



Metaldyne BSM LLC
AAM Fremont Manufacturing Facility
307 S. Tillotson Street
Fremont IN 46737

Indiana Department of Workforce Development
Workforce Transition Unit SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

Mr. Chris Snyder
Town of Fremont
PO Box 602, 205 N. Tolford Street
Fremont IN 46737

E-Mail: warn-notice@dwd.in.gov

Email: fremont.man@townoffremont.org

October 23, 2020

Dear Governmental Officials:

Due to the loss of viability and sustainability of the plant operations, the Metaldyne BSM LLC – AAM Fremont Manufacturing Facility located at 307 S. Tillotson Street, Fremont IN, will be permanently closing its facility at the end of this year.

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that we will permanently close and lay off approximately 63 employees from its facility at the following planned dates or within a 14-day period following that date.

- First Group 57 employees December 23, 2020
- Second Group 2 employees December 31, 2020
- Third Group 3 employees June 30, 2021

There are no bumping rights and all affected employees have been notified. Represented employees' bargaining unit has also been notified.

Attached as Exhibit A is a chart of the job titles and the number of affected employees in each job category with dates of anticipated layoff.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment separations. You will be informed of any significant changes in these plans, as additional information becomes available.

We are committed to making the transition as smooth as possible for our employees, our customers and for the community. We appreciate any support or assistance you or your office can provide to help employees affected by the plant closing in finding new positions. If you have any questions or desire additional information, please contact me at 260-495-4837.

Sincerely,

Julie A. Carmicheal
Human Resources Manager



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Exhibit A

AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION		
Date of Anticipated Layoff	Affected Job Title(s)	Number of Employees Per Classification
12/23/2020 (or within two weeks thereafter)	Machine Operator	45
12/23/2020 (or within two weeks thereafter)	General Labor	1
12/23/2020 (or within two weeks thereafter)	Forklift Operator	3
12/23/2020 (or within two weeks thereafter)	Maintenance Upgrader	5
12/23/2020 (or within two weeks thereafter)	ToolRoom	3
12/31/2020 (or within two weeks thereafter)	Quality Technician	1
12/31/2020 (or within two weeks thereafter)	Controls Technician	1
6/30/2021 (or within two weeks thereafter)	Production Supervisor	1
6/30/2021 (or within two weeks thereafter)	Maintenance Supervisor	1
6/30/2021 (or within two weeks thereafter)	Human Resources Manager	1