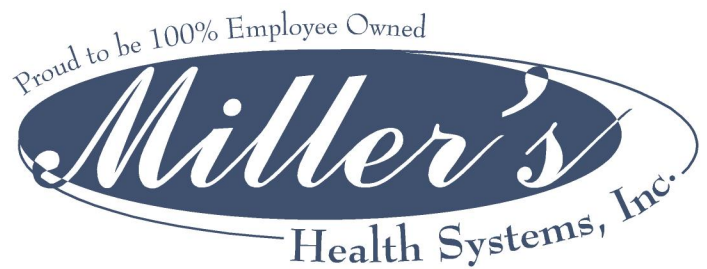
MHS will offer our assistance with the new operator in the re-hiring process for the current employees of MHS. We anticipate the new operator likely will hire most if not all of the MHS employees currently working at the healthcare facility.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

If you have questions or require further information, please feel free to contact me at 574-267-7211 or by email at [pboyle@millershealthsystems.com](mailto:pboyle@millershealthsystems.com).

Sincerely,

Patrick Boyle  
President/CEO



May 2, 2022

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
VIA Email to [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

City of Rushville  
c/o Mayor Michael Pavey  
330 N. Main Street, Suite 200  
Rushville IN 46173  
[mayor@cityofrushville.in.gov](mailto:mayor@cityofrushville.in.gov)

Rush County Commissioners  
c/o Mark Bacon, Chairman  
Rush County Courthouse  
330 N. Main Street, Suite 200  
Rushville, IN 46173  
[mbacon@rushcounty.in.gov](mailto:mbacon@rushcounty.in.gov)

Dear Sir/Madam:

Miller's Health Systems, Inc. ("MHS") currently operates and leases a facility in Rushville, IN. Changing business terms and conditions will leave us no choice but to terminate our current operating lease with the owner of the property, Highgate Capital Investments/Aurora Health Network ("Owner"), effective 6-30-2022. The Owner will be contracting and appointing a new operator to manage the facility effective 7-1-2022. Therefore, we are providing this notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act, which requires employers to give official notice to certain state and local government units or officials of pending terminations. Affected employees are also being notified.

In total, we anticipate that on 6-30-2022 we will terminate the employment of approximately 68 employees working at Miller's Health Systems, Inc. d/b/a Miller's Merry Manor, 612 E. 11th St., Rushville, IN 46173-1319. Because this facility will be leased to and operated by another entity, the employment loss with MHS will be permanent. The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees are a member of a collective bargaining unit.

MHS will offer our assistance with the new operator in the re-hiring process for the current employees of MHS. We anticipate the new operator likely will hire most if not all of the MHS employees currently working at the healthcare facility.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

If you have questions or require further information, please feel free to contact me at 574-267-7211 or by email at [pboyle@millershealthsystems.com](mailto:pboyle@millershealthsystems.com).

Sincerely,

Patrick Boyle  
President/CEO

May 2, 2022

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
VIA Email to [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)



City of Sullivan  
c/o Mayor Clint Lamb  
323 N. Court St.  
Sullivan IN 47882  
[clint.lamb@cityofsullivan.org](mailto:clint.lamb@cityofsullivan.org)

Sullivan County Commissioners  
100 Courthouse Sq  
323 N. Court St.  
Sullivan, IN 47882  
Commissioner John Waterman  
[robertadavis@sullivancounty.in.gov](mailto:robertadavis@sullivancounty.in.gov)  
[rayemccammon@sullivancounty.in.gov](mailto:rayemccammon@sullivancounty.in.gov)

Dear Sir/Madam:

Miller's Health Systems, Inc. ("MHS") currently operates and leases a facility in Sullivan, IN. Changing business terms and conditions will leave us no choice but to terminate our current operating lease with the owner of the property, Highgate Capital Investments/Aurora Health Network ("Owner"), effective 6-30-2022. The Owner will be contracting and appointing a new operator to manage the facility effective 7-1-2022. Therefore, we are providing this notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act, which requires employers to give official notice to certain state and local government units or officials of pending terminations. Affected employees are also being notified.

In total, we anticipate that on 6-30-2022 we will terminate the employment of approximately 76 employees working at Miller's Health Systems, Inc. d/b/a Miller's Merry Manor, 505 W. Wolfe St., P.O. Box 525, Sullivan, IN 47882-9224. Because this facility will be leased to and operated by another entity, the employment loss with MHS will be permanent. The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees are a member of a collective bargaining unit.

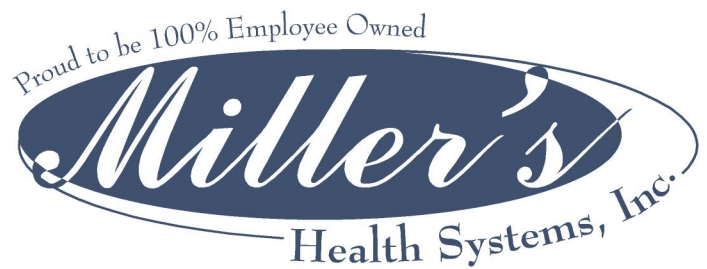
MHS will offer our assistance with the new operator in the re-hiring process for the current employees of MHS. We anticipate the new operator likely will hire most if not all of the MHS employees currently working at the healthcare facility.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

If you have questions or require further information, please feel free to contact me at 574-267-7211 or by email at [pboyle@millershealthsystems.com](mailto:pboyle@millershealthsystems.com).

Sincerely,

Patrick Boyle  
President/CEO



May 2, 2022

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
VIA Email to [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

City of Tipton  
c/o Mayor Thomas Dolezal  
216 S. Main St.  
Tipton IN 46072  
[mayor@tipton.in.gov](mailto:mayor@tipton.in.gov)

Tipton County Commissioners  
Tipton County Courthouse  
216 S. Main St.  
Tipton, IN 46072  
[dhenderson@tiptoncounty.in.gov](mailto:dhenderson@tiptoncounty.in.gov)  
[tpowell@tiptoncounty.in.gov](mailto:tpowell@tiptoncounty.in.gov)  
[ncline@tiptoncounty.in.gov](mailto:ncline@tiptoncounty.in.gov)

Dear Sir/Madam:

Miller's Health Systems, Inc. ("MHS") currently operates and leases a facility in Tipton, IN. Changing business terms and conditions will leave us no choice but to terminate our current operating lease with the owner of the property, Highgate Capital Investments/Aurora Health Network ("Owner"), effective 6-30-2022. The Owner will be contracting and appointing a new operator to manage the facility effective 7-1-2022. Therefore, we are providing this notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act, which requires employers to give official notice to certain state and local government units or officials of pending terminations. Affected employees are also being notified.

In total, we anticipate that on 6-30-2022 we will terminate the employment of approximately 161 employees working at Miller's Health Systems, Inc. d/b/a Miller's Merry Manor, 300 Fairgrounds Rd., Tipton, IN 46072-8453. Because this facility will be leased to and operated by another entity, the employment loss with MHS will be permanent. The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees are a member of a collective bargaining unit.

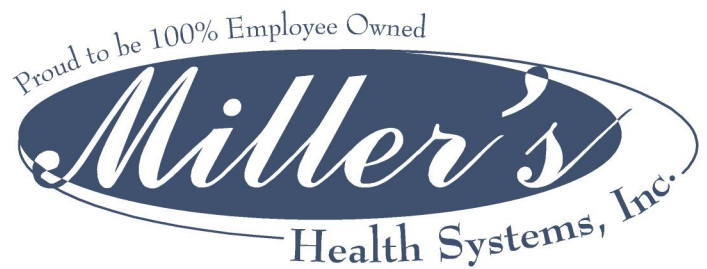
MHS will offer our assistance with the new operator in the re-hiring process for the current employees of MHS. We anticipate the new operator likely will hire most if not all of the MHS employees currently working at the healthcare facility.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

If you have questions or require further information, please feel free to contact me at 574-267-7211 or by email at [pboyle@millershealthsystems.com](mailto:pboyle@millershealthsystems.com).

Sincerely,

Patrick Boyle  
President/CEO



May 2, 2022

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
VIA Email to [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

Town of Wakarusa  
Rocco Rigsby, Town Council Pres.  
Holly Landis, Town Mgr;  
P.O. Box 474  
100 W. Waterford St.  
Wakarusa IN 46573  
[holly@townofwakarusa.com](mailto:holly@townofwakarusa.com)

Elkhart County Commissioners  
c/o Suzie Weirick, President  
100 W. Waterford St.  
Wakarusa, IN 46573  
[ccommissioners@elkhartcounty.com](mailto:ccommissioners@elkhartcounty.com)

Dear Sir/Madam:

Miller's Health Systems, Inc. ("MHS") currently operates and leases a facility in Wakarusa, IN. Changing business terms and conditions will leave us no choice but to terminate our current operating lease with the owner of the property, Highgate Capital Investments/Aurora Health Network ("Owner"), effective 6-30-2022. The Owner will be contracting and appointing a new operator to manage the facility effective 7-1-2022. Therefore, we are providing this notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act, which requires employers to give official notice to certain state and local government units or officials of pending terminations. Affected employees are also being notified.

In total, we anticipate that on 6-30-2022 we will terminate the employment of approximately 114 employees working at Miller's Health Systems, Inc. d/b/a Miller's Merry Manor, 300 N Washington Bx 710, Wakarusa, IN 46573-9590. Because this facility will be leased to and operated by another entity, the employment loss with MHS will be permanent. The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees are a member of a collective bargaining unit.

MHS will offer our assistance with the new operator in the re-hiring process for the current employees of MHS. We anticipate the new operator likely will hire most if not all of the MHS employees currently working at the healthcare facility.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

If you have questions or require further information, please feel free to contact me at 574-267-7211 or by email at [pboyle@millershealthsystems.com](mailto:pboyle@millershealthsystems.com).

Sincerely,

Patrick Boyle  
President/CEO