



November 13, 2025

VIA US MAIL DELIVERY & EMAIL: [INSERT EE EMAIL]

[INSERT EE NAME/ADDRESS]

Re: WARN Notice of Plant/Business Closure (MDWISE)

Dear [INSERT EMPLOYEE NAME]:

MDWISE (Employer) regrets to inform you that circumstances will force the Employer to close our facility (at the address indicated below). As required by the Worker Adjustment and Retraining Notification Act of 1988, 29 USC 2101 et. seq., and the policies of the State of Indiana, this letter serves to give you 60 days advance written notice of a plant/business closing at our facility.

The closing will affect employees at the following site:

MDWISE
2955 North Meridian Street, Suite 201
Indianapolis, Indiana 46208

The closing will take place on January 16, 2026, and your effective date of termination will be that same date.

We expect the closing to be permanent and this closing will involve cessation of all operations and termination of all employees at the site.

Employees who will be terminated do not have bumping rights under the Employer's policies or otherwise.

If you have additional questions or need further information, please contact Amy Dorr, Vice President Human Resources via email at amy.dorr@mclaren.org.

Sincerely,

A handwritten signature in black ink that reads "Amy Dorr". The signature is written in a cursive, flowing style.

Amy Dorr, VP of Human Resources