



Date of Notice: 12/22/2025

Ashley Gatlin
Program Director, Rapid Response
Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 N Senate Avenue
Indianapolis, IN 46204
warn-notice@dwd.in.gov

Re: ***Worker Adjustment and Retraining Notification (WARN) Act Notice***

To Whom It May Concern:

In accordance with the Worker Adjustment and Retraining Notification Act, this letter is to inform you that Margaret Mary Community Hospital (dba Margaret Mary Health) will be transitioning revenue cycle business operations to Revology as part of an outsourcing initiative.

This transition will result in the permanent transfer (“rebadging”) of employees currently assigned to these operations. As part of this transition, please be advised of the following:

- **Effective Date of Transition:** March 2, 2026
- **Location Affected:** 321 Mitchell Ave. Batesville, IN 47006
- **Number of Employees Affected:** 55
- **Job Titles of Affected Employees:**

Job Title	No. in Position
Biller	1
Cashier	1
Lead Patient Account Representative	1
Patient Account Representative	12
Patient Financial Services Manager	1
Central Scheduler	4
Patient Access Services Manager	1
Patient Financial Counselor	3
Registration Clerk	16
Switchboard Operator	1
Coder/Abstractor	4
HIM Manager	1
Inpatient Coder	1
Medical Records Clerk	3
Outpatient Clinic Coder	5

MARGARET MARY HEALTH – MAIN CAMPUS

P.O. Box 226 | 321 Mitchell Ave. | Batesville, IN 47006 | P: 812.934.6624 | F: 812.934.5373 | mmhealth.org



All impacted employees have been informed that their employment with Margaret Mary Health will end on March 1, 2026. However, Revology has indicated its intent to offer employment to all affected employees, effective March 2, 2026, in positions that are comparable in terms of pay, benefits, location, and responsibilities. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this transition.

These employees are expected to experience no interruption in employment and no material change in working conditions. Nevertheless, Margaret Mary Health is providing this notice to ensure full compliance with applicable federal notification requirements.

I can be contacted for further information by email at sheri.brougher@mmhealth.org or phone at 812.933.5179.

Sincerely,

Sheri Brougher
AVP, Strategy & Communications

Cc: The Honorable John Irrgang
Mayor of Batesville, Indiana
Mayor's Office
132 S. Main Street
Batesville, IN 47006