



January 20, 2020

VIA E-MAIL & OVERNIGHT DELIVERY
Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, Indiana 46204-2277
E-Mail: warn-notice@dwd.in.gov

RECEIVED
JAN 20 2020
WARN NOTICE

Re: Announcement of Winddown

Dear Sir or Madam:

We are writing to inform you that the New Paris manufacturing facility for Merchants Metals, LLC, located at 71347 County Road 23, New Paris, Indiana 46553 (the "Facility") will close on **March 20, 2020**. The entire facility will be closed and all employees at the facility will be impacted. This closure is expected to be permanent. The expected date of the first separation will be **March 20, 2020** (the "First Separation Date") with additional separations occurring according to the following anticipated schedule April 30, 2020, May 1, 2020 & August 14, 2020.

The following is a list of job titles of positions to be affected by this closure and the number of affected employees in each job title:

Merchants Metals, LLC, does not have a job bumping system, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. None of the affected employees are represented by a union.

If you have any questions or want additional information concerning this matter, please contact Nolan Gardner, Vice President, Human Resources, at (770) 741-1021.

ARTICLE I

Title	# Employees
Administrative Assistant	2
Aluminizing Associate	3
Class A CDL Driver	1

Customer Service Representative	1
Weaving Machine Operator	17
Forklift Driver	3
Lead Associate	4
Shipping Associate	4
Machine Operator	1
Galvanizing Associate	3
Plant Manager	1
Maintenance Technician	3
Weaving/Extruding Supervisor 1st Shift	1
Operations Manager	1
Fuse Bond Associate	2
Maintenance Supervisor	1
Utility Associate	2
GAW Galvanizing Associate	2
Gate Shop Associate	3
Quality and Continuous Improvement Leader	1
Wire Draw Operator	3
Material Handler	1
Inventory Control Specialist	1
Gate Shop Superviso 1st Shift	1
Extruding Associate	1
Human Resources Generalist	1
Weaving Supervisor	1
Pipe Coating Associate	1
Supervisor	1
Galvanizing/Aluminizing Supervisor	1
Total	68

Sincerely,



Nolan Gardner
Vice President, Human Resources