



Metaldyne BSM LLC
AAM Fremont Manufacturing Facility
307 S. Tillotson Street
Fremont IN 46737

Indiana Department of Workforce Development
Workforce Transition Unit SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

Mr. Chris Snyder
Town of Fremont
PO Box 602, 205 N. Tolford Street
Fremont IN 46737

E-Mail: warn-notice@dwd.in.gov

Email: fremont.man@townoffremont.org

December 16, 2020

Dear Governmental Officials:

This letter is a follow up to a letter dated October 23, 2020 previously sent to you. Please be advised that on or around December 23, 2020, American Axle and Manufacturing will be permanently closing its facility located at 307 S. Tillotson Street, Fremont Indiana 46737. Consistent with these plans, the separations of affected employees will begin on December 23, 2020, or within two weeks thereafter. Due to a change in business needs, it is necessary that several of the employees who were previously identified as being separated on December 23, 2020, or within two weeks thereafter, be moved to a later separation date.

A revised list containing the previous date of anticipated layoff date, new layoff date, affected job titles and the number of employees per classification is attached.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The plant closing will be permanent and will involve the entire facility. No bumping rights will exist for any employees.

We are committed to making the transition as smooth as possible for our employees, our customers and for the community. We appreciate any support or assistance you or your office can provide to help employees affected by the plant closing in finding new positions. If you have any questions or desire additional information, please contact me at 260-495-4837.

Sincerely,

Julie A. Carmicheal
Human Resources Manager



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Exhibit A

AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION			
Previous Date of Anticipated Layoff	New Layoff Date	Affected Job Title(s)	Number of Employees Per Classification
12/23/2020 (or within two weeks thereafter)	1/15/2021 (or within two weeks thereafter)	Machine Operator	44
12/23/2020 (or within two weeks thereafter)	1/15/2021 (or within two weeks thereafter)	General Labor	1
12/23/2020 (or within two weeks thereafter)	1/15/2021 (or within two weeks thereafter)	Forklift Operator	3
12/23/2020 (or within two weeks thereafter)	1/15/2021 (or within two weeks thereafter)	Maintenance Upgrader	5
12/23/2020 (or within two weeks thereafter)	1/15/2021 (or within two weeks thereafter)	ToolRoom	3
12/31/2020 (or within two weeks thereafter)	1/15/2021 (or within two weeks thereafter)	Quality Technician	1
12/31/2020 (or within two weeks thereafter)	1/15/2021 (or within two weeks thereafter)	Controls Technician	1
6/30/2021 (or within two weeks thereafter)	6/30/2021 (or within two weeks thereafter)	Production Supervisor	1
6/30/2021 (or within two weeks thereafter)	6/30/2021 (or within two weeks thereafter)	Maintenance Supervisor	1
6/30/2021 (or within two weeks thereafter)	6/30/2021 (or within two weeks thereafter)	Human Resources Manager	1