

*Leggett & Platt*

**COVID-19 WARN NOTICE OF TEMPORARY LAYOFFS** MERIT STEEL  
**NOTICE TO STATE DISCLOCATED UNIT AND CHIEF ELECTED OFFICIAL**

4/13/2020

**Indiana**

Ashley Gatlin  
Program Director, Rapid Response  
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This letter is notice that Leggett & Platt is placing employees who work at Merit Steel Company (701 W Indiana St. Kouts, IN 46347) on temporary, unpaid layoffs.

There are 81 employees currently affected at this employment site. These layoffs commenced on March 26, 2020. These layoffs will continue indefinitely, but are intended to be temporary and last less than six months.

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for making separations (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any.

Should you wish further information, please contact me at the following phone number: 219-766-2261.

Sincerely,



Greg Hoagland  
HR Manager