



Leggett & Platt
INCORPORATED

April 14, 2020

Department of Workforce Development
Ashley Gatlin, Program Director, Rapid Response
10 N. Senate Ave.
SE311
Indianapolis, IN 46204

RE: COVID-19 WARN NOTICE OF TEMPORARY LAYOFFS

This letter is notice that No-Sag Products; Division of Leggett & Platt, Inc. ("Company") is placing employees who work at 2225 Production Rd.; Kendallville, IN 46755 on temporary, unpaid layoffs.

There are ninety-five (95) employees currently affected at this employment site. These layoffs occurred incrementally beginning on March 24, 2020 and through April 17, 2020. These layoffs will continue indefinitely, but are intended to be temporary and last less than six months.

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for making separations (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any.

Should you wish further information, please contact me at the following phone number: (260) 347-2600 extension 2070.

Sincerely,

Jason E. Maneke; Human Resources Mgr.
No-Sag Products; Division of Leggett & Platt, Inc.
2225 Production Rd.
Kendallville, IN 46755

