



January 30, 2026

Matt Gentry
Mayor of Lebanon
401 S Meridian St
Lebanon, IN 46052

Scott Pell
County Commissioner
Boone County Office Building
116 W Washington St
Lebanon, IN 46052

State of Indiana
<https://www.in.gov/dwd/warn-notices/>

Dear Public Officials:

On May 29, 2026, National Distribution Centers, LLC ("NDC") expects to cease operations at the facility located at 510 S Enterprise Blvd, Lebanon, IN 46052. NDC will attempt to provide employment for employees at other NDC locations. To the extent that these employees do not accept employment at other facilities, NDC will terminate their employment between April 3 and April 17, 2026 and between May 29 and June 12, 2026.

It is NFI's intention to attempt to place some employees at other locations with the same or more favorable working conditions.

More than sixty days' notification was given to our workers on January 29, 2026 with the estimated day of separation being between April 3 and April 17, 2026 and between May 29 and June 12, 2026. There are forty-three employees who will be affected by the closing between April 3 and April 17, 2026. There are ten employees affected by the closing between May 29 and June 12, 2026. No applicable bumping rights exist in connection with this facility reduction.

The information contained in this letter is based on the best information available to NDC at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. Please contact Doug Podgers if you have any questions or require further information.

Sincerely,

Doug Podgers | Human Resources Business Partner

a: 510 Enterprise Blvd Lebanon, IN 46052

e: douglas.podgers@nfiindustries.com

w: nfiindustries.com

o: 765-681-3086

m: 765-894-7325